

ExxonMobil News

A publication for neighbors, employees and retirees in the Baton Rouge area

EXXONMOBIL CELEBRATES BLACK HISTORY MONTH



Black History Month is a time to not only celebrate Black history, but also to honor Black culture, achievements and excellence. In February, ExxonMobil's Black Employee Success Team (BEST) hosted several Black History Month events for employees.

The month-long celebration included a special screening of *The Green Book: Guide to Freedom*. Exxon Mobil Corporation sponsored the Green Book exhibit in Baton Rouge, where visitors learned the realities of travel for African Americans during segregation and how the travel guide was an indispensable resource. Throughout the month, employees tested their trivia knowledge on trailblazing Black leaders, heard thought-provoking dialogue on the Black community's legacy of resilience, and celebrated with a grand finale featuring remarks by Mayor-President Sharon Weston Broome and a special performance by the McKinley Middle Academic Magnet choir.



For me, Black History Month is a time to celebrate and share with our allies the amazing African American contributions in all aspects of society. More importantly, it is a time for self-reflection on how I, as a young Black leader, can contribute and commit to this legacy of resiliency, excellence and positive impact.

– Abdou Ndiaye,
polymers maintenance second line supervisor
and BEST president



Black History Month is important to celebrate, reflect and recognize the hardships our ancestors overcame and everyone who worked toward that common goal. It is a time to highlight and salute the many contributions and accomplishments that African Americans have made to our country, a history that I proudly honor year-round.

– Lauren Johnson,
polymers chemist



Black History Month is a time to uplift the far and wide contributions the Black community has made with respect to American infrastructure, technology, social justice and culture. It is meant to shed additional light on our history, both well-known and lesser known, reflect on our past and look toward the future with hope.

– Preston Dukes,
process contact engineer
and BEST cultural awareness chair



It's an important reminder for me to reflect on the sacrifices and the work of others who came before me and motivates me to strive for better. It's both inspiring and humbling to celebrate the boldness, creativity and ingenuity of our people.

– Logan Green,
olefins economist

INDUSTRY-TRAINED STUDENTS GRADUATE



As they crossed the graduation stage, 32 students took the next step toward a brighter future. Electrical, millwright, pipefitting and welding students in the North Baton Rouge Industrial Training Initiative (NBRITI) received National Center for Construction Education and Research (NCCER) Core, Level I and Level II certifications through the free, fast-tracked program.

The program's goal is to provide a sustainable process to recruit, train and develop North Baton Rouge residents for successful careers with local industrial employers. ExxonMobil has proudly supported this program since its inception in 2012.

BATON ROUGE REFINERY EARNS EPA'S ENERGY STAR® CERTIFICATION FOR SUPERIOR ENERGY EFFICIENCY

Baton Rouge Refinery earned the U.S. Environmental Protection Agency's 2021 ENERGY STAR certification. The certification signifies the Refinery's status within the top 25 percent of petroleum refineries nationwide for energy efficiency and that the Refinery meets strict energy efficiency performance levels set by the EPA.

This the third ENERGY STAR certification for Baton Rouge Refinery. The EPA introduced ENERGY STAR in 1992 as a voluntary, market-based partnership to reduce greenhouse gas emissions through energy efficiency.



ROOF AND CRITICAL HOME REPAIR GRANT HELPS NEIGHBORS

Through an ExxonMobil grant, Rebuilding Together Baton Rouge was able to repair homes across East Baton Rouge parish. Critical home repairs were made to roofs, ceilings, flooring, plumbing, windows, handrails and more.

Rebuilding Together Baton Rouge is a 501(c)3 nonprofit whose mission is to help older, veteran and disabled homeowners stay in their homes safer and longer. The organization has invested more than \$2 million in assisting 450 homeowners since 2004.



SCAN THE QR CODE WITH YOUR PHONE'S CAMERA APP TO WATCH MRS. BEATRICE MORRIS' STORY ON HER HOME RENOVATION.

EXXONMOBIL PIPELINE COMPANY NAMES NEW AREA MANAGER



Patrice Aron

Patrice Aron has been named the Mid-Atlantic/Southeast Area Manager for ExxonMobil Pipeline Company. Patrice began her career with ExxonMobil in 2002 at Baton Rouge Refinery as a process apprentice. In her most recent role, Patrice served as the clean products business team lead in the Refinery, a position she held for the past four years.

"Taking care of our people, maintaining safe and reliable operations, and protecting the environment is what I call success."

A Baton Rouge native, Patrice graduated from nearby Istrouma High School and earned her degree in secondary education mathematics from Southern University. She taught in the East Baton Rouge Parish School System for several years prior to joining ExxonMobil. She also has a bachelor's degree in theology and is currently working on her master's.



Our employees met with ninth graders at schools all across East Baton Rouge Parish School System for the inaugural Aspire Career Fair. Students learned about skills, education and special training needed for careers in several disciplines at ExxonMobil.

