

# ExxonMobil News



## EM Personnel Walk for Cancer

- ExxonMobil Nigeria affiliates receive award for investment in employee health
- Qua Iboe Power Plant Ltd takes ownership of power project
- ExxonMobil staff take a day to 'keep calm and unwind'

# Energy for our growth

A group of children are running across a grassy field at sunset. The sun is low on the horizon, creating a warm, golden glow. The children are in various stages of a running stride, and their shadows are cast long on the grass. The background shows a line of trees and a clear sky.

At ExxonMobil, we work to provide the required energy to stimulate all areas of Nigeria's economic growth. Collaborating closely with the government, we provide revenue that helps drive growth initiatives across sectors.

Growth takes energy; we will continue to play our part.

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## ExxonMobil News

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# Qua Iboe Power Plant (QIPP) Ltd takes ownership of power project

**M**obil Producing Nigeria Limited (MPN), operator of the Nigerian National Petroleum Corporation (NNPC)/MPN joint venture, reached commercial terms with Qua Iboe Power Plant Limited (QIPPL) for the transfer of ownership of the Qua Iboe power project and the supply of gas from the NNPC/MPN joint venture offshore facilities to the power plant. QIPPL is a joint venture between Black Rhino, a wholly owned subsidiary of Blackstone Group, and NNPC.

The transfer includes the ownership and financing of a gas-fired power plant and a 58-kilometer transmission line. The NNPC/MPN joint venture will retain its responsibility to fund and build the 53-kilometer offshore pipeline and platform modifications needed to supply gas to the power plant.

"This milestone is a key enabler for the project, which will contribute 540 megawatts to the national grid when completed." Said Paul McGrath. "This

further demonstrates our commitment to support the Nigerian government's priority of providing electricity to the country and maximizing the economic and social benefits of a reformed power sector.

"We have partnered with a uniquely qualified participant that has demonstrated a strong interest in ensuring the success of the Qua Iboe power project. All stakeholders are continuing to work expeditiously to conclude the necessary agreements for a final investment decision."

Group Managing Director of NNPC Dr. Maikanti Baru expressed his satisfaction with the development.

"The Nigerian National Petroleum Corporation is pleased that we have hit this major milestone on the road towards the realization of the government's power generation objectives. We will continue to work with MPN, QIPPL, Black Rhino and other stakeholders to ensure a successful and timely execution of the project."



From left: Emir of Kano, Muhammadu Sanusi II and Paul McGrath, Lead Country Manager, ExxonMobil affiliates in Nigeria during the QIPP Signing Ceremony

Mobil Producing Nigeria has operated in Akwa Ibom State for more than 50 years and remains committed to delivering sustainable and long-term benefits to the communities and government of the state.

“This further demonstrates our commitment to support the Nigerian government's priority of providing electricity to the country and maximizing the economic and social benefits of a reformed power sector”.

- Paul McGrath, MD, ExxonMobil Nigeria affiliates

Right: Udom Inoyo, Executive Director, MPN and far right, Ikponmwosa Ogunmwonyi, GM, Upstream BAR at the forum



# Employee Town Hall Meeting



The forum was organized as part of a broader discussion on the company's business beyond Nigeria, as well as to discuss ExxonMobil's current business portfolios and mid/long term investments.

Paul McGrath, Lead Country Manager, speaking at the December 2017 employee forum



Front row, from left: Dr Mohammed Aliyu, MOH; Byron Williams, NPO Project Executive and Sadiq Adamu, Executive Director and General Counsel, MPN, during the forum

Middle: Ogechukwu Udeagha, Manager, Media and Communications with Chioma Obika

Kenneth Okoro, OTSS, PENGASSAN Lagos Chairman during the Q&A session

Paul McGrath, Lead Country Manager, Upstream Nigeria recently held an interactive forum with the employee workforce at the Oriental hotel, Lagos on December 6, 2017. The focus of the forum was to discuss the state of ExxonMobil's business and update on other matters. McGrath explained that the forum was organized as part of a broader discussion on the company's business beyond Nigeria, as well as to discuss ExxonMobil's current business

portfolios and mid/long term investments.

During the forum the LCM emphasized the company's commitment to the safety and security of its personnel, as well as its plans to improve upstream profitability by leveraging on its global operations. The forum also included a Q&A session led by the MPN PENGASAN Lagos Chapter, Chairman, Kenneth Okoro of OTSS. The the questions bordered primarily on

company union dynamics, employment opportunities and staffing policies.

Responding to the questions, the LCM cited the importance of a strong workforce, emphasizing that people are the bedrock of every business.

