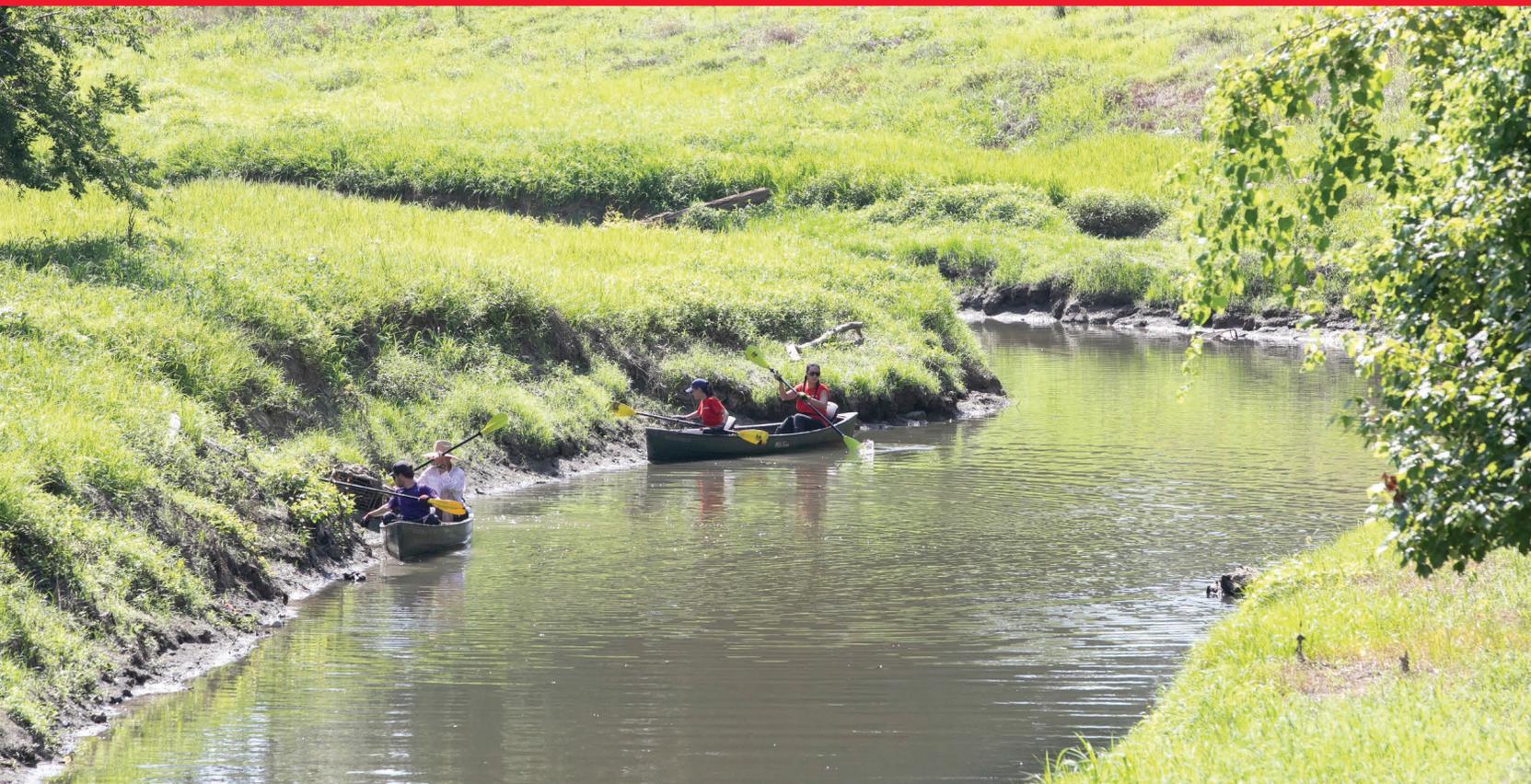


ExxonMobil News

A publication for neighbors, employees and retirees in the Baton Rouge area

EXXONMOBIL FUNDS ANTI-BLIGHT, ANTI-CRIME INITIATIVES



ExxonMobil has been a part of the North Baton Rouge community since 1909, and we are committed to doing our part to ensure the neighborhoods near our facilities are met with the highest standards of respect, care and concern.

Area maintenance not only plays an important role in the safety of our workforce and community, but also reflects our role and responsibility as a community partner. ExxonMobil is funding three anti-blight, anti-crime initiatives in the North Baton Rouge community:

- 1. BREC Land Donation:** In an effort to deter illegal dumping, three parcels of ExxonMobil's Greenbelt land near Amarillo and Hollywood Streets will be donated to BREC to create a park that will eventually connect to the future BREC bike path. This effort came from our discussions with Councilman Daryl Hurst and BREC Superintendent Corey Wilson as well as feedback from neighbors.
- 2. Litter Collection Boom:** Through collaboration with the Louisiana Stormwater Coalition, ExxonMobil will install a boom on Monte Sano Bayou – which runs adjacent to ExxonMobil's facilities – that will not only trap litter in the waterway, but also pinpoint litter sources.
- 3. Community Recycling Grants:** To reduce litter throughout the community and support improved waste management, ExxonMobil is also working with the Mississippi River Cities and Towns Initiative, Southern University and the Louisiana State University AgCenter in a new community engagement initiative that will assist small businesses and community members in developing more sustainable practices. This initiative will award mini-grants to community organizations working to combat litter in North Baton Rouge.

ExxonMobil has been a tremendous partner in helping the City of Baton Rouge, North Baton Rouge, and specifically District 5 with blight remediation and community revitalization," said Councilman Hurst. "I was excited to work with them on the land donation with the green space as this will provide a community resource and will turn a former dumping ground into a place where families can thrive through outdoor activities."

-East Baton Rouge Councilman Daryl Hurst

Monte Sano Bayou is a critical waterway to absorb stormwater and reduce flooding in Baton Rouge," said Louisiana Stormwater Coalition member Dr. Jeff Kuehny. "Last year, we were proud to partner with ExxonMobil to clean up the bayou and remove more than 70 tires from the waterway. We are grateful to reinforce this work with the addition of a permanent litter removal boom. By reducing and preventing litter in the bayou, we will strengthen stormwater management in our city, beautify our community and support a cleaner Mississippi River and Gulf of Mexico."

-Louisiana Stormwater Coalition member Dr. Jeff Kuehny

BUSINESSES, ORGANIZATIONS JOIN FORCES TO ADDRESS VIOLENT CRIME



ExxonMobil has joined more than 160 leaders in business, government, law enforcement and faith-based and nonprofit organizations to launch SafeBR, a new coalition to address the root causes of violent crime in Baton Rouge.

ExxonMobil employees stood alongside members of law enforcement, loved ones of Allie Rice and Devin Page, Jr., and local elected officials to showcase the first of many security cameras that will be installed in and around our community as part of SafeBR. Learn more at safebr.org.

NEAR NEIGHBOR SPOTLIGHT: S.A.B.'S SNOWBALL SHOPPE



Here in Louisiana, we don't have four seasons of winter, spring, summer and fall like the rest of the country. We do, however, have snowball season!

Family-owned S.A.B.'s Snowball Shoppe has been serving delicious treats in Brusly since 2012. With a business degree from Southern University, owner Veronica Williams thought opening a snowball business would be something fun to do with their children – but it became so much more.

Veronica was working at the Registrar of Voters when her husband, Sidney, had an idea to open a snowball business. Now, her three sons (Sidney, Aaron and Brennen – SAB!) and extended family members all work for the business despite being in school or having a full-time job. The brothers also own vending machines located outside the storefront.

Customers would often ask about catering events, which led to the purchase of "Vanny," the mobile version of S.A.B.'s Snowball Shoppe. Last snowball season, the truck was rented out every weekend.

"It's an opportunity for my sons to experience entrepreneurship first-hand by incorporating their ideas, such as mobile vending machines, and using their ideas to teach responsibility and leadership," Veronica said.

In addition to the signature Pineapple Paradise (a snowball stuffed into a pineapple!) customers can also enjoy cheesecake snowballs and homemade chili all spring and summer long.

CELEBRATING BLACK EXCELLENCE



Black History Month is more than just history, and it's more than just a month. It's a time to learn about the past to open the door to a better future. Our Black Employee Success Team (BEST) celebrated Black History Month with various events and activities, and our annual Black History Month celebration was indeed a celebration of Black excellence, past and present.

Ted James, regional administrator of the U.S. Small Business Administration, served as keynote speaker, and Brandy Johnson, choral

director of McKinley Middle Academic Magnet School of Visual & Performing Arts, lent her beautiful voice to the program. BEST honored trailblazers and living legends at our company.

Coinciding with Black History Month, ExxonMobil was featured in 225 Magazine's Champions for Diversity issue. The magazine featured the ExxonMobil LSU Diversity Scholars program, which the company has funded since 2003. The program's goals are to attract more minority students to engineering majors, create a network of mentoring support from career professionals, and increase retention, graduation and employment rates for minority students in the College of Engineering.



