

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 1260335	EMPLOYER NAME EXXONMOBIL CORPORATION			
ADDRESS 22777 Springwoods Village Parkway	CITY/TOWN SPRING	STATE TX	ZIP CODE 77389	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
135409005**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Q1LKV3JKDLA9

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

211130 - Natural Gas Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	59	1	4	0	0	1	20	0	2	0	0	0	90
First/Mid-Level Officials and Managers	406	111	3309	285	163	7	23	40	662	103	106	2	7	15	5239
Professionals	666	387	4304	345	730	4	21	128	1723	290	347	7	12	62	9026
Technicians	171	42	306	110	21	1	2	17	94	66	10	2	1	4	847
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	8	127	15	3	0	0	0	0	281	77	9	2	1	8	531
Craft Workers	782	67	3628	676	47	4	43	85	165	93	4	1	2	9	5606
Operatives	8	1	75	47	1	0	0	6	4	7	0	0	0	0	149
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	0	2	3	0	0	0	0	1	0	0	0	1	0	8
CURRENT 2024 REPORTING YEAR TOTAL	2044	736	11698	1470	966	16	89	277	2950	636	478	14	24	98	21496
PRIOR 2023 REPORTING YEAR TOTAL	1974	723	11977	1478	968	16	94	268	3110	688	472	15	23	103	21909

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)