

ExxonMobil News

A publication for neighbors, employees and retirees in the Baton Rouge area

BATON ROUGE AREA CHAMBER LAUNCHES MINORITY BUSINESS ACCELERATOR POWERED BY EXXONMOBIL



Thanks to a grant from ExxonMobil, Baton Rouge Area Chamber (BRAC) has launched a year-long program to provide minority business owners with tools to advance business operations, financial management, marketing and sales, human resources, business strategy development, access to capital, contract development and much more.

“Regions scoring high on measures of inclusivity have stronger overall economic growth,” said Adam Knapp, president and CEO of BRAC. “While this minority business accelerator is just one piece of strengthening economic inclusion in the Capital Region, it will fulfill an important need in our business community by helping our minority-owned businesses scale and grow their operations through training in key areas like finance, human resources and marketing.”

Eligible businesses are minority-owned with a minimum of \$500,000 in annual revenue over the last few years, at least three full-time employees and at least 51 percent owned and operated by a minority. The program begins in September. To apply, visit brac.org/drive.

EMPLOYEES CLEAN UP MONTE SANO BAYOU

With the sun beating on their heads and mud inching up their legs, a team of ExxonMobil volunteers knew it had one mission on a muggy June day: to clean up Monte Sano Bayou.

Each year, the Asian Connection for Excellence (ACE) employee resource group partners with BREC for a community cleanup event. Located along the Chemical Plant, Monte Sano Bayou flows through Scotlandville Parkway and Monte Sano Park and ultimately connects to the Mississippi River.

Nearly 30 employees and summer interns donned their gloves and volunteer shirts to suit up for a half-day of hard work, cleaning up the stretch of the bayou from the Complex to I-110. Working in tandem with volunteers from BREC as well as the Louisiana Stormwater Coalition, they split into four groups: upstream canoers, downstream canoers, shoreline walkers and heavy lifters.

As they navigated up and down the bayou, volunteers found much more than fish, turtles and snakes; strange finds included shopping carts, bicycles, suitcases and even an ATM machine. But using coordination, a thick rope and a lot of elbow grease, the team made perhaps its biggest impact by removing almost 70 discarded tires from the waterway, filling an entire roll-off dumpster provided courtesy of Republic Services.

Today, the hot sun still rises over Monte Sano – but now, it glistens on the green grass rather than scattered litter. The fish, turtles and snakes still claim this bayou – but now, they swim unencumbered by large debris clogging their paths. Thanks to ACE, Monte Sano Bayou has returned to its former glory.



WELCOME, BATON ROUGE METROPOLITAN BLACK CHAMBER OF COMMERCE

A few years ago, ExxonMobil Baton Rouge dedicated office space to local nonprofits so they could focus on what really matters – achieving their missions. In May, we were thrilled to welcome the Baton Rouge Metropolitan Black Chamber of Commerce (BRMBCC) to our Community Center in the Chemical Plant North Office, which is also home to the Baton Rouge North Economic

Development District, Project 70805 and the Urban Restoration Enhancement Corporation. BRMBCC was formed in 2018 with a mission to empower black entrepreneurship and promote economic success in the Baton Rouge area. We are looking forward to not only seeing this team in the office, but working more closely together to make our community a better place



NEARLY \$700K RAISED FOR CAPITAL AREA UNITED WAY



The numbers are tallied! Capital Area United Way announced that our employees and the company raised nearly \$700,000 in 2021. Special event contributions reached a record

\$30,000 for our communities, and the Season of Caring campaign generated more than 1,500 volunteer hours from more than 370 volunteers across 27 projects, helping 10 organizations and providing an equivalent of \$40,000 in community value.

Honoring Local Teachers

ExxonMobil celebrated Teacher Appreciation Week by teaming up with Baton Rouge Alliance for Students for a gift card contest. The public was invited to vote for eligible schools in the 70805, 70807 or 70802 ZIP codes, and every teacher at the top three schools – Istrouma High School, CSAL Middle and Capitol Elementary – won \$100 gift cards for classroom supplies.



ExxonMobil Sponsors Black Ball



ExxonMobil was proud to sponsor The Rouge Collection's 4th annual Black Ball, which honored outstanding community leaders and recognized several North Baton Rouge business owners and advocates. Members of our Black Employee Success Team (BEST) employee resource group joined to celebrate the great work of all the honorees.

Employees Celebrate Earth Day



Employees planted 75 trees in our Greenbelt, including pine, oak, magnolia and cypress – all native to Louisiana.