The LCM further stated that the Human Resources department was in the process of optimizing the company's workforce, ahead of renewed drilling operations in the near future. 



Cross section of management at the forum



Ernest Omo-Ojo of Public & Government Affairs receiving an appreciation award from Enase Okonedo, Dean of the Lagos Business School

## ExxonMobil affiliates receive award from Lagos Business School

ExxonMobil affiliates in Nigeria recently received an “Anchor Sponsorship” appreciation award from the Lagos Business School (LBS), for their support of the 2017 LBS Breakfast club.

The Lagos Business School Breakfast Club provides an avenue through which business executives gain access to high quality intelligence about the operating environment across several Nigerian industries. Scheduled for the first Wednesday of every month, the one-hour meeting consists of an economic outlook for the month, followed by a presentation by a special guest drawn from either the business community or the government.



# Bonny River Terminal (BRT) receives award for safety in operations



ExxonMobil Upstream Nigeria presented the Safety Health and Environment (SHE) award to its Bonny River Terminal (BRT) location for achieving 1000 work days without

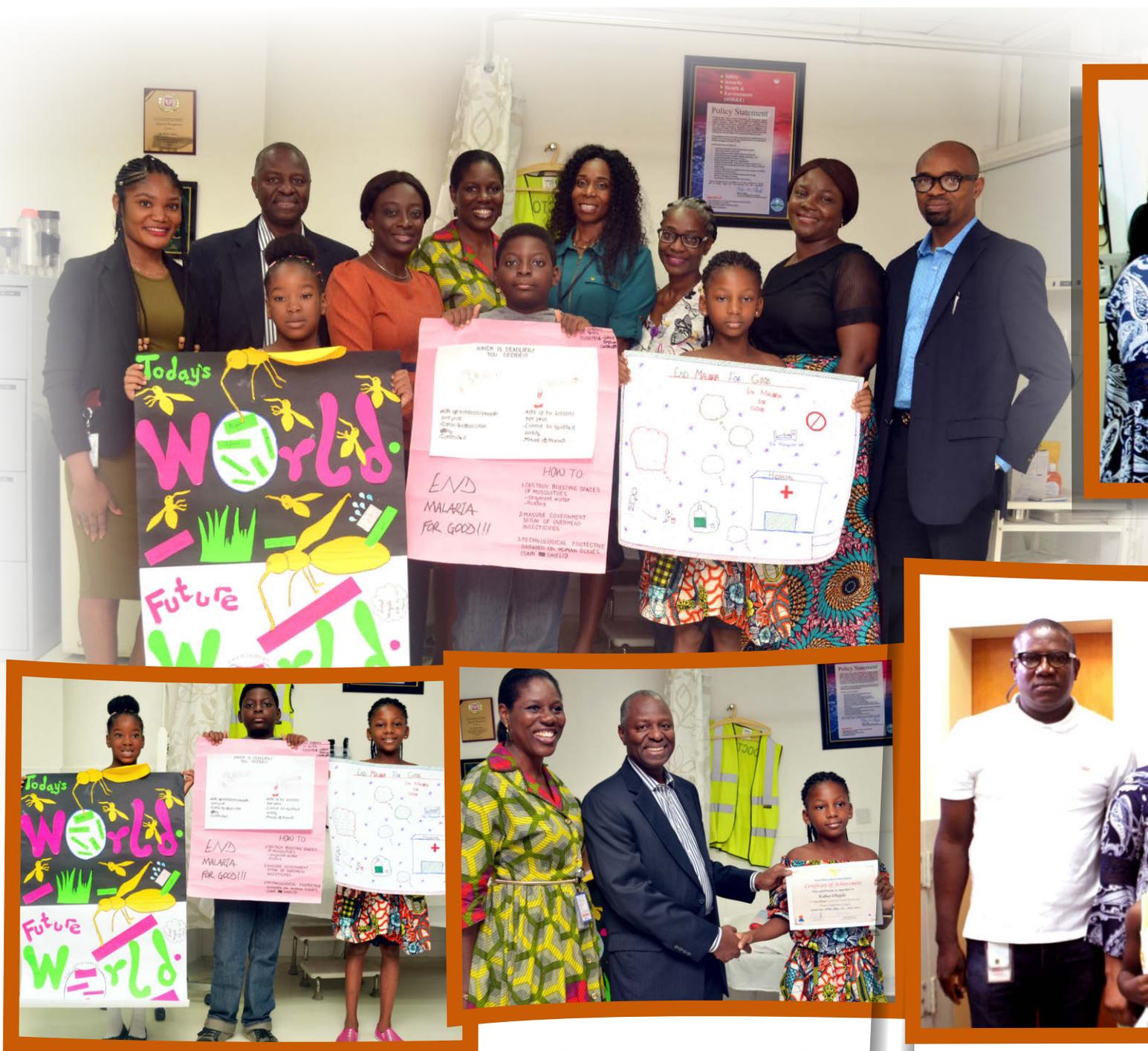
a hurt and 15million man-hours without a lost time incident from October 26th 2014 -July 22nd 2017. Commenting on the award, Cosmas Bamisaye who received the award on

