

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 1260335	EMPLOYER NAME EXXONMOBIL CORPORATION			
ADDRESS 22777 Springwoods Village Parkway	CITY/TOWN SPRING	STATE TX	ZIP CODE 77389	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
135409005

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Q1LKV3JKDLA9

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

211130 - Natural Gas Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	72	1	1	0	0	1	16	1	2	0	0	0	98
First/Mid-Level Officials and Managers	332	87	2912	261	141	4	22	29	585	104	81	1	5	8	4572
Professionals	671	376	4744	333	731	5	27	127	1834	298	357	6	14	78	9601
Technicians	153	45	346	100	20	1	3	17	124	65	8	1	1	5	889
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	9	133	20	4	0	0	1	1	374	95	10	3	1	6	657
Craft Workers	709	55	3761	679	49	5	46	78	180	100	4	1	3	10	5680
Operatives	17	2	107	53	1	0	0	7	3	4	0	0	0	1	195
Laborers and Helpers	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2
Service Workers	2	0	6	3	0	0	0	1	1	3	0	0	1	0	17
CURRENT 2022 REPORTING YEAR TOTAL	1896	699	11968	1435	944	15	99	261	3117	670	462	12	25	108	21711
PRIOR 2021 REPORTING YEAR TOTAL	1805	707	12308	1339	948	11	106	229	3415	700	510	11	29	108	22226

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable