

# ExxonMobil News

## Jack Williams

Senior Vice President,  
Holds Employee Forum  
in Lagos



ExxonMobil

Esso Exploration and Production Nigeria Ltd  
Mobil Oil Nigeria plc  
Mobil Producing Nigeria Unlimited  
ExxonMobil Subsidiaries

■ MPN recognized with "Highest Investment JV Company" Award

■ Grassroot Soccer Youth Camp kicks off in Lagos

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### ExxonMobil News

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If you have any news, views, feedback or photos you wish to share, kindly contact the Editor, c/o [ernest.omo-ojo@exxonmobil.com](mailto:ernest.omo-ojo@exxonmobil.com)

# Mobil Producing Nigeria recognized with **Highest Investment JV Company Award**

**M**obil Producing Nigeria (MPN) Unlimited, an ExxonMobil affiliate company in Nigeria has been honored with the Highest Investment JV Company Award for 2015 at the BusinessDay-Oval Energy Oil & Gas roundtable and awards held recently at the Civic Centre, Lagos.

The BusinessDay-Oval awards, organized by Businessday Newspapers in collaboration with Oval Energy Limited recognizes deserving oil and gas companies that have respectively demonstrated excellence in operational activities and positively impacted the entire value chain of the industry from major to marginal players/service companies in Nigeria.

According to the awardees, MPN came top among Chevron Nigeria, Nigerian AGIP Oil Company and Total E&P Nigeria Limited to win the coveted award due to its huge investment in seismic activities, storage of 9000 JV seismic data tapes, rig count, well drilling and excellent business operations of approximately \$1.5 million in direct exploration and production in the year under review. Part of the considerations include MPN's recent completion of OML 104 APSDM, which emerged the largest seismic project compared to other nominees.

Commenting on the award, Nolan A. O'Neal, Lead Country Manager and Chief Executive Officer, ExxonMobil affiliates, Nigeria said, "We are very delighted to receive the Highest Investment JV Company of 2015 Award. This is another acknowledgement of the value we bring to Nigeria in terms of our investment and practices. We believe in the principle of excellence, and we will continue to reflect excellence in all our operations and business processes."

The awards which is the second edition in the series, is conducted after extensive research by BusinessDay Research and Intelligence Unit using different parameters on all companies involved in the upstream and downstream sectors of the oil and gas industry. 

The BusinessDay award received by Mobil Producing Nigeria Unlimited



# Jack Williams, Senior Vice President holds Employee Forum in Lagos



Jack Williams, senior vice president, Exxon Mobil Corporation recently engaged the Upstream Nigeria (UN) workforce at an interactive forum held at Civic Centre, Lagos to discuss the global state of ExxonMobil's businesses.

Paul Dieffenthaler, executive director, Production, standing in for Nolan O'Neal, lead country manager and chief executive officer, ExxonMobil affiliates, Nigeria explained that the forum was organized as part of a broader discussion on the company's business beyond Nigeria, as well as to discuss ExxonMobil's current business portfolios and mid/long term investments. Dieffenthaler commended

the ExxonMobil team for their resilience despite the economic slowdown, saying "the low price environment challenges us to be more creative and resourceful. Indications are that the workforce has been positive in their reactions."

In his remarks, Williams pointed out that his third visit to Nigeria reaffirmed the strategic importance of the country's business to the overall ExxonMobil business portfolios and its long term commitment to Nigeria. "It's sad that the business condition during my visit is on the decline, bearing in mind the myriads of issues we are facing in security, prevailing low oil price, under funding from our JV partners, and over lifting amongst others," William mentioned.

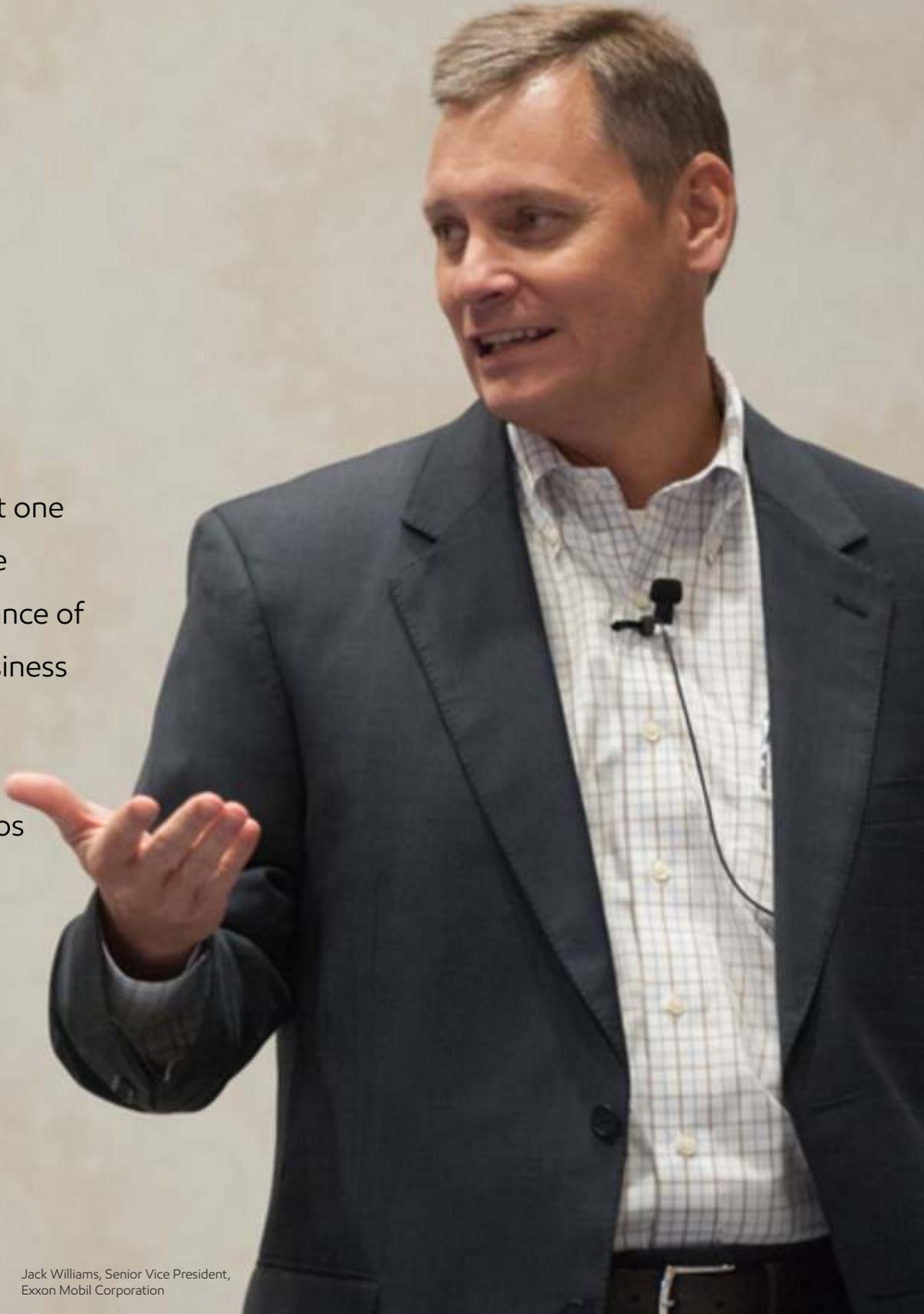
Williams, describing the state of business environment highlighted that, "ExxonMobil efforts are relentlessly focused on things we can control in relation to ensuring safe operations, protecting execution, maximizing reliability and leveraging our integrated model." He emphasized the Company's drive in prioritizing safety and security of our employees and asset.