behalf of the BRT team, thanked everyone for their support and emphasized how this award was only possible because the team worked together.

John Itsueli (area operations manager -OSO BRT) said "the safe choices we have made is a proactive hallmark that brings smiles on our faces today. I am proud of everyone as we continue another phase of the journey, I thank the leadership of BRT, and I thank the amiable workers".

Closing out the event Tom Benjaminsen GM JVO stressed the need to do everything properly in every line of work, in order to ensure that nobody gets hurt. 

# World malaria day 2017: MPN hosts children's poster competition



Dr. Bello Aliyu, Parents and other ExxonMobil personnel congratulate employee children that won the Children's Poster Competition in commemoration of 2017 World Malaria Day



**M**obil Producing Nigeria (MPN) recently held a Children's Poster Competition in commemoration of 2017 World Malaria Day.

The competition, which had entries from MPN's Lagos and Akwa Ibom/Joint Venture Operations (JVO) locations had a total of 6 winners - three from each location.

In Lagos, the award ceremony was held at the office of the Africa Regional Lead, Dr. Aliyu Bello. In attendance were the Supervisor, Nursing Services, Beatrice Athekame, Christian Anozie, Omawumi

Gomwalk, Andria Oliko, the winners and their parents. Dr. Aliyu Bello started the event with opening remarks and brief introductions round. He commended the winners for their creativity and the effort put into the art posters depicting their own contributions to the fight against malaria. He presented the winners, Amara Oguamanam, Paul Bajowa and Esther Olajide in 1st, 2nd and 3rd place respectively.

The award ceremony in Akwa Ibom was attended by Hashim Saidu, Andrew Uquang, and Dr. Ben-Edet who represented the JVO, P&GA and MOH management respectively. The winners and their parents were also present.

Hashim and Andrew congratulated the winners for the outstanding concepts depicted in their submissions for the competition, and commended the children's thorough understanding of what the fight against malaria is all about. The winners received gifts items and certificates of participation in the program. Pearl Koffi-Umoh, Best Jude and Mary Olota (who was represented by her father) took 1st, 2nd and 3rd place respectively. The winners were also given the opportunity to talk about their posters, before the event was brought to a close by the Occupational Health Manager, Dr. Ben-Edet. 

# ExxonMobil's women introduce girls to science and

The "Introduce a Girl to Engineering" event is part of ExxonMobil's efforts at encouraging young girls to consider careers in engineering and geoscience



# engineering

**Right:** Students from Kuramo Junior & Senior Secondary Schools presenting their homemade lip gloss project  
**Below:** Cross section of ExxonMobil representatives, teachers and participants at the 2017 Introduce A Girl to Science and Engineering Day ((IAGTED)



**E**xxonMobil affiliates Women Interest Network (WIN), Nigeria, recently hosted the 2017 edition of the annual "Introduce a Girl to Science and Engineering Day" (IAGTED), welcoming 20 female students and four accompanying teachers from four (4) secondary schools: Kuramo Junior & Senior Secondary Schools, and Victoria Island Junior & Senior Secondary Schools. The students had an exciting day learning and participating in engineering and science activities.

The Introduce a Girl/Student to Engineering event is part of ExxonMobil's efforts at encouraging young girls to consider careers in Engineering and Geoscience. The event was designed to create excitement and generate interest in math and science among Junior & Senior Secondary girls.

This year's edition kicked off with a welcome and introduction segment led by the WIN President - Ekene Osinubi. This was followed by the Kick off address taken by Omolola Ani, in which she highlighted the essential characteristics of a scientist.

The students were then given an overview of ExxonMobil detailing the roles of the Company and the necessary steps to take to facilitate recruitment into ExxonMobil Nigeria affiliates. This segment was led by a Human Resources representative, Foluke Opaleye.