EXXONMOBIL BATON ROUGE

WHAT IS THE EXXONMOBIL LSU DIVERSITY SCHOLARS PROGRAM? ExxonMobil has funded a program at LSU since 2003 which goals of attracting more minority students to the College of Engineering, creating a network of mentoring support from career professionals, and increasing retention, graduation and employment rates for the College of Engineering.

HOW DID YOU GET STARTED IN MENTORING? Having a college mentor changed my outlook on my career. At ExxonMobil, I met our Black Employee Success Team, and I had an immediate connection and wanted to integrate our employees into the culture. I wanted to give back outside

of ExxonMobil, so I became a part of the Diversity Scholars program.

WHAT IS YOUR ADVICE FOR ASPIRING MENTOR? Be present in their. Meetings are all about helping to connect students. It's important to build a network. Joining professional groups and joining a mentor group like the Baton Rouge Youth Coalition.

HOW CAN YOU BE A SUPPORTER OF DIVERSITY? Diversity can include the way you think or behave, not only how you look. Ask yourself how you can make a difference to yourself, life and improve them. Reach out to those people and become their ally. Act with empathy and create an environment of inclusion. Being

be uncomfortable at first, but having the will to support others is always a strong identity.

HOW DID YOU FEEL ABOUT BEING IN 225 MAGAZINE'S CHAMPIONS FOR DIVERSITY ISSUE? It has been great. I was selected to join the program and I was honored with my mentor. Each time I feel I have been recognized. I have been given opportunities to make meaningful connections through the program and have been able to meet people who have a positive influence on my career development. I received an amazing gift from ExxonMobil for the occasion and was excited to apply themselves having a great work experience.

Scan the QR code with your phone's camera app to watch our Black History Month celebration video.



Scan the QR code with your phone's camera app to read our story in 225 Magazine's Champions of Diversity issue.



CELEBRATING WOMEN'S HISTORY MONTH



Our Women's Interest Network (WIN) hosted various activities throughout March to celebrate Women's History Month, including volunteering at Southern University's STEM conference to train and support STEM teachers in the community.

EDUCATING OUR FUTURE

Industry-Trained Students Graduate, Join Workforce

Nearly 50 students – most from the North Baton Rouge area – recently graduated from the North Baton Rouge Industrial Training Initiative (NBRITI) and have received certifications in electrical, millwright, pipefitting or welding.

In collaboration with Baton Rouge Community College, NBRITI provides basic craft training at no cost to qualifying participants. Students receive fast-tracked classroom and hands-on training, which also includes life skills and workforce preparation. The initiative is comprised of diverse community, industrial and educational organizations throughout the greater Baton Rouge area, all committed to one goal: to recruit, train, develop and sustain a pipeline for North Baton Rouge residents to have successful careers with local industrial employers. The program works to place all graduates in full-time positions in their respective fields.

“We have seen a tremendous value and success of the NBRITI since we partnered with ExxonMobil to offer this training opportunity in North Baton Rouge,” said BRCC Chancellor Dr. Willie E. Smith. “We are proud of this year’s graduates and the determination they’ve shown in completing the program. The impact of this program will continue to be far-reaching in the years to come as we continue to bring together higher education, business and industry to help change the lives of individuals, families, and communities.”



More than 100 students were accepted into the ninth cohort, which began in January and now includes instrumentation. The initiative has produced 480 graduates since its inception in 2012. Visit mybrcc.edu/nbriti for more information.

Scan the QR code with your phone’s camera app to watch the graduates’ testimonials.

Preparing for Success at Scotlandville



From interview preparation to male mentorship, our employees are invested in student success at Scotlandville Magnet High School.

More than 300 sophomores participated in career prep interview sessions with various industry and nonprofit representatives, including ExxonMobil. Students were interviewed, evaluated and provided feedback for immediate improvement.

Members of the Black Employee Success Team (BEST) also joined Junior Achievement’s Mentoring Men event, where businessmen from the community provided mentorship and guidance for 50 young men from Scotlandville High. Focus areas included work readiness, financial literacy and entrepreneurship.



Highlighting Industry Opportunities at Career Fairs



At two recent career events – EBR Parish School System’s ASPIRE Career Fair and the Baton Rouge Area Chamber’s Career Immersive Experience – ExxonMobil employees engaged with students to increase awareness of career opportunities for professional and craft careers, along with education, skills and training required.