According to him, the current business realities mean that the company's Upstream profitability earning has

decreased over the last 10 -15 years in line with the current low oil price. William reiterated that the company's cash flow strategy is to protect our balance sheet and be positioned for good opportunities as we continue to borrow to invest in great projects with highest returns. "In maximizing our value of installed capacity, we will focus on sustained reliability improvement, enhancing base production, improving ultimate recovery, volume uplift equivalent to multiple major projects and strive to be lowest cost producer," he explained.

As part of the plan to unlock upstream value, the company will manage cost to improve its profitability through disciplined and consistent approach, capturing of market-driven efficiencies, implementing learnings from global operations and driving organizational effectiveness and synergies.

On flexible drilling and work program, Williams noted that the company is positioned to adjust activity in response to market conditions. Thus, the company will utilize opportunities identified in progressing profitable short-cycle, leverage existing infrastructure, low cost production uplift, and high-quality and diverse drilling inventory. 

A man in a dark suit and checkered shirt is speaking, gesturing with his right hand. He has a lapel microphone clipped to his shirt. The background is a plain, light-colored wall.

“My third visit to Nigeria in the last one year reaffirms the strategic importance of the country's business to the overall ExxonMobil business portfolios and its long term commitment to Nigeria”

Jack Williams, Senior Vice President,  
Exxon Mobil Corporation

# ExxonMobil Upstream trains Nigeria Geoscience lecturers

The company has organized similar training for lecturers in universities across the country in areas such as geologic field mapping exercises, volunteer lecture series, and software and data management amongst others.

ExxonMobil affiliates in Nigeria, as part of their Train-the-Trainer exercise, recently organized a short course titled “The Three Elements of Structural Geology” for Structural Geology university lecturers at the Dover Hotel, Lagos. The training is one of the series aimed at improving the standard of tertiary education in Nigeria.

At the kickoff of the 5-day training, Andrew Ejayeriese, general manager, Exploration, ExxonMobil affiliates, Nigeria who addressed the participants which were drawn from over thirty Nigeria universities, demanded that they use the opportunity to update their knowledge and understanding of the most recent information and findings on the field of structural geology as required by the industry. “The company identified that there is a huge resource and knowledge gap in this area in Nigeria and decided to intervene to ameliorate the situation,” he pointed out.

This training was led by a renowned and leading authority in the field of geoscience, Professor Terry Engelder, Department of Geoscience, The University of Pennsylvania and facilitated by Nosa Omorodion, vice president,



Africa Region, American Association of Petroleum Geologists (AAPG), Delia Kuye, programs manager, AAPG and Femi Esan, Nigerian Association of Petroleum Explorationists. Part of the contributors to the training were ExxonMobil Nigeria affiliates’ Exploration department staff, Goodluck Adagbasa, manager, Deepwater Production Geoscience, Chukwuemeka Ezeagwuna and Ifeanyichukwu Obi who provided industry perspectives to the discussions.

The company has organized similar trainings for lecturers in universities across the country in areas such as geologic field

mapping exercises, volunteer lecture series, and software and data management amongst others.

Responding at end of the exercise, Omorodion expressed his gratitude to ExxonMobil for its continued commitment to the growth of higher learning in Nigeria and pleaded that the company continues its goodwill contributions toward improving knowledge of geoscience in Nigeria universities and schools despite current economic challenges.



# Varsity



Andrew Ejayerese, general manager, Nigeria exploration, ExxonMobil affiliates and Professor Terry Engelder (Middle, seated) with the AAPG course coordinators and University Geoscience lecturers



# Port Harcourt and QIT warehouses win **Global Supply Chain Award**

The Star Award since inception has proven to be a significant tool for encouraging excellent housekeeping in EM warehouses, enhancing the orderly storage and movement of materials from point of entry to exit.



Upstream Nigeria-stewarded warehouses in Port Harcourt and Qua Iboe Terminal (QIT) have received Global Supply Chain (GSC) House Keeping Awards. Port Harcourt and Qua Iboe Terminal (QIT) warehouses bagged Gold awards, while the Usan warehouse received a Silver GSC award.

The Global Supply Chain Warehouse Excellent Star Award Recognition Program was launched in 2012 by John Sekel, manager, Global Supply Chain. The annual program recognizes excellence in housekeeping. Winners under the program receive a "Silver Star" award for outstanding performance or a "Gold Star" award for exceptional results.

Forty four (44) Warehouses participated in the 2015 Award Program. Port Harcourt and QIT warehouses (along with 13 other warehouses) won separate "Gold Star" awards while the USAN warehouse, a new entrant to the program won a "Silver Star" award.

The Star Award since inception

has proven to be a significant tool for encouraging excellent housekeeping in EM warehouses, enhancing the orderly storage and movement of materials from point of entry to exit. During the 2015 program, the Nigerian warehouses focused on labelling and floor marking, replaced worn, ripped and damaged flooring, maintained clean light fixtures to improve lighting efficiency, kept aisles and stairways clear, installed various safety/warning signs and conducted regular inspection of the warehouses. The Star Award reflects the brilliant work done by the team.

The Nigeria Supply Chain Operations team are excited about these achievements and are committed to do more. **EM NEWS**



# Mobil Producing Nigeria hosts Business Communication Leaders in Lagos



Oge Udeagha, manager, Media and Communication, Public and Government Affairs, MPN, addressing the audience at the International Association of Business Communicators (IABC), Nigeria chapter 6<sup>th</sup> Business Leaders Forum in Lagos

Mobil Producing Nigeria Unlimited in partnership with International Association of Business Communicators (IABC) Nigeria chapter recently hosted top influencers, comprising business executives from the media and communication agencies in Nigeria at the 6<sup>th</sup> Business Leaders' Forum in Lagos.

In his welcome statement, Oge Udeagha, manager, Media and Communication, Mobil Producing Nigeria Unlimited stated that, "this is part of the company's efforts in fostering relationship, knowledge and

information sharing with our relevant stakeholders. We are focused on supporting causes that promote best practices in relevant fields."

Udeagha stressed the importance of knowledge and accurate information sharing especially in the oil and gas industry at this critical time the sector is facing myriads of challenges in Nigeria. "There are no better people that will inform and lead discussions on issues than communication professionals. A forum such as this creates the opportunity," he added.

The thought leadership forum featured accomplished executives in business communication from Nigeria as lead discussants with Chido Nwakanma, President, IABC, Nigeria leading with a discussion on the Communication Trends of 2016.

"The forum continues and extends a tradition of providing food for the mind and leading thought on critical issues germane to communication and business leadership in Nigeria." Nwakanma said. "Leveraging best practice experiences shared by professionals during discussions is very key in changing communication practice in Nigeria. And part of it is that we need to start measuring and documenting cases in a bid to boost the discipline of business communication in Nigeria."

Other speakers were Dr. Kudo Eresia-Eke, general manager, external relations, Nigeria Liquefied Natural Gas (NLNG) who spoke on Social License and the Business Case for CSR. Eresia-Eke discussed what has worked or not worked and why NLNG considers CSR vital. Similarly, Viola Graham-Douglas, communications director, Lafarge Holcim, Nigeria, shared perspectives on Internal Communication and Change Management. 