NEAR-NEIGHBOR SPOTLIGHT

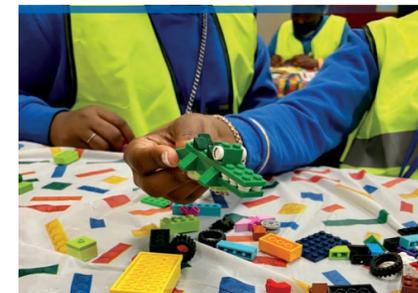


Traci Vincent

Chef Traci Vincent takes cooking to heart. A Baton Rouge native, she began her career on Capitol Hill and later graduated with a master's in government from Johns Hopkins University. During her time in Washington, D.C., she realized how just how regional Louisiana cuisine is. "As I sat at my desk to eat my lunch, I heard a co-worker ask, 'Where did you get red beans and rice from?' It was at that moment that I realized I wasn't the only one over 1,000 miles away from home and homesick for my native cuisine," she said.

After 10 years in D.C., she moved back to Louisiana and began culinary school. In 2019, she became a self-employed chef, offering cooking classes, consultations and demonstrations. She now specializes in health and wellness through nutrition and serves as the mobile kitchen chef with the American Heart Association. Through Mayor-President Sharon Weston Broome's Healthy BR initiative, the Geaux Get Healthy project has multiple nonprofit partnerships in the North Baton Rouge area and hosts cooking demonstrations at ExxonMobil YMCA and Baton Roots community gardens at BREC's Howell Park, Capitol High School, Glen Oaks High School and Scotlandville Magnet High School.

"I'm trying to teach people how to heal themselves through nutrition," Chef said. "I can call myself a teacher first and a chef second because everything I'm learning, I'm trying to pass on to others."



ExxonMobil participated in Big Buddy's annual Day of the Mentor, where big buddy Caroline Mays spoke to more than 50 little buddies about her journey to becoming a mechanical engineer. They also completed a hands-on activity with Legos.



Baton Rouge Community College recently hosted an open house for the eighth cohort of the North Baton Rouge Industrial Training Initiative. ExxonMobil was one of several contractor partners on site to showcase various opportunities for students within the industry. As a result, there are now 37 electrical, 19 millwright, 17 pipefitting and 16 welding students now enrolled in the program for a total of 89. Visit mybrcc.edu/nbriti for more information.



ExxonMobil Nurse Yolanda Hill recently spoke to aspiring nursing students at Glen Oaks High School's Chi Teens Future Health Professionals Club. The club is a mentorship program designed to provide high school students with the necessary academic, social and emotional skills to enhance their preparation for future careers as health care professionals.



Polyolefins Plant Site Environmental Coordinator George Jones led experiments and created instant snow at Math & Science Night at Progress Elementary.



Employees participated in LSU's Engineering Connections Challenge, which connects engineering students with engineers in industry through a hands-on activity. The winning team – led by an ExxonMobil employee – built a bridge out of popsicle sticks that was able to hold a whopping 16 pounds!

FAÇADE GRANTS IMPROVE SIX STOREFRONTS IN NORTH BATON ROUGE

New year, new look! Six local businesses now have improved storefronts thanks to a façade upgrade matching grant program created by the Baton Rouge North Economic Development District (BRNEDD). Improved storefronts include Bayou Café and Catering, Boom Box Boxing Gym, Hair by Trademark Studios, The Luster Group, Monte Cristo Cigar Bar & Bistro and Northgate Land Development.

The Façade & Signage Improvement Program (FSIP) grant, supported by Senator Regina Barrow and former Representative Ted James, is a matching grant and requires the applicant to pay 50 percent of the total cost with the grant paying for the remaining 50 percent, not to exceed \$5,000. For more information or to apply, visit www.brnedd.com/facade.



Bayou Café and Catering before and after a façade upgrade.

SCIENCE CORNER

WHAT ARE THOSE CLOUDS?

Water Vapor

Our neighbors sometimes see “clouds” over the ExxonMobil complex and wonder what they are and how they are formed. These “clouds” billowing over our facilities are actually water vapor. Especially on cold, clear mornings, water vapor condenses and is very visible. This is the same reason why you can “see your breath” on cold days.

Cooling Towers

Water evaporates from several parts of the complex, including the cooling towers. Cooling towers conserve energy by evaporating a portion of water to cool it back down for recycling. This process is environmentally friendly because it reduces the fresh water we take in from the Mississippi River and Southern Hills Aquifer and allows us to release cool water back to the river rather than hot water.

Weather Impacts

The look of a “cloud” varies based on the temperature of the water vapor and the weather. When warm vapor meets cooler air, it condenses and forms “clouds” in the same way natural clouds are formed. Temperature and humidity affect how water vapor evaporates. On a humid or rainy day, there is already so much water in the air that it cannot absorb the water vapor “clouds” very quickly.

Therefore, the “clouds” are darker and heavier looking on those days. Water vapor “clouds” often appear white and fluffy on sunny days, just as natural clouds do. But if the sun is directly behind a water vapor “cloud,” it can appear dark, just as a thundercloud does when it is between you and the sun.



The largest plume rises above the wet gas scrubber, an environmental control device where water is utilized to reduce emissions.



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PROTECT YOUR HEALTH. GET SCREENED.

ExxonMobil partners with Mary Bird Perkins Cancer Center to fund the Early Bird, a mobile cancer screening unit that travels throughout the Baton Rouge area providing free cancer screenings and educational materials on cancer prevention. For more information call (225) 215-1234 or (888) 616-4687, or check out the site on www.marybird.org.

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