

EXXONMOBIL BATON ROUGE AREA

2025 Community Report

ExxonMobil



Operations overview

A message from our complex manager

“For more than a century, ExxonMobil has been a proud member of the Baton Rouge community, contributing to its economic growth, environmental stewardship and overall wellbeing. This report provides an overview of our 2025 impact and our continued commitment to environmental stewardship, safety and community investment in the Baton Rouge area.”



Kate Lightfoot
Integrated Complex Manager

ExxonMobil Baton Rouge Area

BATON ROUGE COMPLEX



ENERGY PRODUCTS

181 MILLION
barrels of crude processed



Gasoline / Diesel Fuel



Waxes



Jet Fuel



CHEMICAL PRODUCTS

6.6 BILLION
pounds of chemical products



Isopropyl Alcohol



Rubber Liner for Tires



Adhesives

BATON ROUGE POLYMERS NORTH



POLYOLEFINS PLANT

4.0 BILLION
pounds of plastic



Milk Jugs



Diapers



Car Parts



PLASTICS PLANT

1.2 BILLION
pounds of polymer



Food Packaging



Wires and Cable



Belts and Hoses

PORT ALLEN AVIATION AND LUBRICANTS



LUBRICANTS FACILITY

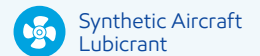
3.0 MILLION
barrels of lubricant products



Vehicle Oil



Heavy-duty Diesel Oil



Synthetic Aircraft Lubricant

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Footnotes

- ¹2025 ExxonMobil Economic Impact Report conducted by Riverbend Research
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- ⁴ExxonMobil Baton Rouge refers to ExxonMobil operations throughout Baton Rouge, Louisiana and the surrounding area.

Employment

+5K

employees and contractor jobs

+\$620M

in annual employee payroll

As one of the region's largest employers and economic contributors, ExxonMobil plays a vital role in Baton Rouge's and Louisiana's prosperity.

LOUISIANA

Paid **\$96.4M** in property tax

\$1 in every
\$16

of the Baton Rouge area's economic activity is supported by ExxonMobil.²

EBR PARISH

Paid **\$69.1M** in property tax

~**6%**

of Greater Baton Rouge's GDP is linked to ExxonMobil.³

We are EBR's largest taxpayer¹

At the **LCA & LCIA Reverse Trade Show**, potential suppliers meet our employees and learn how to do business with ExxonMobil.

The **Greater Baton Rouge Economic Partnership Growth Lab Accelerator** is a high-value, fast-paced accelerator designed for entrepreneurs, small-business owners, and emerging leaders. The program delivers practical leadership, team management and business-growth tools that can be put to work immediately.



LCA & LCIA Reverse Trade Show

Supporting Local Business

At ExxonMobil Baton Rouge⁴, we seek to embed the process of engaging qualified, small, and diverse suppliers to strengthen supply chain resilience and increase competitiveness.

In 2025, the Complex spent **+\$123M** with qualified, small and diverse businesses in the Baton Rouge area.

ExxonMobil Baton Rouge supports supplier diversification through two key programs: the LCA Reverse Trade Show and the Growth Lab Accelerator.



Greater Baton Rouge Partnership Growth Lab Accelerator

Environmental stewardship

Protect Tomorrow. Today. is the guiding principle behind our approach to environmental stewardship. It drives our mindset to be the most responsible operator in our industry.

We're committed to environmental excellence across our Baton Rouge area operations, including maintaining an active fence-line monitoring program designed to help protect the community and our employees. We also work in coordination with the Louisiana Department of Environmental Quality (LDEQ), which operates a robust statewide air-monitoring network, including several stations located near our facility.



ExxonMobil's Greenbelt program received the highest honor, **GOLD** certification from the Wildlife Habitat Council, celebrating outstanding leadership in biodiversity, conservation education and environmental stewardship performance in 2025.