## About IABC

IABC Nigeria is the Nigerian affiliate of the global professional association devoted to the enhancement of professionalism in business communication. IABC has headquarters in California, USA.

The Business Leaders Forum is a thought leadership platform for sharing current trends and best practices in business communication, strategy and general management. The audience of 60 consists of leaders in various areas of business who come to share knowledge, interact and network for the betterment of their organisations. The media is heavily represented at reportorial and senior executive levels.

Founded in 1970, IABC is a professional network of about 15,000 business communication professionals in over 80 countries. It helps members "identify, share and apply the world's most effective communication practices" through thought leadership, publications, networking, conferences and cutting-edge research.

Members hold positions in corporate communications; public and media relations; public affairs; investor relations; advertising; community relations; editing; photography and video production; graphic design; marketing communications; human resource management; training; writing; and teaching, among others. Through its strong professional network, IABC enables members.



(From left to right):  
Chukwuemeka Okonkwo, Public and Government Affairs, MPN; Temitope Oguntokun, director of sponsorship, IABC, Nigeria; Chido Nwakanma, president, IABC, Nigeria; Viola Graham-Douglas, communication director, Lafarge Africa PLC; Kudo Eresia-Eke, general manager, External Relations, Nigeria LNG Limited; Iffy Ossai, director of Sponsorship, IABC, Nigeria; Abiodun Olaniyi, director of Communications, IABC, Nigeria; Nkem Jacob, director of administration, IABC, Nigeria; Isabella Adesola, executive secretary, IABC, Nigeria at the IABC Nigeria Chapter 6<sup>th</sup> Business Leaders Forum in Lagos



## Upstream Nigeria's Early Career Geoscientists present technical posters to Visiting ExxonMobil Vice President

Three UN Early Career Geoscientists (ECGs) presented technical posters to Pam Darwin, vice president, Africa region, ExxonMobil Exploration Company during her recent visit to Lagos. Each technical poster contained a summary of the presenters' first year work accomplishments. The presenters were Adedoyinsola Omotoye, Ademola Olatunbosun and Chibugo Nwoke (2014 hires).

"Where are the victims?" Pam joked as she came into the presentation room. All visible traces of anxiety on the faces of the ECG dissipated as she engaged them in warm pleasantries. "I was so nervous and had several rehearsals (even in my dreams) just to be sure I was ready", said Adedoyinsola. "I felt so tense until I introduced myself and saw how warm

and welcoming she was". Similarly, Ademola said, "I had this burst of anxiety and suddenly felt the pressure of presenting my work to a Vice President. But I was relieved to always see a smile on her face...gradually, my confidence increased, and it felt like I was speaking with a team member." Pam listened intently as each new hire went through a summary of their first year work accomplishments, asking questions for clarity along the way. The presenters demonstrated good grasp of their technical / business objectives and accomplishments.

The poster presentations were well received by Pam Darwin who commended the confidence and technical depth demonstrated by the presenters. She also commended their understanding

of the business impact of their work. She expressed her admiration of the quality and quantity of work they achieved in one year. She viewed their work as being an ideal representation of what early career geoscience rotation programs should be, and encouraged them not to lose focus of the business aspects of their work while developing competencies in exploration, development and production geoscience skills.

UN Geoscience has a structured program for its new hires that runs through six milestones within a one year period. The program ensures that new hires learn and demonstrate proficiency in exploration and production geoscience skills while contributing to MPN's business objectives. All three ECGs successfully completed their new hire programs with distinction. 



Left: EMEC Africa VP, Presenters and UN Geoscience management staff present at the poster session. (L-R) Bala Wudiri, Victor Braimah, Adedoyinsola Omotoye, Ademola Olatunbosun, Pam Darwin, Chibugo Nwoke, Andrew Ejayeriese, Olugbenga Olumurewa, Jerome Tsakma



Above, Ademola Olatunbosun and below, Adedoyinsola Omotoye making their presentations to Pam Darwin



EMEC Africa VP, Pam Darwin (3rd from left) with UN early career geoscientists (L-R) Adedoyinsola Omotoye, Ademola Olatunbosun and Chibugo Nwoke.

Pam Darwin viewed their works as being an ideal representation of what early career geoscience rotation programs should be, and encouraged them not to lose focus of the business aspects of their works while developing competencies in exploration, development and production geoscience skills.

# Skills acquisition as a remedy for unemployment in Bonny Kingdom



From right: Reginald Hart, member, Bonny Chief Council addressing the beneficiaries of the Skill Acquisition Project at the Bonny Women's Hall, Bonny

This is part of the company's efforts towards generating interest for skills acquisition as a remedy for unemployment, initiating and sustaining multi-faceted strategies for poverty reduction and reducing community restiveness by empowering women who would in turn support their families and building entrepreneurial skills.

**M**obil Producing Nigeria (MPN) Unlimited in conjunction with her Joint Venture (JV) partner through its community development scheme on skills acquisition recently trained thirty indigenes of Bonny Kingdom in bag making, fashion design, catering services, baking, hair dressing, hat making, bead work and entrepreneurial development at the Bonny Women's Hall, Bonny Island.

This is part of the company's efforts towards generating interest for skills acquisition as a remedy for unemployment, initiating and sustaining multi-faceted strategies for poverty reduction and reducing community restiveness by empowering women who would in turn support their families, and building entrepreneurial skills.

Chris Jumbo, representing the manager, Public and Government Affairs, Mobil Producing Nigeria (MPN) Unlimited explained that, "The training approach is based on a combination of interactive demonstration and the participation of the group which will enable them to learn and understand the rudiments of establishing the various business ventures that's covered. Thus, this programme is tailored to enhance the utilization of the learnings in the community and beyond."

During the training, the participants learned how to create designs patterns and translate it to dresses, bags and soft

furnishing; the functionality of transferring throw-away fabrics for the production of foot mats, and bags; how to bake and cook both local and intercontinental cuisines. They were given the opportunity to present their group works for assessment by the facilitators and also to share their expectations and aspirations.

Reginald Hart, the representative of the Bonny Chiefs' Council during the closing ceremony noted that, "JV partner's efforts in providing opportunities for women to engage in income generation projects would enable them to be self-sustaining and pillars of support to their families." He enjoined the participants to utilize and

integrate the learnings from the training into income generation in the communities. At the same time, he thanked the JV partners for the programme and other social services they provide for the Kingdom. "Efforts like this promotes harmonious relationship between the Kingdom and the JV partners and would help secure the social license to operate", he said.

The closing ceremony was attended by representatives from the Bonny Chiefs Council, Bonny Local Government, State Ministry of Women Affairs, Bonny Kingdom Development Committee and Finima Women Association. 



From left to right: Chris Jumbo, staff, Public and Government Affairs department, Stanley Jumbo, secretary, Bonny Local Government Area during presentation of the gifts to the beneficiaries at Skill Acquisition Project



Reginald Hart, member, Bonny Chief Council congratulating the beneficiaries of the Skill Acquisition Project at the Bonny Women's Hall, Bonny



Stanley Jumbo (left), secretary, Bonny Local Government Area congratulating one of the beneficiaries of the Skill Acquisition Project

# Mobil Producing Nigeria **donates security vehicles** to Lagos and Akwa Ibom state governments



From left: Elaye Otrofanowei, manager, Security Operations, MPN handing over the keys of the vehicles donated by MPN to Abdurrazaq Balogun, executive secretary / chief executive officer, Lagos State Security Trust Fund at Mobil House, Lagos

**M**obil Producing Nigeria Unlimited recently donated security vehicles to both the Lagos State Security Trust Fund and Akwa Ibom State Government Security Service as part of the support and commitment to safety and security in its operating communities.

