

[ExxonMobil News

A publication for neighbors, employees and retirees in the Baton Rouge area

REGINA DAVIS NAMED BATON ROUGE REFINERY MANAGER

ExxonMobil has named Regina Davis as the new Baton Rouge refinery manager. Originally from New Orleans, Regina received a Bachelor of Science in Chemical Engineering from Louisiana Tech University in 1998. She joined ExxonMobil at Chalmette Refining as a process contact engineer in 1999. From 1999 through 2008, she progressed through technical and leadership roles at the site. During that time, she also obtained a Master of Business Administration from the University of New Orleans.



I'm passionate about developing the next generation of STEM and manufacturing leaders.

-New Baton Rouge Refinery Manager
Regina Davis

"As a first-generation college graduate, I'm passionate about developing the next generation of STEM and manufacturing leaders, and have spent much of my career recruiting, mentoring and developing minority and female talent," she said.

In Strathcona, she helped create and sponsor the Women's Interest Network (WIN) and was an inaugural co-chair of the Women United Initiative for the United Way Alberta Capital Region. She is also active in recruiting, serving as a member of both the ExxonMobil Louisiana Tech University and the ExxonMobil National Society of Black Engineers (NSBE) recruiting teams.

Regina and her husband Ahmad have four children ranging from 27 to 14 years old. She enjoys spending time travelling with her family, maintaining an active role in her local church and supporting the New Orleans Saints football team as a die-hard fan.

EXXONMOBIL INVESTS \$1 MILLION IN EAST BATON ROUGE PARISH SCHOOL SYSTEM

ExxonMobil is investing more than \$1 million to support the East Baton Rouge Parish School System (EBRSS) over the next three years. The funding will support the following initiatives:

- Math and science literacy training for teachers via the National Math and Science Initiative
- Kindergarten through 3rd grade literacy programs
- Summer craft internship salaries and on-the-job experiences for 27 EBRSS students interested in industry careers
- Scholarships for Scotlandville Middle and Scotlandville High students in the inaugural LSU Future Scholars program
- Sponsoring students for the Southern University Engineering Summer Institute



What do the students say about their experiences with ExxonMobil? Scan the QR code with your phone's camera app to watch the video.



RICE UNIVERSITY STEM CAMP PILOTED AT SOUTHERN UNIVERSITY



Nearly 50 students from 21 schools across six school districts and five states participated in an educational science, technology, engineering and math (STEM) camp at Southern University this summer. Sixth through ninth grade students learned about carbon dioxide and the importance of its effective management in a lower carbon future.

Employees judged their final projects, where students presented on what carbon dioxide is and where it comes from; why Carbon Capture and Storage (CCS) is important; how carbon can be stored in underground reservoirs; and how the ideas of volume, porosity, pressure, buoyancy and phase of matter are used in explanations.

Tapia Camp is named after Professor Richard Tapia, a mathematician and professor in the Department of Computational and Applied Mathematics at Rice University in Houston. The Center has provided summer STEM camps to over 1,000 middle and high school students, with an emphasis on underrepresented groups within STEM. The original Tapia Carbon Project was implemented by STEM camps during summer 2023 at both Rice University in Houston and Southern University in Baton Rouge.

EMPLOYEES PARTICIPATE IN CLEAN-UP DAY



Ten employees recently volunteered for a neighborhood clean-up day in Scotlandville hosted by the LSU AgCenter. The organization is working with the EPA to find correlations between where waste is generated and where the waste ends up. A marine debris tracking app was used to catalog the type of trash and location of the trash pickup, and this research will optimize cleanup efforts around Baton Rouge.

VOLUNTEERS BUILD RAMP FOR LOCAL RESIDENT



ExxonMobil employees volunteered with Rebuilding Together Baton Rouge to build a ramp at a local resident's home – one of the longest the organization has ever built.

