

EXXONMOBIL BEAUMONT AREA

2025 Community Report

ExxonMobil



Operations overview

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This Beaumont Community Report was issued in June 2026. The content and data references our operations from Jan. 1, 2025-Dec. 31, 2025. Information regarding some historical initiatives from prior years may also be included. Statements related to future plans, goals, expectations, events or projections and other statements of future events or conditions are forward-looking statements. Forward-looking statements are based on current expectations, estimates, projections and assumptions at the time the statements are made. Actual future results could vary depending on a number of factors. Any reference to ExxonMobil's support of, work with, or collaboration with a third-party organization within this report does not constitute or imply an endorsement by ExxonMobil of any or all of the positions or activities of such organization.

A message from our leadership

For over 120 years, ExxonMobil in Beaumont has shaped Southeast Texas by providing quality jobs and essential products. Our progress relies on the strong support of the community, where we are proud to work and live.

We have developed this annual report to illustrate our focus on safe, reliable, and responsible operations as we engage with the Beaumont community.



Phil Matherne
Integrated Complex Manager



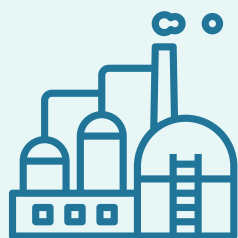
Samantha Roberts
Polyethylene Plant Manager



Jose Diaz
Lubricants Plant Manager

Operations overview

ExxonMobil Beaumont Area



INTEGRATED
COMPLEX

~630K

barrels of crude
processed daily



Gasoline

Low Sulfur
Diesel

Ethylene



POLYETHYLENE
PLANT

~1.5M

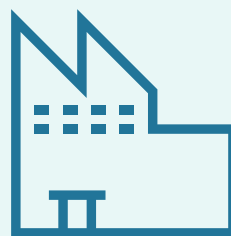
tons of polyethylene
produced annually



Packaging

Industrial
Films

Rigid Plastics



LUBRICANTS
PLANT

~160M

gallons of finished lubricants and
base stock throughput annually



Motor Oil

Heavy-Duty
Oil

Industrial
Grease

~4.5K ~\$55.3M

employees and
contractors

local taxes paid
annually

"From the very roots of our industrial story to the horizon of our economic future, **ExxonMobil has stood as a cornerstone of progress in Beaumont.** Generations have found opportunity in its presence, families have built their futures through its investment, and **our region has grown stronger** because of its commitment. This is more than a legacy of energy. It is a **legacy of impact**, resilience, and partnership that continues to fuel Southeast Texas."

— **Amy Lovoi**, President/CEO
Greater Beaumont Chamber of Commerce

Safety and emergency preparedness

The **health and safety of the community and our workforce** underpin every aspect of ExxonMobil's business. It is a deeply held value **ingrained in the company culture** at every organizational level.

Day in and day out, through every season and every challenge, **one thing remains constant at ExxonMobil: our relentless focus on safety.**

Our rigorously trained response teams routinely test emergency notification equipment and simulate emergency scenarios with city and county teams to ensure preparation and coordination.

We work closely with the city of Beaumont and Jefferson County to coordinate mutual aid and offsite assistance, to help safeguard our employees, contractors, neighbors, and facilities.



By the numbers

~200

trained
firefighters

350+

hours of internal and
external trainings annually
across all teams

Trained to respond to various situations, from medical emergencies to hazmat.



Accomplishments

For the **fifth consecutive year**, the ExxonMobil Beaumont Refinery earned the U.S. Environmental Protection Agency's **ENERGY STAR Certification**, a recognition reserved for plants in the top 25% of energy efficiency in their sector.



American Fuel & Petrochemical Manufacturers Annual Safety Awards

The **CHEMICAL PLANT** was awarded the **Elite Platinum Award**, which recognizes sites that have demonstrated superior program innovation and leadership.

The **REFINERY** was awarded the **Elite Gold Award**, which recognizes facilities with safety performances in the top five percentile of industry safety and that have demonstrated superior and consistent safety performance, innovation and leadership.

STAN

STAN, the Southeast Texas Alerting Network, is a messaging and notification system that keeps the communities of Southeast Texas informed about emergencies and other important events in the area.

Through STAN, industrial companies and emergency management officials can quickly notify you about emergencies, industry or weather events occurring in Southeast Texas. Register for alerts at www.thestan.com or scan the QR code.



Local emergency management uses STAN to send two types of messages to the public:

1. Emergency messages: In the case of an event that warrants public action, local emergency management officials can send messages describing what actions need to be taken in response to the emergency.
2. Outreach messages: Additionally, emergency management officials use STAN to send local notifications, or outreach messages, to the community, such as water outages, street closures or traffic notices.

DID YOU KNOW?

BEAUMONT COMPLEX (BMCX)

The local news station, **KFDM** (**K**all **F**or **D**ependable **M**agnolene), got its start at the Beaumont Refinery, with its first broadcast airing on Oct. 1, 1924. At first, Magnolia Petroleum Company's band performed most of the broadcast's entertainment.



BEAUMONT POLYETHYLENE PLANT (BPEP)

In **2027**, the Beaumont Polyethylene Plant will celebrate its **50th anniversary**.

BEAUMONT LUBRICANTS PLANT (B&P)

Most of the world's **Mobil 1™** comes from Beaumont, Texas.

Education and workforce development



We are proud to collaborate with the **Beaumont Independent School District (BISD)**, **Lamar University**, and **Lamar Institute of Technology (LIT)** to develop the next generation of potential ExxonMobil Beaumont employees by **providing grants, equipment, and hosting STEM events**, funding **scholarships**, and more.