Subsequently, the students were briefed on the basics of everyday life

as a female engineer or female geologist in the company. The presentations were delivered by Yetunde Adegbesan and Nina Bassey respectively. Then, the fun experiments commenced.

The students were put into 4 groups and challenged to create homemade

lip gloss which would be branded and advertised to the other teams. The next activity was to create a colorful 'volcanic eruption' from the chemical reaction between sodium bicarbonate and vinegar.

The last experiment - the most exciting for the students and



Students testing their 'volcanic eruption' project

volunteers alike - was the Puff Mobile race. Students were given minimal supplies (paper, lifesavers, tape, safety pins etc.) and expected to create a 'puff mobile' which would be judged based on design, creativity and the ability to travel the furthest distance when blown with one gust of breath.

The 2017 IAGTED was a huge success, thanks to the active participation from both the students and all the WIN MPN volunteers. At the close of the event, Sandra Hopko of MPN presented the students with souvenirs and awards. 



Sandra Hopko presenting gifts to the students at the 2017 IAGATED while Njideka Mbonu, Project Engineer, Revamp Program Group, NPO, looks on

# Power Forward Youth Empowerment Program Concludes in Abuja



NBA legend Jerome Williams of Chicago Bulls with one of the finalist schools. Right: Nigel Cookey-Gam, P&G&A Government Relations Manager, during his remark



The 2017 finals of the ExxonMobil Foundation- sponsored Power Forward basketball competition recently took place in Abuja, organized in partnership with Africare and the US National Basketball Association.

The Power Forward project, implemented by ExxonMobil, the National Basketball Association (NBA) and Africare is aimed at fostering youth

development through sports, life skills and raising public-health awareness among high-school youth in Abuja, Nigeria.

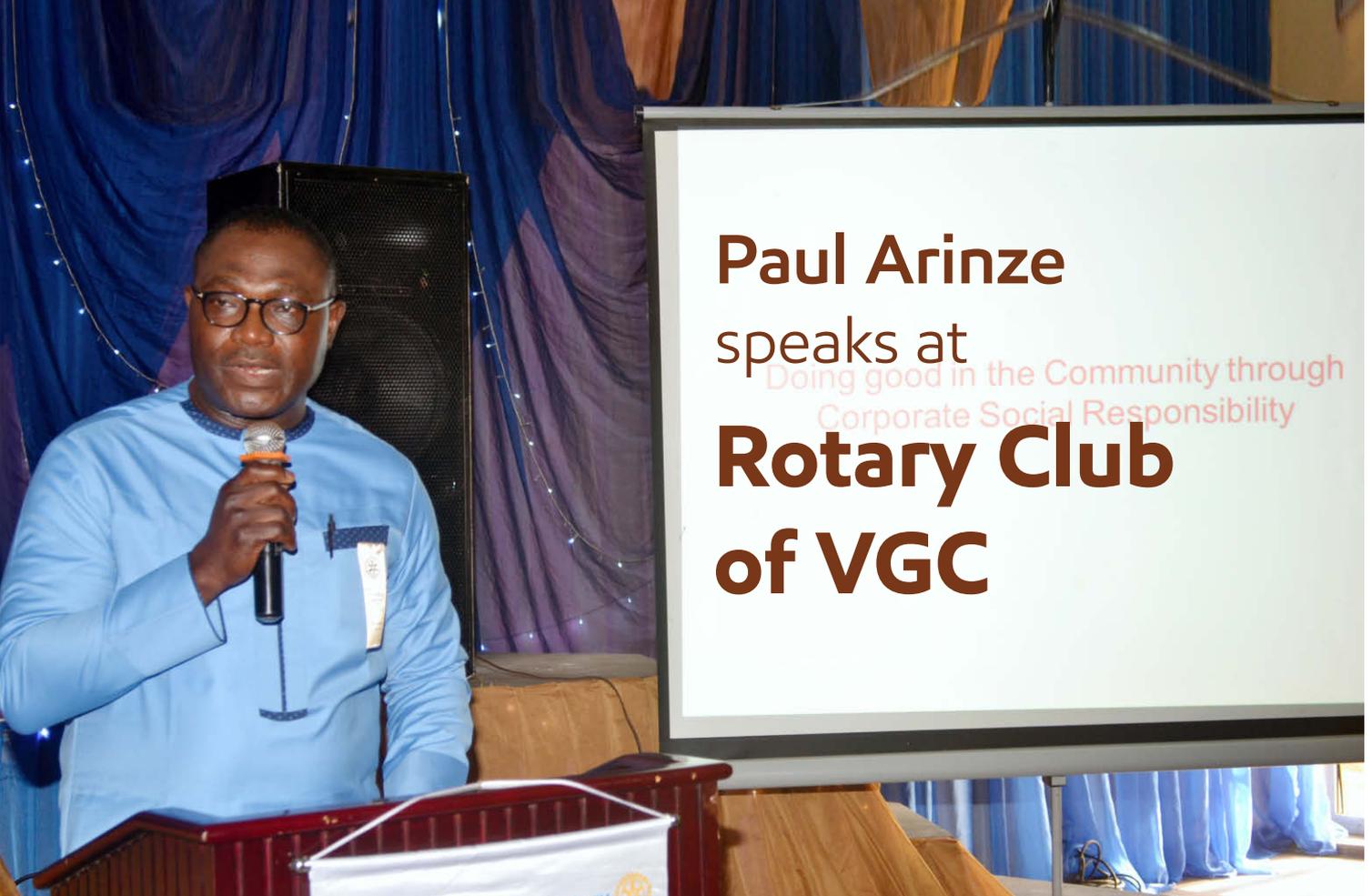
The 2017 finals event also featured a stakeholder's dinner, boys' and girls' championship games, a malaria testing station, public-health awareness activations at the IDP camp in Kuchigoro as well as performances