The handover of the vehicles took place in both Lagos and Akwa Ibom respectively. During the presentation of the vehicles, Elaye Otrofanowei, manager, security Operations, MPN stated that the vehicles are part of the efforts aimed at aligning with stakeholders to extend the Joint Venture partner's involvement in improving the state of security in its areas of business operations.

Dr. Abdurrazaq Balogun, executive secretary / chief executive officer, Lagos State Security Trust Fund commended the

**"The donations are part of the efforts aimed at aligning with stakeholders to extend the Joint Venture partner's involvement in improving the state of security in its areas of business operations."**

*Elaye Otrofanowei, Manager, Security Operations, Mobil Producing Nigeria*

kind gesture, saying, "We acknowledge with gratitude on behalf of the Akinwunmi Ambode, Governor, Lagos state the donation of three Toyota Avensis by MPN. We are greatly encouraged by your commitment to the Fund's objective of a safer Lagos, for the social and economic prosperity of all. As always, the Fund commits to a philosophy of judicious use of all donations." **EM NEWS**



Three of the donated vehicles in Lagos



## Improving healthcare delivery in Abuja



**E**ssso Exploration and Production Nigeria Limited, an affiliate of ExxonMobil, in production sharing contract with Nigerian National Petroleum Corporation (NNPC) and its co-venturer in the Erha North Project, Shell Exploration & Production Company, recently donated and commissioned Hospital equipment to the Cornelian maternity and rural health care center in Gida Mangoro, a suburb of Abuja, through the African Entrepreneurial and Human Development Initiative (AEDI).

EEPNL donated the items to the health care center as part of its efforts to improve the quality of medical care received by children and pregnant women in Nigeria. The items valued at about N4 Million includes a baby Incubator, Electrocardiogram (ECG) machine, Fetal

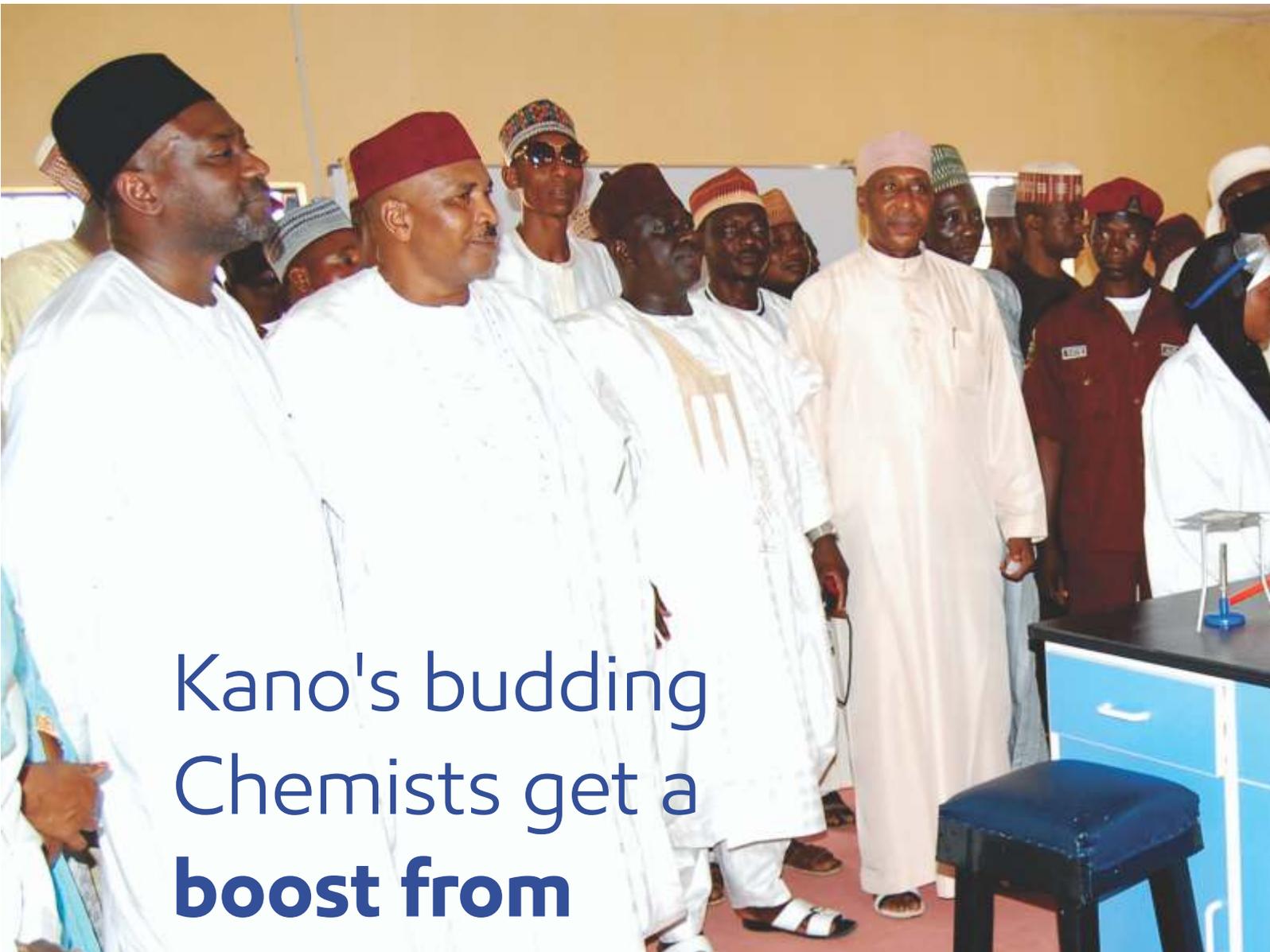
Doppler and ultrasound scanner, as well as training on how to use the provided equipment for the health care center staff.

Abdullah Adamu, advisor, Public and Government Affairs explained that the company donated these equipment in view of the high mortality rates of both women and children at birth. "We expect that all equipment and training will be maximally utilized for the benefit of all," he said.

Health is vital to the development of communities, which is why over the years, ExxonMobil subsidiaries have contributed over N19 Billion in support of health care in its neighboring communities and across

the nation. Through the equipment and training provided, the company seeks to help community members (especially pregnant women and children) receive better health care.

The commissioning was witnessed by Dr. Ozei from the Federal Capital Territory Administration, Tukura Monday from Abuja Municipal Area Council, the Etsu Magaji of Gidan Mangoro, councillor Orozo Ward and parish priest of Catholic Church Kurudu. **EM NEWS**



# Kano's budding Chemists get a boost from ExxonMobil





"This laudable initiative which has been strategically unleashed by EEPNL forms part of the historical company's corporate citizenship outreach and typifies the range of significant social investment in Nigeria; especially in support of education", says Nigel Cookey-Gam, manager, Government & Business Relations, Mobil Producing Nigeria.

"EEPNL's expectation is that the investment will not only enhance the quality of teaching but also lead to improvement in external examinations on the subject of Chemistry in Badawa Girls Secondary School," he added.

