

## Workforce Development

In 2017, contributions totaling \$3.2 million were made in support of vocational and entrepreneurial education. Of this amount, more than \$2.9 million benefited communities outside the United States.

In the United States, ExxonMobil funded workforce development programs to recruit, train and develop workers for successful careers with local industrial employers. In the Houston, Texas region, we provided \$200,000 to the Lee College Community College Petrochemical Initiative and in Baton Rouge, Louisiana, we provided \$75,000 to the Baton Rouge STEM-Up program.



*ExxonMobil funds workforce development programs in the United States and abroad to further develop workers for successful careers.*

<b>Baton Rouge Community College Foundation Inc.*, Baton Rouge, Louisiana</b>	
North Baton Rouge Industrial Training Program	10,000
<b>ExxonMobil Retiree Matching Gifts Program*</b>	
Mobil Retiree Matching Gift Program	27,915
<b>Foundation for Wellness Energy Inc.<sup>X</sup>, Ft. Worth, Texas</b>	
General Support	7,000
<b>Foundation for East Baton Rouge School System*, Baton Rouge, Louisiana</b>	
Baton Rouge Stem-Up Initiative	75,000
<b>Lee College*, Baytown, Texas</b>	
Community College Petrochemical Initiative	200,000
<b>United Methodist Hope Ministries*, Baton Rouge, Louisiana</b>	
North Baton Rouge Industrial Training Program	<u>12,000</u>
<b>Total Workforce Development Contributions made through the United States</b>	<b>\$ 331,530</b>
<b>Contributions Benefiting Communities in the United States</b>	<b>310,875</b>
<b>Contributions Benefiting Communities outside the United States<sup>#</sup></b>	<b><u>2,920,600</u></b>
<b>Total Worldwide Workforce Development Contributions<sup>#</sup></b>	<b>\$ 3,231,475</b>
<b>Exxon Mobil Corporation*</b>	<b>3,197,015</b>
<b>ExxonMobil Foundation</b>	<b>27,915</b>
<b>XTO Energy Inc.<sup>X</sup></b>	<b><u>6,545</u></b>
<b>Total Workforce Development<sup>#</sup></b>	<b>\$ 3,231,475</b>