Nearly **600** employees
supporting ExxonMobil Beaumont
operations were alumni of Lamar
University or LIT.*

**As of year end 2024*

Investing in education

\$573K

Beaumont ISD students benefited from contributions from ExxonMobil Beaumont and the ExxonMobil Foundation in 2025.

\$80K

To Lamar University from ExxonMobil Beaumont in 2025.

\$80K

To Lamar Institute of Technology from ExxonMobil Beaumont in 2025.

STEM NIGHT

ExxonMobil Beaumont and Beaumont ISD launched Family STEM Night in 2023, drawing nearly 3,000 attendees. By 2025, participation surpassed 5,000, highlighting the event's growth, the strength of the collaboration, and the community's rising enthusiasm for STEM in Southeast Texas.

409 Energy Scholars



Since 2022, ExxonMobil Beaumont has hosted the 409 Energy Scholars Program, a two-week summer immersive learning program that has provided **over 70 rising high school seniors** an opportunity to experience a variety of STEM careers first-hand.

ExxonMobil employees **mentor students** from three Beaumont ISD high schools as they engage with STEM activities, tour our facilities, and **explore careers in the energy industry**.





STEM NIGHT 2025



Future Workforce Initiative

In early 2025, ExxonMobil Beaumont announced a **scholarship** for graduating high school seniors with ties to its fence-line neighborhoods to pursue a **Process Operating Technology degree at Lamar Institute of Technology (LIT)**.

The scholarship will cover the cost of a typical course load designed to graduate from the program in two years.

Scholarship recipients will have the opportunity to pursue internships with ExxonMobil during their program at LIT which could **lead to full-time employment upon graduation**.



"ExxonMobil has helped us **bridge the gap between education and industry** by supporting programs that directly respond to workforce demands. Their engagement allows us to stay at the forefront of industry trends, while **ensuring our students are prepared to transition to the workforce seamlessly**. Together, we are shaping a future workforce that is **skilled, adaptable and ready to meet the challenges of tomorrow**."

— **Dr. Sidney Valentine**, President
Lamar Institute of Technology

Community engagement and giving in Beaumont

Investments

As part of our focus on being good neighbors, our employees work to make positive impacts in the communities where we live, work, and raise our families.

ExxonMobil Beaumont hosts several volunteer events throughout the year and is proud to support local charitable organizations and nonprofits.

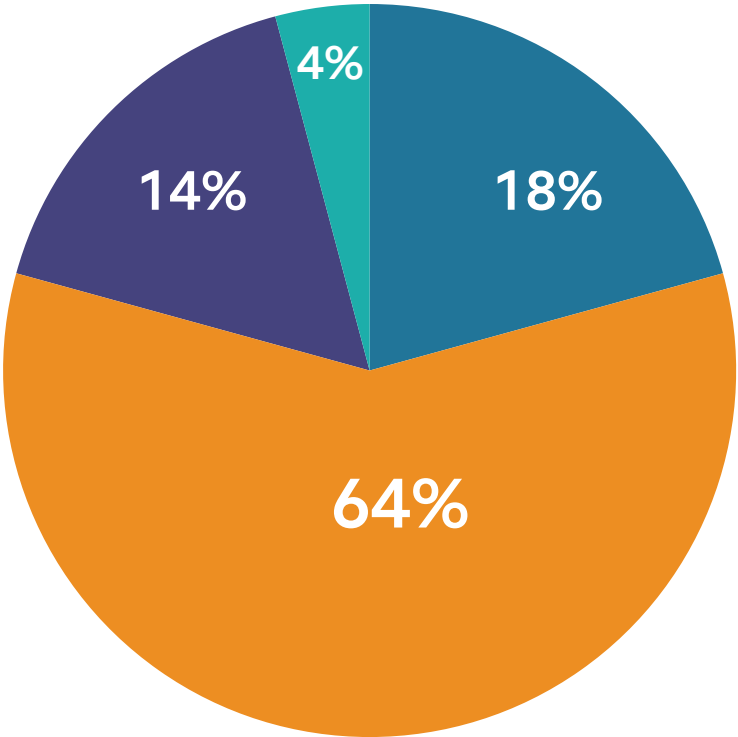
+\$1.6M

Total community investments from the Corporation, ExxonMobil Foundation, and employees in 2025.

+3.2K

Total volunteer hours contributed by employees and annuitants in Southeast Texas in 2025.

"ExxonMobil's generous financial support of the United Way of Beaumont helps propel **programming essential to the well-being of nearly 1 in 2 households in our area**. In addition, employees contribute thousands of volunteer hours annually that further strengthens the company's impact to numerous nonprofits."



- United Way
- Education
- Civic and Community Services
- Economic Empowerment

— **Karyn Husbands**, President/CEO, United Way of Beaumont & North Jefferson County



Our people.





Delivering progress.



A look ahead

In 2025, ExxonMobil and The University of Texas MD Anderson Cancer Center launched **Be Well™ Beaumont**, a 10-year, \$10 million program focused on **enhancing the health and well-being** of residents in Beaumont through healthy eating, active living, sun safety, tobacco-free living, and preventive care.

The first 13 programs were funded through Be Well™ Beaumont in 2026 and are set to kick off throughout the year.

For more information, visit MDAnderson.org/BeWellCommunities

Connect with us

Exxchange

Find us on Exxchange at www.exxchange.com/beaumont-tx/



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@exxonmobilbmt

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