The project cost which was about N4 Million includes the reconstruction of the internal environment of a classroom into the chemistry laboratory as well as procurement and installation of essential equipment such as island/peninsular benches, distillers, voltmeters, PH meters and varieties of chemicals.

Speaking on the initiative, Ernest Nwokolo, executive director, CHEF called on all stakeholders to borrow a leaf from EEPNL and join in their concerted efforts aimed at raising the quality of education in Nigerian schools. He expressed the hope that the state-of-the-art chemistry laboratory donated by EEPNL will not only create an enabling environment to improve the performance of the chemistry students in Badawa Girls Secondary School and other dependent schools, but also stimulate other corporate and private organizations towards supporting the efforts of governments in improving the study of science in schools.

EEPNL and other affiliates in Nigeria commit more than \$10 million annually to sustainable, long-term development and initiatives in the country. Through partnerships with local and international non-governmental organizations, the affiliates invest in citizenship initiatives that positively affect the lives of thousands of Nigerians. 



**E**SSO Exploration and Production Nigeria Limited (EEPNL), in production sharing contract with Nigerian National Petroleum Corporation (NNPC), funded the installation of a full chemistry laboratory infrastructure at Badawa Girls Secondary School Kano. To bring this project to a successful completion, EEPNL worked in partnership with Community Health Empowerment Foundation (CHEF).

The project entailed furnishing and reconstructing a laboratory, as well as creating an enabling environment for the study of chemistry subject through the provision of a well-equipped workroom for use by students of the school.

# Grassroot Soccer Youth Camp kicks off in Lagos

The Holiday camp caters for adolescents from the ages of 11 to 18, giving them a place to learn life skills and receive education about the prevention of endemic diseases...



The ExxonMobil Foundation-sponsored Skillz Holiday Football Camp has kicked off in Lagos state. The Holiday camp caters for adolescents from the ages of 11 to 18, giving them a place to learn life skills and receive education about the prevention of endemic diseases such as Malaria and HIV/AIDS, using football as a medium.

The camp runs for five days (eight hours per day), with two health and wellness activities carried out each day and

rounded off with fair-play soccer. The participants are also provided with meals and water.

The final day of the camp features a graduation ceremony that involves football tournament, award of prizes and celebration of outstanding participants with parents and community members.

In all, the program intends to reach 4000 young people this year through the camps which will take place in three states [Akwa Ibom (3 sites), Lagos (10 sites) and Ogun (2 sites)].

EM  
NEWS





# Mobil Producing Nigeria launches computer literacy training for students

**M**obil Producing Nigeria Unlimited in collaboration with Changemakers Africa has launched a computer literacy training exercise for prospective Joint Admission Matriculation Board (JAMB) candidates in secondary schools at Victoria Island, Lagos. The three public schools that participated in the training are Kuramo Secondary School, Victoria Island Senior Secondary School and Government Senior Secondary School.

The training is designed to help public school students understand the JAMB newly adopted computer based testing system (CBT) and prepare students in Senior Secondary 2 (SS2) for the coming Unified Tertiary Matriculation Examination (UTME) in a bid to reduce the failure rate.

During the launch, Oge Udeagha, manager, Media and Communication, Mobil Producing Nigeria Unlimited



emphasized the importance of the training and the company's commitment to boosting Science, Technology, Engineering and Mathematics (STEM).

Gbemi Olaniyi, permanent secretary, Ministry of Education District 3, Lagos state in his remarks commended the company and advised the students to take the training serious. 

The training is designed to help students understand the JAMB newly adopted computer based testing system (CBT) and prepare students in Senior Secondary for the coming Unified Tertiary Matriculation Examination (UTME).



## Mobil Producing Nigeria hosts Bonny Indigenous Contractors

The forum was part of the company-wide efforts to build sustainable and mutually beneficial relationship with its stakeholders especially the contractors.

*Pix. above: Right to left, Chris Jumbo, Public and Government Affairs (P&GA), MPN, Anthony Okosodo, manager, Procurement Support, MPN, Eric Tay Brown, chairman, Finima Youth Council, Pauline Ekong, supervisor, Corporate Services Procurement, MPN, Adeyemi Fakayejo, manager, P&GA, Justine Jim-Halliday, assistant secretary, Bonny Chiefs' Council, Judith Mbonu, manager, Nigeria Operations Procurement, MPN, Wilson Jumbo, chairman, Bonny Kingdom Employment Bureau, Owolabi Fowodu, Field Operations Procurement, MPN, Effiong Esumo, supervisor, Emergency & Spot Materials Procurement, MPN, Clarkson Banigo, secretary, Bonny Youths Federation (BYF), Christian Ezekiel-Hart, director of culture, BYF.*

*Behind right to left: Williams Ikenoba, P&GA and Boma Charles-Granville, supervisor, Inventory Management, MPN*

Mobil Producing Nigeria (MPN) Unlimited recently hosted a forum for Bonny Indigenous Contractors at the Atlantic Suits Hotel, Bonny Island to discuss opportunities available in the industry, the procurement work flow and the process for doing business with the company and the oil industry starting from registration to bidding, financing and payment.

In his opening remarks, Adeyemi Fakayejo, manager, Public and Government Affairs, MPN noted that the forum was part of the company-wide efforts to build sustainable and mutually beneficial relationship with its stakeholders especially the contractors.

Judith Mbonu, manager, Nigeria Operations Procurement, ExxonMobil Nigeria affiliates led the discussion on procurement services and processes. She addressed questions on procurement challenges to the contractors such as

difficulty of getting contracts and non-indigenes handling contracts within the capability of indigenes. The Procurement team shared flyers of company email addresses that contractors can send their enquiries and questions subsequently.

The representative of the Bonny Chiefs' Council, Justin Jim-Halliday made requests for the list of Bonny contractors doing business with the company representation of Procurement Department in BRT, and for the contractors forum to be held more frequently. He commended MPN's efforts and commitment towards resolving the issues raised during the forum and development of the Bonny kingdom.

In attendance at the forum were Wilson Jumbo, chairman, Bonny Integrated Recruitment Center and leaders of communities, women groups and peer groups in Bonny Kingdom Bonny.



# JV Partners donate vehicles to Bonny Kingdom

**M**obil Producing Nigeria (MPN) Unlimited in joint venture with Nigerian National Petroleum Corporation (NNPC) recently donated three Toyota high roof buses and one Refuse Compactor Truck to the Bonny Community and the Bonny Local Government Area (LGA).

The buses were donated to the Chiefs' Council and the youth bodies to support and provide them with comfortable logistics while the Refuse truck was donated to the LGA for use in the evacuation of refuse on the Island.

Responding to the kind gesture, Charles Jumbo, caretaker committee chairman, Bonny LGA commended the JV partners for responding to the critical needs of the community. He noted that, "The NNPC/MPN Joint Venture has once again responded positively to a critical need of the LGA. This gesture will save the LGA the huge amount of money it spends in hiring trucks to pick-up refuse from designated points to the disposal point on daily basis. This is a huge relief to the LGA and will remain indelible in our hearts and records."

Henrietta Obioma-Igwe, representative, National Petroleum Investment Management Services (NAPIMS), NNPC subsidiary, pointed out that, "The JV partners are focused on helping in some of the community development projects that are sustainable and will positively impact people lives and environment."

The donation ceremony was widely attended by representatives from the state government, pressure groups and JV partners. 