Managing environmental performance

Emission reduction initiatives



Water

A \$10 million investment in the wastewater treatment plant reduced nitrate emissions at the Refinery by

90.5%

2014-2025



Waste

Recycling and reclamation reduced operational and routine hazardous waste at the Baton Rouge Complex by

83%

2020-2025



Air

The Refinery reduced sulfur dioxide emissions by

53%

2015-2025



Wildlife education building

The **ExxonMobil Baton Rouge Wildlife Education Building** serves as a vibrant center for community-focused environmental learning. Each year, the facility hosts **350+** North Baton Rouge students for hands-on biodiversity and conservation education.

BENEFITS OF GREENBELT

Over 30 years, ExxonMobil has purchased properties around the Baton Rouge Complex to maintain Louisiana's native ecosystems.

The program enhances neighborhoods in Mid City and North Baton Rouge, improving aesthetics and quality of life by reducing blight and expanding green spaces.

Approximately **5,000** trees have been planted in the greenbelt since inception of the program.

The greenbelt is home to many different wildlife like wood ducks, blue birds, flying squirrels, red-headed woodpeckers, hummingbirds, bats and butterflies.



Monte Sano Bayou Cleanup

ExxonMobil has collaborated with the Louisiana Stormwater Coalition on an important environmental initiative: the Monte Sano Bayou Litter Boom. This litter boom was installed in July 2024 and has successfully collected nearly **3,400+** pounds of litter since its implementation.



In
2025

7
community
events hosted

+350
K-12 students
engaged

+120
hours of
employee
engagement

Safety and emergency preparedness

Safety is at the heart of everything we do. ExxonMobil is committed to protecting the safety, security, and health of our community and our workforce.

Number of emergency response drills

45

tabletop drills

50

practical field simulations to enhance our preparedness

Hours of training

10,050

hours for live fire training

2,500

hours of EMT training

3,200

hours of HAZMAT and oil spill training



“We’re now using AI-enabled equipment at PAL to quickly identify safety deficiencies and address them in real time. This technology gives supervisors instant feedback and strengthens their understanding of field conditions. It can flag deviations in safety gear, railcar switching operations and forklift-pedestrian interface, helping us take timely action to prevent incidents and support continuous improvement across our site.”

David Silva

Port Allen Lubricants Plant Manager

Safety accomplishments



In 2025, the Baton Rouge Complex was awarded the Environmental Protection Agency's (EPA) 2025 ENERGY STAR Certification, reflecting our status within the top 25% of facilities nationwide for energy performance. This is the fifth year that we have earned the designation, reflecting a legacy of continued energy savings.

"This award is a testament to our team's commitment to improving energy efficiency across the Baton Rouge Complex. Collaboration and innovation across our workforce enables us to deliver results and remain competitive."

Regina Davis

*Complex Operations
Manager*



BATON
ROUGE
COMPLEX

AFPM Elite Gold Safety Award

First-ever full year with **zero recordable injuries.**

2025 Global Projects President's Safety, Security, Health & Environment Award

BATON
ROUGE
POLYMERS
NORTH

2025 AFPM Distinguished Safety Award nominee

PLASTICS PLANT

Louisiana Chemical Association SAFE Award

AFPM Distinguished Safety Award

POLYOLEFINS PLANT

AFPM Elite Gold Safety Award for a 16th year

PORT ALLEN
LUBRICANTS
PLANT

At the end of 2025, the site celebrated **six-years injury free.**

Education and workforce development

As one of Baton Rouge's largest employers, ExxonMobil depends on a skilled local workforce. We invest in developing talent through training, competitive wages and career opportunities.



High School Internship Program

Our paid High School Internship gives ~40 students hands-on experience in Engineering, Terminal and Lab Operations, IT, Projects, Pipeline and Environmental roles. In its fourth year, the program included a STEM trip to LSU, site visits with MMR and Turner Industries, mentoring, presentations, team building and volunteering with the Greater Baton Rouge Food Bank and Habitat for Humanity.

