

ExxonMobil News

A publication for neighbors, employees and retirees in the Baton Rouge area

BRAC ANNOUNCES BUSINESSES SELECTED FOR DRIVE MINORITY BUSINESS ACCELERATOR POWERED BY EXXONMOBIL

Please join us in congratulating the first group of businesses selected to participate in Baton Rouge Area Chamber’s Drive Minority Business Accelerator powered by ExxonMobil!

Representing more than \$54 million in annual revenue and employing more than 250 full-time equivalent employees, the 11 minority-owned businesses in the inaugural cohort include: Joshua August, Chicken Shack; Jelani Clark, Trendsic Corporation; Billy Duncan, Real Property Management Premium, LLC; Norisha Glover, NRK Construction; Nenette Gray, Lemonade Creative Marketing, LLC; Rodney Greenup Jr., Greenup Industries LLC; Xavier Hoskins, DXI Health Solutions, LLC; Lakeisha Robichaux, Chief of Minds; Evon Roquemore, Bright Enterprise; Craig Stevens, Genesis 360, LLC; and Collis Temple, III, E.P. Breaux Utility Services, LLC.

Congratulations to the inaugural cohort of the Drive Minority Business Accelerator powered by ExxonMobil

- ▶ Joshua August, Chicken Shack
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The cohort will meet monthly through June 2023. For more information, visit brac.org/drive.

NEW BRRIC EQUIPMENT WOWS CROWD

Few people outside of industry have had the opportunity to see the massive, sophisticated equipment we utilize daily.

*Will Moore,
Baton Rouge Refinery operations manager*

Announced in 2021, the Baton Rouge Refinery Integrated Competitiveness (BRRIC) suite of projects better positions our facilities for future competitive investment. More than 70 attendees had an up-close look at new coker slide valve equipment that will be installed as part of BRRIC. Attendees were also able to view a special demonstration of how we are working with Louisiana Economic Development’s FastStart® program to train workers using the equipment through mobile phone app technology.

“Few people outside of industry have had the opportunity to see the massive, sophisticated equipment we utilize daily,” said Will Moore, Baton Rouge Refinery operations manager. “We were excited for the opportunity to provide a hands-on, up-close learning experience before we install this equipment that will continue to modernize our site and allow us to keep pace with an ever-evolving energy market.”

Thank you to our community for supporting BRRIC!



Supporting Black Businesses on Talk 107.3 FM



SUPPORTING BLACK BUSINESSES
with Myra Richardson and Dr. James Gilmore



Myra Richardson of the Baton Rouge Metropolitan Black Chamber of Commerce (BRMBCC) and Dr. James Gilmore of the Baton Rouge North Economic Development District (BRNEDD) were on Talk 107.3 FM to discuss improving North Baton Rouge and supporting locally owned Black businesses. Both BRMBCC and BRNEDD are located in our Community Center in the Chemical Plant North Office alongside Project 70805 and the Urban Restoration Enhancement Corporation. Scan the QR code with your phone’s camera app to listen to the segment.



HIGH SCHOOL STUDENTS COMPLETE CRAFT INTERNSHIPS, SERVE COMMUNITY

Studies continued all summer long for 10 local high schoolers, who completed eight-week craft internships that included job shadowing millwrights, electricians, pipefitters, welders and process technicians. In addition to learning valuable technical skills, the interns also learned about our commitment to serving our community by volunteering with Habitat for Humanity and the Greater Baton Rouge Food Bank.

As summer came to an end, each intern presented to local leaders and public officials, including members of the East Baton

Rouge Parish School Board, Baton Rouge Area Chamber, school representatives, our Community Dialogue Group and more. We were proud to work with these students and introduce them to a rewarding career in industry!