Main picture above: Ogechukwu Udeagha (2<sup>nd</sup> right), manager, Media and Communications, Public & Government Affairs (P&GA), MPN, Henrietta Obioma-Igwe, NAPIMS (10<sup>th</sup> from left), Adeyemi Fakayejo, manager, P&GA, MPN with dignitaries from both state government and Bonny Kingdom pressure groups during the donation of vehicles by NNPC/MPN Joint Venture at Bonny. Insert pictures top: Donated buses and trucks



Introducing girls to



# Science and Engineering

## The mission behind "Introduce A Girl to Science and Engineering Day" is to encourage young female students to pursue careers in Science, Technology, Engineering and Mathematics (STEM), as well as educating them on what it takes to start a successful career in the oil and gas industry.

ExxonMobil affiliates Women Interest Network (WIN), Nigeria recently hosted the third edition of the annual "Introduce A Girl to Science and Engineering Day", welcoming thirty female students and five teachers from three secondary schools - Kuramo College, Victoria Island Secondary School and Holy Child College - for a day of fun and learning at Mobil House. The mission behind "Introduce A Girl to Science and Engineering Day" is to encourage young, female students to pursue careers in Science, Technology, Engineering and Mathematics (STEM), as well as educating them on what it takes to start a successful career in the oil and gas industry.

The initiative was organized by the ExxonMobil affiliates WIN Nigeria chapter, member of a global ExxonMobil network - the Women's Interest Network (WIN) - in

conjunction with the Public and Government Affairs department, and coordinated by Toyin Sarumi, WIN president, Jumoke Akinpelu, WIN vice president and Sopreye Orupabo, WIN technical secretary with other WIN members acting as volunteers and mentors for the day.

Speaking at the event, Foluke Opaleye, recruiting advisor, Mobil Producing Nigeria Unlimited (MPN) talked to the students about the company, recruitment process and academic requirements they will need to become successful scientists and engineers. Adesimbo Oluwasusi, geoscience associate, Operations Technical Geoscience, Esso Exploration and Production Nigeria Limited (EEPNL) and Daisy Orhue, environmental engineer, MPN discussed the topics 'Introduce a Girl to Geoscience' and 'Introduce a Girl to

Engineering' respectively. Both of them shared their career paths and experiences with the students.

After the lecture session, the students participated in four fun science and engineering experiments. The aim of the experiments was to arouse their thinking about ways to solve everyday problems using science and engineering together with materials we find in our homes and surroundings. The students were divided into five groups of six students each with their teachers and WIN volunteers from different disciplines guiding and mentoring them during the experiments. At the end of each experiment, the different groups presented and advertised their products.

Oluseyi Afolabi, executive director, and general manager, Business Development, MPN; Denise O'Neal, wife of Nolan O'Neal, lead country manager and chief executive officer, ExxonMobil affiliates, Nigeria, Nonny Nwogbo, manager, Development Geoscience, MPN, Richelle Sykes, Canadian NGL supply planner, ExxonMobil Gas and Power Marketing Company and Risi Onwude, asset development planner, MPN led the Q&A session, "ask a Geologist or an Engineer", where the students asked questions about the different disciplines, career paths, ExxonMobil, and the oil and gas industry. Both the students and teachers were awarded gifts and certificates at the end of the event. 



Oluseyi Afolabi, executive director and general manager, Business Development, MPN and the students listening to Daisy Orhue, Environmental Engineer give the "introduce a Girl to Engineering" talk



Richelle Sykes mentoring the students during one of the hands on experiments



Above: Oluseyi Afolabi, Denise O'Neal, Richelle Sykes, and Risi Onwude during the "Ask a Geologist or an Engineer" Session.  
 Below: The students ready to test run their Puff Mobiles (Wind propelled car prototypes)



Students participating and asking questions during the event

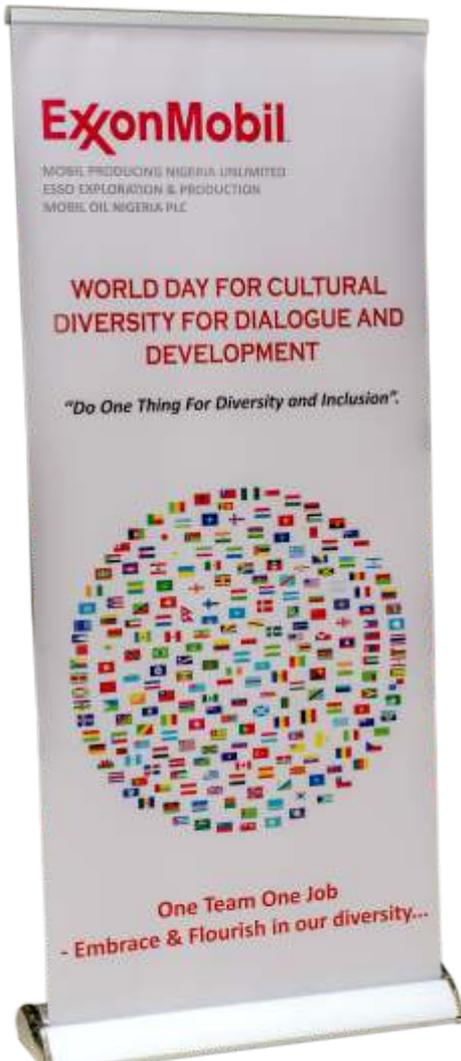


Students advertising the products of their Lip Gloss Experiment (emphasizing the use of science as part of everyday activities)



Denise O'Neal with some students after presentation of certificates and gifts

# EM affiliates celebrate World Day for Cultural



The general aim was to challenge people worldwide to acknowledge and do something to support cultural diversity and inclusion.

ExxonMobil affiliates in Nigeria celebrated the 2016 World Day for Cultural Diversity for Dialogue and Development with the theme *One Team, One Job; Embrace and Flourish in our Diversity*.

This initiative, launched in Nigeria in 2014 was pioneered by the Global Real Estate and Facilities (GRAF) Nigeria group. The in-country affiliates' first commemoration of the event was marked on May 27, 2016 and was celebrated in all ExxonMobil



# Diversity for Dialogue and Development



affiliates offices across Nigeria.

The event provided the opportunity for employees to share and appreciate the diverse cultures within the company. Employees showcased their various cultures in the form of attires, arts, crafts and meals, amongst others. The event was also marked with lectures that focused on the theme and ended with photo sessions of the different groups.

The World Day for Cultural Diversity for Dialogue and Development is an initiative of the United Nations Alliance of Civilizations (UNAOC) in coalition with UNESCO, corporations and civil societies and is celebrated May 21 every year. It was launched in 2002 with the charge to "Do one thing for Diversity & Inclusion." The general aim was to challenge people worldwide to acknowledge and do something to support cultural diversity and inclusion. EM NEWS





Middle front row: Paul Arinze flanked by University of Nigeria Nsukka staff and government dignitaries at Nsukka, Enugu state

## Paul Arinze speaks to students on Business Communication fundamentals

“sound understanding of the business fundamentals, a good knowledge of the macro environment, building networks and leveraging technology amongst others are do without for a business communication professional.”

*Paul Arinze, general manager, Public & Government Affairs, MPN*

“It’s Business Communication. Are you ready?” Paul Arinze, general manager, Public and Government Affairs, ExxonMobil affiliates in Nigeria inquired from the students of the Mass Communication Department, University of Nigeria, Nsukka (UNN) during his recent lecture at their yearly event, tagged “Jackson Week” in Nsukka.