BRCC HONORS EXXONMOBIL WITH INNOVATIVE EDUCATOR AWARD



At its 25th anniversary celebration, we received Baton Rouge Community College's Innovative Educator award for our North Baton Rouge Industrial Training Initiative, which was launched with BRCC in 2012. This award honors an organization that has consistently pushed the boundaries of traditional education, introducing innovative approaches and strategies that have positively impacted teaching and learning at BRCC.

ExxonMobil wins two national supplier diversity awards



ExxonMobil was recently named National Corporation of the Year by the Women's Business Enterprise Council South, a regional certifier of women-owned businesses. In August, ExxonMobil was also named the National Corporation of the Year by the Southern Region Minority Supplier Development Council, which advances business opportunities for its certified Asian, Black, Hispanic and Native American business enterprises and connects them to member corporations.

ONE YEAR LATER, MINORITY BUSINESS ACCELERATOR “DRIVES” SUCCESS

Thanks to a grant from ExxonMobil, Baton Rouge Area Chamber (BRAC) launched the DRIVE Minority Business Accelerator powered by ExxonMobil in 2022. This year-long program provides minority business owners with tools to advance business operations, including financial management, marketing and sales, human resources, business strategy development, access to capital, contract development and much more.

BRAC recently announced the second cohort, which began in September and runs through July 2024. Twelve minority-owned businesses comprise the class, collectively representing approximately \$26.4 million in annual revenue and employing 155 full-time equivalent employees.

Members include Paola Alvarado, CORE Boiler & Mechanical Services; Ross Armstrong, 4th FLR Creative Agency; LaMiesa Bonton, Bonton Associates; Wendy Green Daniels, Beechwood Residential; Kellen Francis, CodeGig; Kodi Guillory, Sustainable Design Solutions; Sherilyn Hayward, Leroy’s LipSmack’n Lemonade; Quinlan Motley, 1-800 Radiator & AC; Lamont Roach, LTR Holdings/Wolf Disposals; Derrick Smith, Luxury Lawn & Landscape; Renita Thomas, In Loving Arms Pediatric Day HealthCare; and Achilles Williams, Caerus Advisors.

The inaugural class of 11 business owners graduated in July. Here’s what two graduates had to say:

Craig’s Story



Craig Stevens is the founder and president of Genesis 360 LLC. Following decades of service in the Air Force and retail work for many years, he began to consider the next chapter of his life. He began a parking lot striping company in which he continually landed contracts with local businesses in Baton Rouge. These businesses were impressed with his thorough work and began to ask for additional services such as painting buildings and removing signs.

Craig realized he could provide one point of contact for maintenance. He began cold calling businesses and was able to provide several with parking lot sweeping, landscaping, snow removal and repairs. Today, the company provides construction, coastal restoration, building maintenance, ground maintenance and IT services.

Prior to participating in DRIVE, Craig described oftentimes being too focused on completing the menial tasks required by his business than having the time to continue to improve the actual business itself.

“As a business owner, so many times you’re working in the business and not on the business,” Craig said. “DRIVE has really helped me refocus on the important things and the networking, the camaraderie we have with meeting with local business owners who have the same mindset.”

Genesis 360 LLC was named one of INC 5000’s Fastest Growing Companies in America in 2023, with revenue growth of nearly 300 percent.

Lakeisha’s Story



Lakeisha Robichaux is the founder and CEO of Chief of Minds and Chief of Minds Companies. Her passion for entrepreneurship developed at a young age, from raking leaves and selling candy to neighbors at age seven to selling clothes out of her college dorm.

Prior to starting her business, Lakeisha worked for several Fortune 100 and 500 companies in leadership, human resources and business roles, which gave her insight on the needs of HR and operational support for large and small companies.

After requests to run other organizations and launch and expand HR departments, Lakeisha saw there was a lack of outsourced human resources support nationwide. She launched Chief of Minds to assist private, government and nonprofit organizations with human resources consulting, organizational development, program management, training and development and recruitment.