High School Internships Expose Local Students to Craft Careers



A jump start on job options! For the second year, ExxonMobil's summer internship program is offering high school students the opportunity to job shadow employees and learn more about machinery, electrical, motorized and instrument, and analyzer craft careers. Ten students from Baton Rouge Magnet, Brusly High, Istrouma High, Liberty Magnet, Live Oak, Madison Prep, Scotlandville Magnet and Zachary High are part of the eight-week program, with two of those students returning for 2022 after participating in the 2021 pilot.

JONATHAN MORGAN NAMED BATON ROUGE POLYOLEFINS PLANT MANAGER



JONATHAN MORGAN

We are pleased to welcome Jonathan Morgan as our new Baton Rouge Polyolefins Plant manager. He succeeds Stephen Hamilton, who retired after 37 years of service. A native of Mississippi, he began his career at ExxonMobil in Baton Rouge in 2005. Most recently, Jonathan served as the Plastics Plant process manager in Mont Belvieu, TX.

EMPLOYEES CO-AUTHOR HISTORICALLY BLACK COLLEGE AND UNIVERSITY BOOK

THE HBCU EXPERIENCE



THE PRAIRIE VIEW A&M UNIVERSITY EDITION



KAYLA ROBINSON

LEAD AUTHOR/PARTNER

AVAILABLE ON AMAZON



ExxonMobil employees by day, authors by night! Kayla Robinson, reactor contact engineer at the Polyolefins Plant, and Andrea Ducre, Baton Rouge area people development manager, authored chapters in The HBCU Experience Movement: The Prairie View A&M University Edition available on Amazon. Kayla and Andrea are among 28 Prairie View alums who shared their experiences at their alma mater in the book.

THE FUNDAMENTALS OF FUEL PRICES



Investing more money to grow oil and gas production than any other U.S. company

<p>Investment</p> <p>Twice as much invested to develop global energy resources than we earned (\$118 billion invested vs. \$55 billion earned between 2017 and 2021)</p> <p>Investment during the pandemic of \$21.4 billion globally in the same year we lost \$22 billion (2020), which enabled ramp-up in supply following return of demand</p>	<p>U.S. Production</p> <p>70% more oil and gas produced in the Permian Basin (largest U.S. production area) between 2019 and 2021</p> <p>250,000 more barrels per day of refined oil capacity coming online, equal to a new medium sized refinery</p>	<p>Taxes</p> <p>\$40.6 billion in total company taxes on income statement in 2021</p>
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Why are gas prices rising? The price for oil is set by buyers and sellers reacting to the principle of supply and demand. The price is higher when demand exceeds supply and lower when there is more supply available than demand. Gasoline and other fuels, such as diesel and jet fuel, are made from oil through the refining process. Oil is the largest factor in fuel price, but the price of fuel is also determined by supply and demand.

When supply and demand are out of sync – causing either high or low prices – we say the market is unbalanced. The seeds of the current imbalance were largely planted in the global pandemic, which dramatically reduced demand for gasoline and diesel as the world stopped traveling and reduced shipments of goods. The impact was devastating across industries – including oil and gas, with some refineries going out of business. In fact, ExxonMobil lost \$22 billion in 2020. As a result, there was less money across the industry to invest in finding and developing oil and gas. Just as demand recovered post-pandemic, supply was further impacted by the Ukraine invasion and resulting restrictions on Russian oil supply.

Why can't supply be increased? The simple answer is, it can. But it takes time. Finding, developing and producing new supplies of oil takes many years and costs billions of dollars. That oil then needs to be processed at a refinery. Today, most U.S. refineries are running at or near full capacity, processing all the oil they can possibly handle. However, refining capacity has contracted in recent years due to the pandemic, government policies or other economic pressures. The good news is that some companies, including ExxonMobil, are investing in new refining capacity. But there are challenges in doing so – including inconsistent returns due to price volatility, regulatory requirements and opposition to oil and gas infrastructure.

Where does ExxonMobil fit in? Our workforce is working around the clock at our U.S. Gulf Coast refineries – as well as others we operate in Europe and Asia – to process as much oil into fuels as practically possible to help meet demand. And our refineries lead the industry in lower-carbon-emissions intensity, performing 15 percent better than the global industry average. In recent years, we continued investing in new supplies of oil, natural gas and petroleum products to be ready for post-pandemic demand.