The lecture, themed Journalism today: The realities of professional practices was organized by the department as part of the efforts at networking and exposing the students to current opportunities and realities of the profession before their graduation.

In his Lecture, Arinze took the participants through the business communication universe and the various disciplines that make it up. He explained the fundamentals of business communication and the different reasons why it is important in today's business environment.

According to Arinze, “sound understanding of the business fundamentals, a good knowledge of the macro environment, building networks and leveraging technology amongst others are do-without for a business communication professional.” He advised the students to look beyond what they are doing at the moment and think about what they will do in the future and start acting on it.

Commending Arinze for the lecture delivered, Greg Ezeah, head of department, Mass Communication, UNN thanked him for his support and contributions to the development of the profession in Nigeria.

The event was graced by other speakers, including Jide Orintunsin, special assistant to the Niger State Governor on Media and Publicity and Prof. Pat Okpoko, dean, Faculty of Art, University of Nigeria, Nsukka.



Employees from Mobil Producing Nigeria recently participated in a Career Talk at White Dove School, Lekki to give the students a better understanding of the Nigerian oil and gas sector, and to prepare them for choosing professional fields of study based on their career interests.

Leading the MPN staff at the talk, Judith Mbonu, manager, Nigeria Operations Procurement introduced the presenters and explained the company's business operations in Nigeria. While Adedoyinsola Omotoye of the Operations Technical Geoscience (OTG) group provided an overview on Geology, career paths and subjects required to become a Geologist, Ernest Mkpasi, a senior engineer, broadly steered the students on Engineering and presented areas of opportunities for would-be engineers. Nneka Arowolo, procurement coordinator, followed up with a presentation on the Social Sciences, focusing on Law and Economics, and closed out with discussing her career path in MPN.

A Question and Answer session followed to test the students' understanding of the

# Mentoring the youth: MPN employees speak at White Dove Secondary School

various topics and to provide an opportunity for the speakers to clarify areas the students were unclear about. At the same time, Mbonu presented three books to the top three students with outstanding performance at the Career Talk.

In attendance were students from each class (Year 7 to 11). The Proprietress of White Dove School highly commended MPN's support over the years in encouraging and educating White Dove students in respective career prospects. EM NEWS



Top: one of the student asking questions during Q&A session  
Above: Judith Mbonu making her presentation



Sitting left to right: Ernest Mkpasi, senior engineer, MPN; Nneka Arowolo, procurement coordinator, MPN; Judith Mbonu, manager, Nigeria Operations Procurement, ExxonMobil Nigeria affiliates; and Adedoyinsola Omotoye, Operations Technical Geoscience (OTG), MPN during career talk at White Dove School, Lekki, Lagos

# Upstream Nigeria affiliates leads discussions in 2016 SPE Annual International

ExxonMobil Upstream Nigeria (UN) affiliates recently co-sponsored and chaired technical sessions and workshop in the Society of Petroleum Engineers (SPE) International Conference and Exhibition which held at the Eko Hotel and Suites, Lagos.

The company at the three-day annual event which was titled, Transparency in the Oil and Gas Business - An Imperative for Energy Security and Stability, presented two technical papers on Usan Field: Managing Gas Injection at Mechanical Seal Capacity and Usan Field: Maximizing Production from New Drillwells in a Hydraulically Constrained Deepwater Subsea System Using IPM suite respectively.

There were two panel sessions on Ethics and Transparency for Block Concession and Divestments in the Nigeria Oil & Gas Industry and The Face of the Nigerian Oil and Gas Industry in 2017. Upstream Nigeria technical managers / professionals led discussions on Reservoir Description and Dynamics & Operations, and Formation Evaluation / Reservoir Geology technical sessions.

Other key highlights of the event include, UN exhibition showcasing our unrelenting focus on safety, environment and operations integrity, commitment to high ethical / business standards, high quality of our people / leading edge technology, disciplined approach to investment and asset management, contribution to Nigerian economy and gas utilization / flare elimination.

In addition to technical presentations on solutions to the industry's challenges, the conference and exhibition provided a unique opportunity for interaction between industry leaders, executives, managers, engineers, scientists, operations personnel and the public on issues management, technology, success stories and the future of the industry.



Cletus Egbuzie, general manager, Operations Technical (Subsurface), right welcomes the Society of Petroleum Engineers International (SPE) President, Nathan Meehan (center) and other dignitaries to the Upstream Nigeria Exhibition booth.



Operations Technical (Subsurface) at the panel session.



Ernest Mkpasi, reservoir advisor, received the Africa regional award on Reservoir Description and Dynamics from the Society of Petroleum Engineers International (SPE) President, Nathan Meehan at the awards night.



ExxonMobil also played host to kids who were at the event. Group photo with the under-10 years group of the far left.



Left - right, HR's Foluke Opaleye presenting a career lecture; Ifeoluwa Arowolo of SHE department discussing ExxonMobil's 'Hurt-free Africa'.



# Conference and Exhibition



(Subsurface) General Manager, Cletus Egbuzie giving the sponsor's remark



Cletus Egbuzie, general manager, Operations Technical (Subsurface), 3rd left in a group photo with the panelists at the event.



event under the family program. Exhibitors (back row) pose for a family program.



Left - right, Omolola Ani, drilling superintendent, and Oge Udeagha, manager, media & communications, presenting quiz winners with prizes at the ExxonMobil booth.



'approach' and MOH's Dr Babatunde Adekunle discussing 'Culture of Health'



Cletus Egbuzie, General Manager, Operations Technical (Subsurface), center, front row, in a group photo with Upstream Nigeria exhibitors at the booth.

# One Team, One Job Vox Pop

## Employee Forum with Jack Williams, senior vice president, Exxon Mobil Corporation

"With the current state of the industry, our unified focus and effort becomes more important. The interaction with the SVP was a good reminder that we all have only one job; which is the extraction of hydrocarbons safely and profitably." 

*Nina Bassey, geoscientist,  
Mobil Producing Nigeria*



"It is our duty to protect the asset that we derive economic benefits from and as such, we must work as a team putting in the efforts required to ensure this protection. The engagement with the SVP confirmed that my team's effort to eliminate systemic leakages and non-value adding tasks to maximize profitability is in tandem with the company drive. We would continue to improve in all we do to return the company to its previous profitable position thereby benefiting both the shareholders and the company's employees." 



*Mohammed Oyibo, statutory and corporate  
reporting analyst, Upstream Controllers,  
Mobil Producing Nigeria*

"The current business environment presents us with interesting business scenarios; and the foundation of our success hinges on consistent and disciplined approach to tackling the challenges in our industry and the larger economy. Accordingly, SVP's comments are instructive and captures the core of the happenings and company-wide plans to navigate the tide by eliminating discretionary spend, cash preservation, using common resources interchangeably, challenging the norm and seeking synergies key to achieving our competitive advantage in the current market environment. In Procurement, we are completely focused on aligning our strategic objectives and key priorities with those of our business clients across the entire PTP value chain." 



*Adeniyi Erinle, procurement advisor,  
Mobil Producing Nigeria*

"The visit of Jack Williams, senior vice president, was very timely, considering the level of uncertainties resting in the minds of most people prior to his visit. This is particularly due to the challenges arising from the low price environment. Jack's presentation was quite educative. I was particularly happy that he reaffirmed the strategic importance of the country's business to the overall ExxonMobil business. I was motivated by his speech. I and my team will continue to uphold Upstream Nigeria's drive of 'One Team, One Job' as we strive to make it count for safety and profit." 