from an NBA Dunk Squad (9 Air Elite) and local musical artistes.

NBA legend Jerome (Junkyard Dog) Williams, who played for the Detroit Pistons, Toronto Raptors, Chicago Bulls and New York Knicks during his nine-year tenure, participated in all finals activities. 



Some of the final activities during the empowerment programme



**P**aul Arinze, General Manager Public & Government Affairs, MPN, recently addressed members of the Rotary Club of VGC, at the installation ceremony of the organization's 21<sup>st</sup> President – Steve Asuquo. In his address, Paul spoke on the importance of Corporate Social Responsibility in Nigeria, and the pivotal role that organizations such as the Rotary Club played in the successful implementation of CSR projects in the country.

Paul began by clarifying the misconception that CSR was the sole responsibility of large companies, advising organizations to approach CSR as a business imperative of similar importance as tax, insurance and profit – an approach taken by companies like ExxonMobil. He further explained that at ExxonMobil, a commitment to doing good in communities is what inspires and guides the company's CSR

initiatives. The initiatives championed by ExxonMobil – including investing in women empowerment programs, scholarships and health initiatives – were not undertaken just to be applauded, but to genuinely contribute to developing communities.

Paul further stated that the decision to carry out CSR projects should not only be taken based on legislative backing;

every socially responsible company – big or small – should thrive to make an impact independently. He also mentioned that better leadership/governance, coupled with support from private companies across Nigeria would eventually lead to a greater adoption of CSR as the norm, which contributes to the development of the nation as a whole.



Top: Paul Arinze, General Manager, P&GA, MPN, during his address. Right: Rotarian Steve Asuquo, newly installed 21st president of Rotary Club of VGC (middle), welcoming Udom Inoyo to the club's installation ceremony

## GOVERNMENT RELATIONS



Vice President Yemi Osibajo in warm handshake with Paul McGrath at the 2017 Nigeria Economic Summit Conference Abuja

# Upstream Nigeria Attends the 2017 Nigeria Economic Summit

ExxonMobil upstream affiliates in Nigeria participated in the 2017 Nigeria Economic Summit forum, as part of their efforts to stimulate economic development in Nigeria. The Nigerian Economic Summit Group (NESG) - the organization that founded the summit - is an independent, non-profit, non-partisan organization that provides a platform for private and public sector dialogue focused on Nigeria's sustainable economic development. Recognized for its in-depth objective research, distinguished members and its

impact on public policy, the NESG has helped create an enabling environment conducive to good governance and responsible private investment.

The 23rd Nigerian Economic Summit, themed "Opportunities, Productivity & Employment: Actualizing the Economic Recovery and Growth Plan", held at the Transcorp Hilton Hotel, Abuja from October 10 - 12, 2017, with the objective of initiating dynamic conversations that put the spotlight on the economic framework required for

opportunities, productivity and employment.

ExxonMobil affiliates were amongst the sponsors of the 2017 Economic Summit, with representatives of its management team taking part in the conference, including Paul McGrath, the Lead Country Manager, Olusegun Banwo, Executive Director, Business Services and Ogechukwu Udeagha, Manager, Media & Communications. In addition to the panel sessions and breakout discussions, ExxonMobil participated in the NES exhibition, with a booth showcasing the companies' various contributions to the Nigerian economy. One of the highlights of the conference was the Vice President of the Federal Republic of Nigeria, Dr Yemi Osinbajo, visiting the ExxonMobil booth and interacting with the company representatives. The Vice President commended ExxonMobil affiliates for their economic contributions, and encouraged them to continue playing their role in driving discourse around economic development through forums such as the Nigeria Economic Summit. 