Working with local universities

ExxonMobil maintains a robust relationship with Louisiana State University and Southern University, encompassing a wide variety of initiatives: campus recruiting, advisory board participation, strategic committees, and joint research initiatives. ExxonMobil also supports student development via sponsorships, scholarships, and other educational programs that promote innovation and academic excellence.



North Baton Rouge Industrial Training Initiative (NBRITI)

Since 2012, ExxonMobil has led collaboration among industry, contractor firms and Baton Rouge Community College (BRCC) to assist the North Baton Rouge community in acquiring the skills needed to compete for industrial jobs. The North Baton Rouge Industrial Training Initiative (NBRITI) provides basic craft training in electrical, instrumentation, millwright, pipefitting, process technology and welding at no-cost to qualifying participants.



NBRITI by the numbers

140

students selected for Cohort 11

70%

from North Baton Rouge

790+

graduates since 2012

11

graduated Cohorts

STEM in action

ExxonMobil is proud to support Science, Technology, Engineering and Math (STEM) education within our community. Each year, we host multiple STEM events designed to inspire K-12 students to pursue careers in industry. In 2025, we hosted the first ever Bayou Classic STEM Fest.

650+

K-12 students

250+

schools represented

60+

hands-on activities



Community engagement and giving

ExxonMobil employees are passionate about making a difference in the community through our corporate giving and volunteer efforts.

+\$3.4M

total community investments and 75+ organizations supported from the corporation, foundation, employees, and annuitants.

“As a Capital Area United Way board member, I see how strong community investments create real impact. ExxonMobil is committed to supporting the communities around us by supporting initiatives that expand opportunity for students, strengthen working families, and build a stronger future for the Capital Region.”

Ryan Kerrigan

Polymers North Plant Manager



2025 Season of Caring

2000

volunteer hours

15

organizations helped

385

volunteers

40

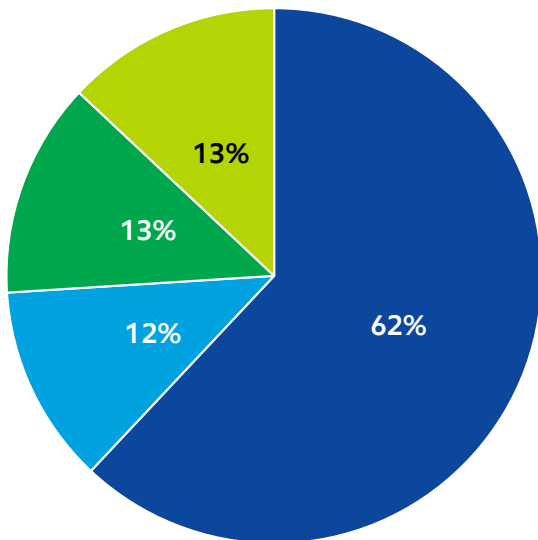
projects



+75
organizations
supported



Strategic investments



- Education
- Civic & Community
- Workforce
- Safety, Health, and Environment

Caring for our community

We teamed up with **Love Impact Coalition** to sponsor their 2025 Baton Rouge Community Clinic. With the help of several volunteers and professionals, we provided individuals from across Baton Rouge area with access to free eye exams, prescription eyeglasses, dental cleanings, fillings, extractions, medical screenings, and prescription medications.

600+
patients served

\$225k
total value of
services provided

The volume of patients treated in just one day is equal to what would typically require **30 business days** at a traditional clinic.

A look ahead

As we continue into 2026, ExxonMobil remains committed to:

- **Upholding** the highest safety standards to protect our community and our workforce
- **Advancing** environmental stewardship efforts
- **Creating** opportunities for education, workforce development, and economic growth
- **Strengthening** our collaborative efforts with local business and community leaders

We look forward to continuing our strong legacy in Baton Rouge.

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