She credits the DRIVE program for sharpening the company’s mission and services, connecting her with other minority CEOs and helping her develop innovative ideas and improved efficiencies.

“The goal was really to bring minority CEOs together to have a community to be able to lean on one another, but also to grow our business,” she said.

ExxonMobil donates computers, accessories to local recycling nonprofit



ExxonMobil donated more than 500 laptops, tablets and desktops as well as numerous accessories to the Capital Area Corporate Recycling Council (CACRC), which provides refurbished computers and equipment to schools, nonprofits and low-income families.

Keep Louisiana Beautiful names ExxonMobil a “Clean Biz Partner”



Keep Louisiana Beautiful recently named ExxonMobil Baton Rouge a “Clean Biz Partner” for our recent efforts, including community litter clean-ups, recycling grants in North Baton Rouge, bottle cap collection for advanced recycling and more.

VOLUNTEERS TAKE "TREE-MENDOUS" CARE OF A HISTORIC TREE



Several employees cleaned up, fertilized and improved the overall health of a historic oak tree in our Greenbelt. Registered as the sixth oldest living live oak in Baton Rouge at 347 years old, the tree is 117' high, 23' in circumference and 7' in diameter.

Supply drive helps North Baton Rouge teachers prepare for school year

In addition to supporting back-to-school supply drives, ExxonMobil recently provided local teachers with funds for classroom supplies. Teachers from six North Baton Rouge elementary schools – Crestworth, Delmont, Progress, Ryan, Scotlandville Pre-Engineering Academy and Claiborne – each received a gift card to shop at School Aids for classroom needs. Turner and Lard Oil also joined the collaboration, which supported nearly 120 teachers.



SCIENCE CORNER

WHAT IS THAT FLARE?

A flame burning at the top of a pipe stack can look alarming. Although the sight of flares and the rumbling noise that sometimes accompanies flaring can cause concern, please remember that occasional flaring is a vital part of keeping our facilities running safely during unplanned operational interruptions or scheduled maintenance activities.

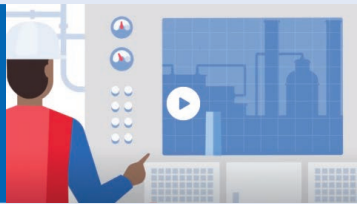
How do flares work? Flares are important safety devices used in refineries and petrochemical facilities. They safely burn excess hydrocarbon gases that cannot be recovered or recycled. Excess hydrocarbon gases are burnt in the flare systems in an environmentally-sound manner, as an alternative to releasing the vapor directly into the atmosphere. During flaring, excess gases are combined with steam and/or air, and burnt off in the flare system. The use of flares is minimized to the extent that is possible. However, flaring can occur during a start-up and shut-down of any of our facilities for maintenance, and also during unplanned operational interruptions such as power outages.

What is that black smoke? While we strive to achieve smokeless flaring, it may not always be possible during operational situations. On some occasions, there may be black smoke from the flare. The smoke, which is mainly made up of carbon particles, occurs when there is insufficient amount of air to support a complete combustion. This may happen when there is a sudden release of excess gases to the system with a delay in response before sufficient steam can be supplied to the burning process. Steam is usually added to the gases to increase turbulence in the gas flow. This increases air intake that helps to achieve complete combustion and smokeless flaring.

What is that rumbling noise? Occasionally, during flare activity, a rumbling sound, much like far-off thunder, resonates from the system. The rumbling that may be heard is the result of the turbulent mixing of vapors, air and steam during the flaring process.

Regulating emissions. The Louisiana Department of Environmental Quality strictly regulates emissions from the stacks and limits the density and duration of allowable smoke. In recent years, ExxonMobil in Baton Rouge has taken a number of steps to recover and reprocess excess materials to lessen the flaring on a day-to-day basis. However, use of the flare system is still essential to the safe operation of our facilities.

Scan the QR code with your phone's camera app to watch our video on how flares work.



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