Vice President Yemi Osibajo and Paul McGrath at the ExxonMobil booth during the summit



Oge Udeagha, Segun Banwo, Tony Elumelu and Paul McGrath during the conference



Dotun Isiaka, General Manager, Opportunity Generation talks about ExxonMobil's contributions to Nigeria Economy at the Society of Petroleum Engineers Annual Conference in Abuja

## ExxonMobil showcases contributions to Nigeria at the Society of Petroleum Engineers Annual Conference



Dotun Isiaka giving the sponsor's remark at the conference



Earnest Mkpasi analyzing Energy Outlook to attendees



Foluke Opaleye talking about career in ExxonMobil



Aderinsola Alonge presenting a prize to one of the attendees

The Nigeria Annual International Conference and Exhibition (NAICE) is the flagship annual event of the Society of Petroleum Engineers (SPE) Nigeria Council and one of the most prominent international oil and gas technical conferences in Africa. The event provides a platform for stakeholders in the energy sector including the Ministry of Petroleum Resources, Government Agencies, Captains of Industry, Oil and Gas professionals and the Academia to collaborate, share knowledge and formulate strategic solutions for the advancement of the Oil and Gas Industry in Nigeria.

The 41st edition of NAICE was held from the 31st to 2nd of August 2017 at the EXPO Centre Eko Hotel & Suites, Victoria Island Lagos. The event focused on the theme "*Riding the Waves of Boom and Bust: Common Objectives, Diverse Perspectives*". The Honorable Minister of State for

Petroleum Resources Dr. Ibe Kachikwu delivered the ministerial address. Other dignitaries in attendance included Ms. Janeen Judah, 2017 SPE International President; Egbert Imomoh 2013 SPE International President; Mr. Modesai Danteni Baba Ladan, the Director DPR; Dr Emmanuel Egbogah, Former Presidential Adviser on Petroleum; and several CEOs of E&P and service companies.

The panel session on '*Transforming Africa's Petroleum Industry for Operational Excellence*' was sponsored by Mobil Producing Nigeria. Giving the sponsor's remarks, Oladotun Isiaka, General Manager Opportunity Generation highlighted how our relentless focus on safety, health, environment, efficiency, exceptional project execution and operational excellence have enabled our significant contributions to the Nigerian economy, including over 500 thousand barrels of the nation's daily liquids production,

over 7 billion barrels production since inception, 7 billion barrels of 2P equivalent oil reserves and more than 4 billion dollars in revenue in 2016, including 440 million dollars in royalties.

Another key highlight of NAICE 2017 was exhibition by oil producing and service companies with Upstream Nigeria showcasing our contribution to Nigerian economy and our competitive advantage in the areas of people, technology and operational excellence.

There were also over 150 technical paper presentations some of which were chaired by our supervisors and advisors.

Also featured at the conference were: Topical Issues Workshop focusing on "Commingling, Challenges and Best Practices for Hydrocarbon Management" and a women development program with the theme; "Women in Leadership: Aspire, Invest, Achieve".

EM NEWS



Earnest Mkpasi receiving Certificate of participation from Egbert Imomoh, former SPE Intl president



Cross section of ExxonMobil exhibitors

EMPLOYEE

# 2017 health walk in photos



ExxonMobil Upstream Nigeria, in support of cancer awareness and research in Nigeria, held a health walk for employees and their families on the 9th of December 2017.

The walk followed Upstream Nigeria's "Movember" initiative introduced in November, during which some men grew their moustaches as conversation starters, in order to raise awareness on men's health;

especially on cancer, mental health and the benefits of early detection. It also provided a platform for employees to gain access to more information on cancer and cancer research in Nigeria, as well as cancer checkups and testing.

About 600 employees as well as their family members participated in the walk.

See amazing photos of walk at

<http://exxonmobil.co/2uzw1Wq>



# ...a day to 'keep calm and unwind'



ExxonMobil Upstream affiliates personnel took a day to relax and de-stress as they took part in the maiden edition of the company's fun day, themed "Keep Calm and Unwind". This initiative was developed by an ad hoc team led by SHE manager Carol Antaih, with the aim of providing an opportunity for the workforce to interact with each other outside the work environment, and help develop the spirit of Family, Trust and

Collaboration within the company. The Keep Calm and Unwind day took place at the Mobil House Creek side in Lagos and Admin Block 'E' at the Qua Iboe Terminal respectively.