*John Nwadihoha, traffic coordinator,  
Mobil Producing Nigeria*

"The presentation of the SVP at the employee forum was enlightening. While I had some idea of the global state of ExxonMobil's business, it was good to know that there is a strong alignment between the Corporation's and Upstream Nigeria's strategy. It was also refreshing to see that the Nigeria portfolio remains an essential component of ExxonMobil global portfolio. Over the past 18 months, the Nigeria Development Planning team working with other Technical Functions have applied a fit-for-purpose approach to maximizing profitability of a number of opportunities. Leading right concept application to deliver significant cost reduction for Satellite Fields Phase 2 and coordinating an integrated oil and gas study to enable Owowo Deepwater development utilizing available Usan FPSO ullage are examples of such fit-for-purpose approach. We are truly One Team; our One Job campaign drive is prioritizing safety / security of our employees / asset and managing cost to improve profitability." 



*Risi Onwude, asset development planner, Nigeria  
Development Planning, Mobil Producing Nigeria*

"The views communicated by the SVP aligns with our focus of optimising the things we can control, within our sphere of influence, to maximise productivity while ensuring personal and team safety. As a team, we are focused on safety and waste elimination/minikit across all areas of our operations, no matter how big or small. Working as a team, we pay close attention to each team members' contributions recognising that individual team roles are critical to the success of the entire team." 



*Chikodili Spencer-Obiano, planning and operations  
advisor, GREF, Mobil Producing Nigeria*

# MPN branch of PENGASSAN constructs new classroom blocks in Bonny Island

As part of the annual 'giving back to the society' initiative, the MPN branch of the Petroleum and Natural Gas Senior Staff Association of Nigeria (PENGASSAN) reconstructed four classroom blocks in the light house fishing settlement in Finima village - Bonny Island.

The primary school, which had been in state of disrepair, hosted about 300 pupils with predominantly indigent parents (fishermen). The PENGASSAN team reconstructed four Classroom Blocks and donated a hundred wooden chairs for the students' use. 



Above and below: Old and collapsed structure



New structure



## Staff bus E9 visits Lekki Orphanage

Members of ExxonMobil Nigeria affiliates' staff bus E9 recently visited the RACO

Children's Home in Ibeju-lekki Local Government Area - an orphanage located along the bus route. Staff members donated clothing and food items, as well as providing direct financial support to the orphanage as part of their annual thanksgiving and giving back to the society initiative. 

Members of Staff bus E9 at RACO Children's home, Ibeju Lekki

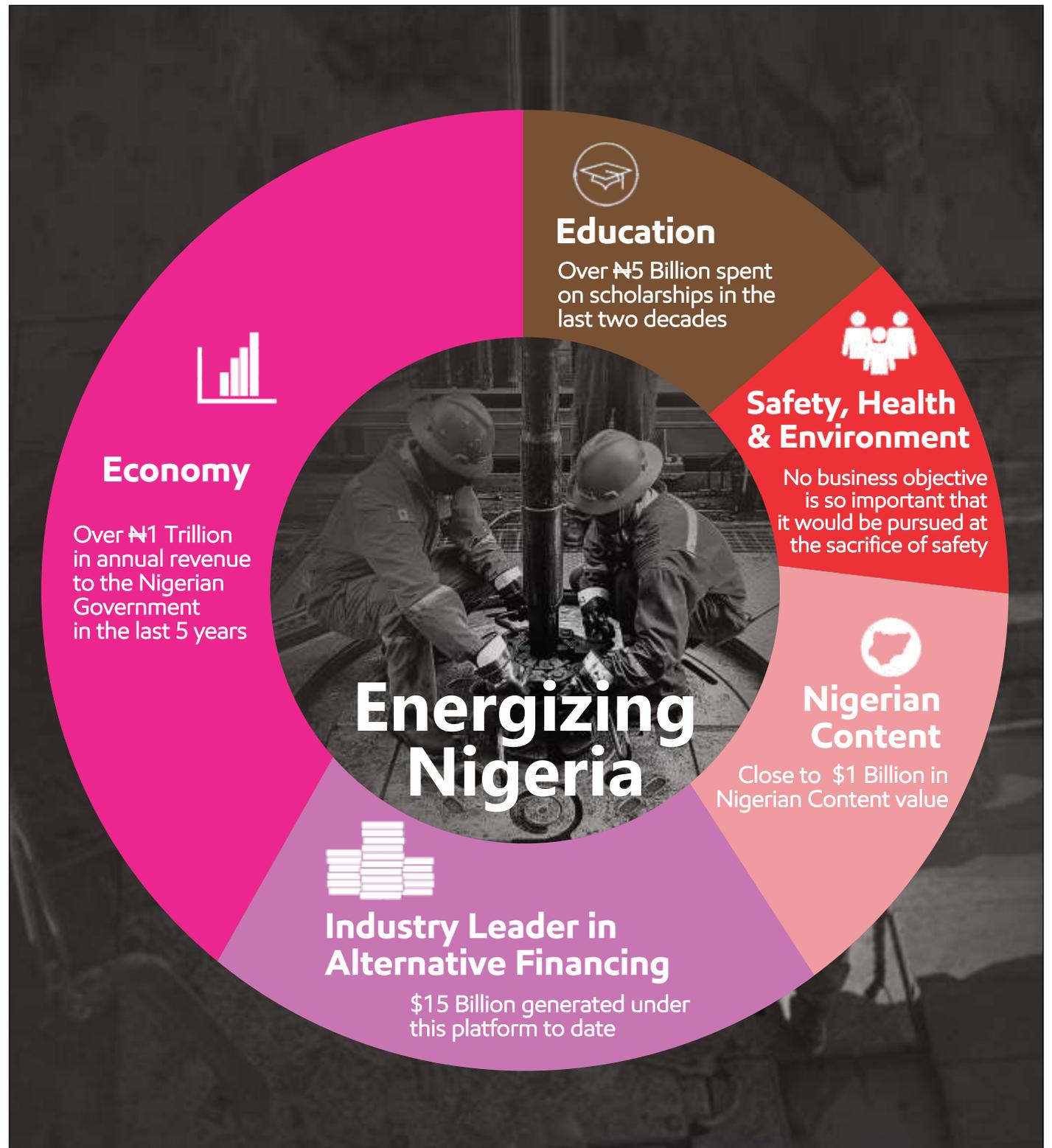


# one team ONEJOB

Make it count for safety and profit

**ONE WITH**  
**NIGERIA**

**ExxonMobil**  
Energy lives here



**EXXONMOBIL** strongly believes that success is not only about consistently achieving business goals; it's about achieving the best interest of the nation and her people. This is why we have put several initiatives in place to help bring them to life, and are honoured to have a track record of ground breaking successes in several sectors across the nation. With your unwavering support, we can and will continue to make a positive difference . So join us on our journey towards a vibrant future for everyone. Together, let's energize our communities.



- Esso Exploration & Production Nigeria Ltd (EEPNL)
- Mobil Oil Nigeria plc (MON)
- Mobil Producing Nigeria Unlimited (MPN)
- ExxonMobil affiliates in Nigeria



Energy lives here