ExxonMobil Celebrates Hispanic Heritage Month

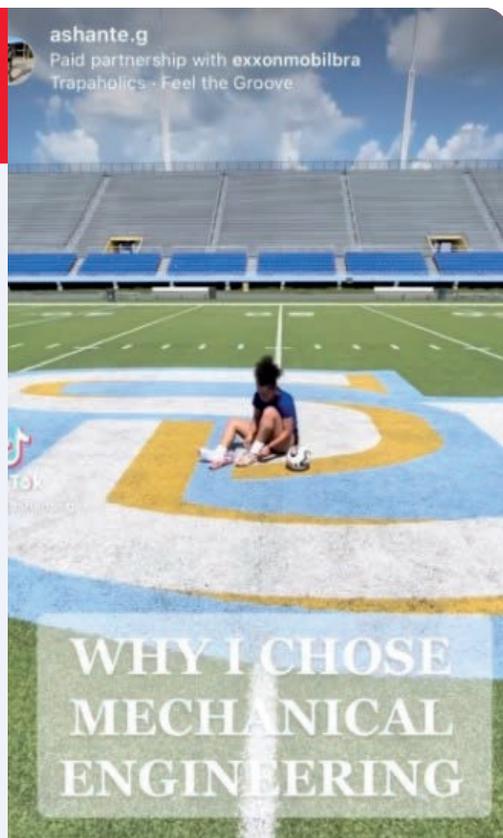
Our Global Organization for the Advancement of Latinos (GOAL) kicked off National Hispanic Heritage Month on Sept. 15, the independence day of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. Featuring fun activities like a soccer tournament and Bachata dance lesson, the month-long celebration honors the history, culture and contributions of both Hispanic and Latino Americans while celebrating heritage rooted from all Latin American countries. Throughout the month, we highlighted our employees and learned what National Hispanic Heritage Month personally means to them.



COLLEGE ATHLETES SHARE STEM EXPERIENCES WITH YOUTH

College athletics has entered a new era with the recent passing of NIL legislation, which gave student athletes the opportunity to benefit from the use of their name, image and likeness. NIL sponsorships give us an opportunity to communicate with the next generation.

Through our NIL sponsorships, local student athletes like Southern University's Ashante Gatlin can share their STEM education experiences on their social media accounts. Ashante, a soccer player and mechanical engineering major, spent time with campers at the ExxonMobil YMCA to teach them a few soccer skills and share more about her college education. Scan the QR code with your phone's camera app to watch a recap of their fun day!



EMPLOYEES SHOWCASE STEM AT BACK TO SCHOOL BASH



ExxonMobil employees volunteered at Capitol Middle Magnet's Back to School Bash, where they showcased several end products used by consumers each day. Employees also did a fun "elephant toothpaste" experiment, which created a giant, elephant-sized foaming reaction that taught several key concepts in both chemistry and biology.

FOOD TRUCK ROUNDUP SUPPORTS NATIONAL BLACK BUSINESS MONTH



From smoked meats to snowballs, employees enjoyed some of the best lunch options in town during our Food Truck Roundup! Celebrating National Black Business Month, the Roundup featured Country Boy Smokers, Creole Creations, Empire Wingz, Queens Eats and Royal Treats and S.A.B.'s Snowballs.

EMPLOYEES COLLECT BOTTLE CAPS FOR ADVANCED RECYCLING



Last year at our facility in Baytown, Texas, we used advanced recycling technology to process almost 4 million pounds of plastic waste. ExxonMobil's first large-scale facility for advanced recycling is expected to start operations near the end of this year in Baytown. Similar advanced recycling projects are being considered around the world, including right here in Baton Rouge. Our Baton Rouge sites have been collecting bottle caps and lids for Baytown, nearly doubling the total pounds collected since our first shipment in August. Baytown will utilize these caps and lids as feedstock for advanced recycling.

Q&A WITH DR. DENNIS SHIELDS, SOUTHERN UNIVERSITY PRESIDENT-CHANCELLOR



Dr. Dennis Shields serves as president of the Southern University System and chancellor of Southern University and A&M College. Shields was previously chancellor for the University of Wisconsin Platteville and held administrative positions in admissions at the University of Iowa College of Law, University of Michigan Law School and Duke University School of Law. A champion of diversity and access, Shields has spent most of his career advocating for better access to higher education – especially for those who have been historically underrepresented. With Shields at the helm, the University of Wisconsin Platteville successfully doubled the number of students from racially and ethnically diverse backgrounds over the course of the past decade. An Iowa native, Shields earned a bachelor’s degree in business administration from Graceland College in 1977 and a juris doctor from the University of Iowa College of Law in 1982.

Welcome to Baton Rouge! Being from Iowa, what has surprised you most about Louisiana? The friendliness of nearly everyone I run into has been a very pleasant surprise. It has taken me back to growing up in small town Iowa. I am looking forward to learning more about Baton Rouge and Louisiana. As I get acquainted and familiar with the city and region, I want to enjoy the food and culture that makes it special here.

When Southern University was searching for a new president-chancellor, what made you answer the call? It is a remarkable institution with a tradition of excellence and a commitment to offering opportunity to diverse people. I knew of the impact Southern has had on so many people. It was inspiring to think I could in some ways further the history and traditions.