ExxonMobil Sponsors Baton Rouge Pride Fest



We're proud to celebrate Pride! Our team had a blast closing out Pride Month as a corporate sponsor at Baton Rouge Pride Fest. Members of our PRIDE (People for Respect, Inclusion and Diversity of Employees) employee resource group represented ExxonMobil at the event, which featured games, shows, family fun and more.

ExxonMobil Celebrates Juneteenth with CADA V



Our Black Employee Success Team (BEST) employee resource group joined the Community Against Drugs and Violence (CADA V) organization for its annual Juneteenth/Kids Fest Celebration. BEST joined other local businesses invited to showcase their goods and services to community members. The event began with a one-mile walk, and Southern University's alumni band performed at the event.

Employees Donate More Than 18,000 Meals



Before they entered the gates for work, employees helped feed local families, seniors and children through the Greater Baton Rouge Food Bank's Donate at the Gate campaign. More than 3,200 pounds of food was collected, equal to nearly 2,275 meals. In addition, \$5,440 in monetary donations provided more than 16,300 meals. Because the Food Bank is able to purchase food in bulk, every dollar donated can provide up to three meals. In total, the Food Bank was able to provide 18,600 meals through this effort.

AD CAMPAIGN FEATURES LOCAL EMPLOYEES



Featuring several Baton Rouge area employees, our new ad campaign focuses on our impact on the local economy, jobs and the community. Learn more at energygoesfar.com.

Are you ready for hurricane season?

These resources can help you plan and prepare.



GetAGamePlan.org

RedStickReady.com

Ready.gov

NOAA.gov

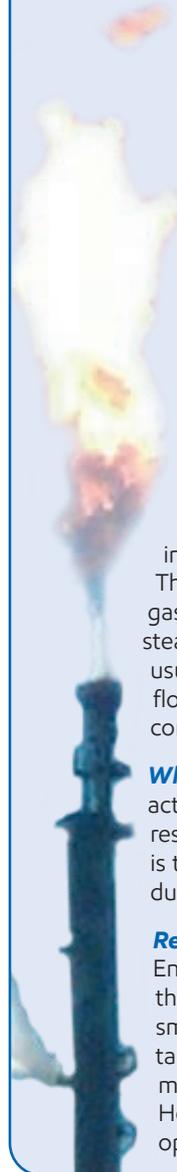
FEMA.gov

RedCross.org

SCIENCE CORNER

WHAT IS THAT FLARE?

A flame burning at the top of a pipe stack can look alarming. Although the sight of flares and the rumbling noise that sometimes accompanies flaring can cause concern, please remember that occasional flaring is a vital part of keeping our facilities running safely during unplanned operational interruptions or scheduled maintenance activities.



How do flares work? Flares are important safety devices used in refineries and petrochemical facilities. They safely burn excess hydrocarbon gases that cannot be recovered or recycled. Excess hydrocarbon gases are burnt in the flare systems in an environmentally sound manner, as an alternative to releasing the vapor directly into the atmosphere. During flaring, excess gases are combined with steam and/or air, and burnt off in the flare system. The use of flares is minimized to the extent that is possible. However, flaring can occur during a start-up and shut-down of any of our facilities for maintenance, and also during unplanned operational interruptions such as power outages.

What is that black smoke? While we strive to achieve smokeless flaring, it may not always be possible during operational situations. On some occasions, there may be black smoke from the flare. The smoke, which is mainly made up of carbon particles, occurs when there is insufficient amount of air to support a complete combustion. This may happen when there is a sudden release of excess gases to the system with a delay in response before sufficient steam can be supplied to the burning process. Steam is usually added to the gases to increase turbulence in the gas flow. This increases air intake that helps to achieve complete combustion and smokeless flaring.

What is that rumbling noise? Occasionally, during flare activity, a rumbling sound, much like far-off thunder, resonates from the system. The rumbling that may be heard is the result of the turbulent mixing of vapors, air and steam during the flaring process.

Regulating emissions. The Louisiana Department of Environmental Quality strictly regulates emissions from the stacks and limits the density and duration of allowable smoke. In recent years, ExxonMobil in Baton Rouge has taken a number of steps to recover and reprocess excess materials to lessen the flaring on a day-to-day basis. However, use of the flare system is still essential to the safe operation of our facilities.

PROTECT YOUR HEALTH. GET SCREENED.

ExxonMobil partners with Mary Bird Perkins Cancer Center to fund the Early Bird, a mobile cancer screening unit that travels throughout the Baton Rouge area providing free cancer screenings and educational materials on cancer prevention. For more information call (225) 215-1234 or (888) 616-4687, or check out the site on www.marybird.org.

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