The event saw the entire upstream family grouped into three teams - 'Trust, Family and Collaborate' for the day. The teams participated in fun activities and competitions such as charades, lip sync battles, karaoke and much more, thus

making the general experience one to remember.

Declaring the event open, Paul McGrath, Lead Country Manager, expressed his appreciation to all members of the ExxonMobil family in Nigeria and encouraged everyone to participate in the activities, and above all remember that this is one big family. See lots of photos from the event here:

<http://exxonmobil.co/2uzw1Wq>







# ExxonMobil affiliates receive award for investment in employee health

This award is aimed at recognizing organizations that have demonstrated excellence in employee health investments and have positively impacted the lives of their employees.

ExxonMobil affiliates in Nigeria have been conferred with the 2017 award of recognition for Exceptional Investment in Employee Health at the Employee Medical Benefits Conference & Exhibition Nigeria recently held at the NAF Conference Centre, Kado, Abuja.

The Employee Medical Benefits Conference & Exhibition/awards is aimed at recognizing organizations that have demonstrated excellence in employee health investments that have positively impacted the lives of the employees.

Ozemoya Okordion, Government and Business Relations Advisor for ExxonMobil affiliates in Nigeria thanked the organizers for the privilege of receiving such an award and for recognizing ExxonMobil's exceptional efforts in building a culture of wellness amongst its workforce. While briefing the crowd on the company's investments in instilling health and safety, he also described himself as a testament to the Company's efforts, stating that the culture of health and safety has become so personal to him that, it became a part of his everyday practices at work and at home.

He concluded by giving special thanks to MPN's Joint venture partners, the NNPC, for their continued support and partnership.

EM  
NEWS



# Upstream Nigeria Bags 14 medals at the 17th Nigeria Oil and Gas Industry Games

NOGIG Games is an NNPC initiative designed to foster team building, and strengthen inter-company relationship amongst employees in the Oil and Gas industry in Nigeria.



Match-past at the closing ceremony  
by upstream Nigeria

The 17th Nigeria Oil and Gas Industry Games (NOGIG), which kicked off on February 18, 2018 concluded on a high note for Upstream Nigeria as ExxonMobil emerged 5th overall, with a total of 14 medals; 3 Gold, 5 silver, 6 bronze.

Upstream Nigeria (UN) participated in the games along with NNPC and 12 other operators. The week-long activities featured 82 UN participants in 11 events (athletics, football, basketball, golf, scrabble, chess, squash, swimming, 8-ball pool, lawn and table tennis).

The climax of the weeklong event was the

football match final where Upstream Nigeria defeated Chevron to win the gold medal. The match which was played at the main bowl of the Teslim Balogun Stadium, Lagos, had in attendance members of the UN family including Paul McGrath, Lead Country Manager and family present, to support the participants.