We’re excited about the LSU-SU A&M Agenda, a commitment between the two universities to work together over the next five years. What “wins” might our community see in the near future? I believe we’ll see robust collaborations among the institutions that will create an ecosystem that will sustain innovation and investment in the region. For students it means more opportunities to engage with their peers at the sister institution. The two agriculture schools are using the Agenda to build on an already strong partnership that helps farmers across Louisiana.

How do you personally want to make an impact at Southern and our state as a whole? I hope to create more opportunities for success, excellence and opportunities for our students. I want to build on current relationships with business and industry that will address their workforce needs and encourage them to make greater investments in Southern University.

Sustainability Team Helps Clean Zion City’s Cadillac Street Park



Members of the Chemicals and Refining Encouraging Sustainability Team (CREST) participated in a clean-up day in Zion City’s Cadillac Street Park to pick up trash and beautify the area. The effort was organized by Councilman Darryl Hurst’s District 5 office and included the Office of the Mayor-President Sharon Weston Broome as well as other organizations. Scan the QR code with your phone’s camera app to watch the story on WAFB.

Students Practice Interviewing Skills with ExxonMobil Professionals



From mock interviews to resume reviews, LSU and Southern University students got one-on-one training from industry professionals at ExxonMobil. Members of our Black Employee Success Team (BEST), Global Organization for the Advancement of Latinos (GOAL) and Asian Connection for Excellence (ACE) employee resource groups shared their backgrounds, employment paths and ExxonMobil opportunities with students at several career fairs.

Veteran Advocacy and Support Team Hosts Boy Scouts



Our Veteran Advocacy and Support Team (VAST) joined forces with the Boy Scouts of America’s Istrouma Area Council to host a summer camp military night ops course, which was held at the Avondale Scout Reservation. The night concluded with a special Blackhawk flyover!

EXXONMOBIL WINS TWO UNITED WAY AWARDS, INCLUDING LARGEST WORKPLACE CAMPAIGN

We're proud to "Live United" and make a difference in our community! Capital Area United Way named ExxonMobil No. 1 in Workplace Campaigns and No. 2 in Current Year Financial Support.



GBR Food Bank Recognizes Employee Service

The years of commitment to volunteer service demonstrated by ExxonMobil and its employees, especially with the Food Bank, have set an example for other corporations to follow on what can be achieved when we work together.

*Mike Manning,
President and CEO
of the Greater Baton Rouge Food Bank*



The Greater Baton Rouge Food Bank awarded ExxonMobil the Outstanding Business Group volunteer service award. The organization recognized employees' efforts of more than 300 service hours in 2021, more than any other corporate group.

PREVENTING TRASH DUMPING IN THE GREENBELT



The land around our complex is the Greenbelt property, where we focus on beautification, indigenous tree and wildlife preservation and storm water drainage support. Regular landscaping and maintenance is also performed, weather permitting. We are working with the City-Parish to address the uptick in illegal dumping in the Greenbelt, particularly on Hollywood St. If you notice any illegal dumping, please call us at 225-977-8393.

SCIENCE CORNER

WHAT IS THAT SMELL?

Odors can come from many sources. Refineries and chemical plants use raw materials and convert them to things we can use such as gasoline, jet fuel, plastic and rubber. Part of the process involves removing impurities to create these products.

At our sites, we take an active approach to determine the source of odors in the neighborhoods near our plants. We encourage our neighbors to call us if they think we may be the source of an odor. Plant personnel will promptly work with neighbors to help identify the odor.

While responding quickly to an odor call is important, preventing odors is our true goal. We follow stringent air regulations, and our emissions and odors are carefully monitored, controlled and reported to regulators such as the Louisiana Department of Environmental Quality (LDEQ) to minimize impact to the community.

When you call ExxonMobil to report an odor, our employees will ask questions, such as:

- **What does the odor smell like?**
- **Where are you located?**
- **Which direction is the wind blowing?**
- **How long have you smelled an odor?**

These questions and more help us take the first steps in determining what the odor is and where it might be coming from.

PROTECT YOUR HEALTH. GET SCREENED.

ExxonMobil partners with Mary Bird Perkins Cancer Center to fund the Early Bird, a mobile cancer screening unit that travels throughout the Baton Rouge area providing free cancer screenings and educational materials on cancer prevention. For more information call (225) 215-1234 or (888) 616-4687, or check out the site on www.marybird.org.

KEEP UP WITH EXXONMOBIL VIA SOCIAL MEDIA CHANNELS:

Don't forget to like our page for the latest ExxonMobil Baton Rouge information and helpful resources.



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