“It is our vision to prepare students to be college and career ready,” noted the school system in a prepared statement. “To achieve this vision, it requires the engagement of our parents, community stakeholders, economic stakeholders, and civic leaders so that together we may educate students on the importance of furthering their education and the vast career opportunities that are open to them.”



Held in early March, the Career Immersive Experience gave hundreds of students hands-on experience with jobs in the Capital Region’s high-wage, high-demand industry sectors. EBR Schools, LSU and Baton Rouge Area Chamber held the event to align K-12 education business and industry needs. This initiative allows business and industry to steer education to specific industry needs while training future employees and ensuring Louisiana’s talent retention. Later that month, the ASPIRE Career Fair drew more than 2,000 freshmen from East Baton Rouge Parish School System to Southern University.

LSU Students Discuss the Future of Energy

The energy transition is happening today but needs the innovators of tomorrow. Leaders from major energy companies like ExxonMobil recently held a panel discussion at LSU’s Center for Energy Studies on the future of the energy industry and the dynamic opportunities for students to be a part of it. Students from all majors had the opportunity to meet Andrew Brennan, LSU alum and Low Carbon Solutions planning advisor, to ask questions about sustainability, the energy transition and more.



HANDS-ON IN OUR COMMUNITY

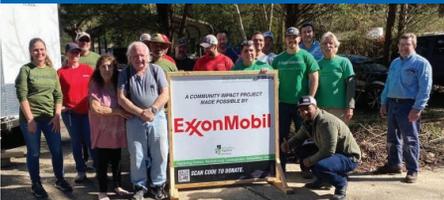
Cleaning Up Our Streets and Waterways



ExxonMobil employees recently donned their gloves and volunteered their time for several beautification efforts for our streets and waterways.

As part of Councilman Darryl Hurst's recent Community Clean-up Day, employees joined community members to help clean up the Brookstown area by picking up old tires and litter from the streets. Employees also worked with the Louisiana Stormwater Coalition to clean up the Capitol Lakes, where they collected more than two dozen bags of litter and trash.

Rebuilding Together, One Home at a Time



Working with Rebuilding Together Baton Rouge, ExxonMobil volunteers made critical home repairs for a family displaced since the 2016 flood. The team replaced lights and electrical outlets, floated drywall, installed cabinets and more.

Honoring Dr. King Through Service



Employees and their families spent Martin Luther King, Jr. Day in service with District 5 Councilman Darryl Hurst and the Southern University Agricultural Research and Extension Center. Volunteers built a community garden at the Charles R. Kelly Community Center that will provide fresh fruit and vegetables for area residents.

Surplus Items from Major Project Donated to Local Organizations



Local organizations like the East Baton Rouge Parish School System, BREC, the East Baton Rouge Sheriff's Office and more work hard each and every day to make Baton Rouge a better place. Surplus items from the Polypropylene Growth Project ranging from an electronic sign to tables to iPads to TVs were donated to help these organizations meet their needs and continue the good work they do for our community.

SCIENCE CORNER

WHAT ARE THOSE CLOUDS?

Water Vapor

Our neighbors sometimes see "clouds" over the ExxonMobil complex and wonder what they are and how they are formed. These "clouds" billowing over our facilities are actually water vapor. Especially on cold, clear mornings, water vapor condenses and is very visible. This is the same reason why you can "see your breath" on cold days.

Cooling Towers

Water evaporates from several parts of the complex, including the cooling towers. Cooling towers conserve energy by evaporating a portion of water to cool it back down for recycling. This process is environmentally friendly because it reduces the fresh water we take in from the Mississippi River and Southern Hills Aquifer and allows us to release cool water back to the river rather than hot water.

Weather Impacts

The look of a "cloud" varies based on the temperature of the water vapor and the weather. When warm vapor meets cooler air, it condenses and forms "clouds" in the same way natural clouds are formed. Temperature and humidity affect how water vapor evaporates. On a humid or rainy day, there is already so much water in the air that it cannot absorb the water vapor "clouds" very quickly.

Therefore, the "clouds" are darker and heavier looking on those days. Water vapor "clouds" often appear white and fluffy on sunny days, just as natural clouds do. But if the sun is directly behind a water vapor "cloud," it can appear dark, just as a thundercloud does when it is between you and the sun.

The largest plume rises above the wet gas scrubber, an environmental control device where water is utilized to reduce emissions



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ExxonMobil News
PO Box 241
Baton Rouge, LA 70821

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ExxonMobil News is published quarterly by the Baton Rouge Area Public & Government Affairs department.