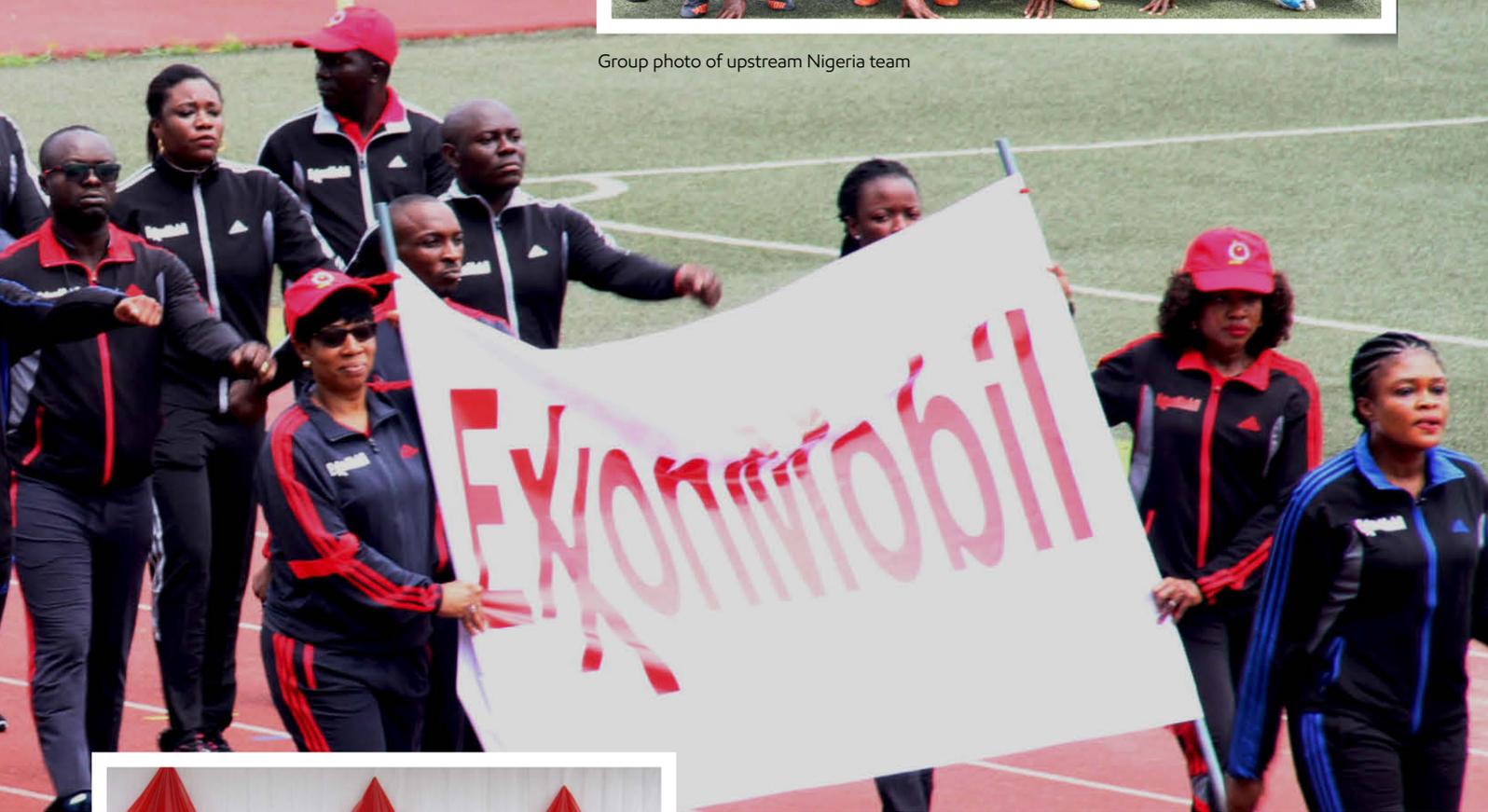
Medalist from other events include; Ekaette Umoren, Gold medalist-table tennis single-women, Blessing Brown, Silver medalist-table tennis women's single, Dr. Chinedu Idike, Bronze medalist-lawn tennis veteran's game, Rume Dubre

and Dr. Chinedu Idike, Bronze medalist-lawn tennis men's doubles, Rume Dubre, Bronze medalist-lawn tennis men's singles, Ochuko Alawuru, Gold medalist- 8 ball pool, Oladotun Isiaka, Silver medalist- squash veteran-men, Lydia Udowa, Bronze medalist-squash veteran-women, Oforka Evaristus, Silver medalist-swimming veteran-men, Njideka Mbonu, Silver medalist-swimming breast stroke-women, and Oforka Evaristus, Alalibo Levi, Charles Abasiattai, Obinna Ozorgwu; Silver medalist- swimming relay men.





Group photo of upstream Nigeria team



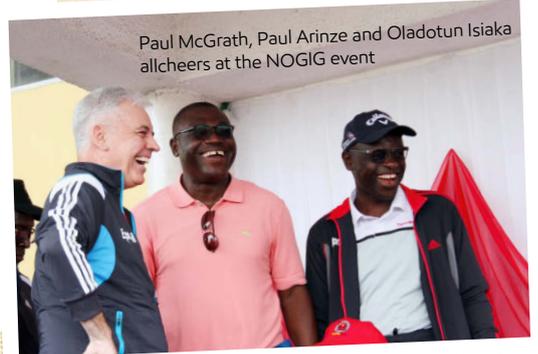
Above: L-R Paul McGrath, Lead Country Manager and wife interacting with a representative from Chevron  
Right: Presentation of victory cup to Upstream Nigeria football team





Adeniyi Idowu, GM Venture Relations (VR), right and Alero Eyesan, left, VR Business Support Manager celebrating with Ekaette Umoren, VR, one of the Gold Medalists at the event

The NOGIG Games is an NNPC initiative designed to foster team building, and strengthen inter-company relationship amongst employees in the Oil and Gas industry in Nigeria. ExxonMobil's participation in the 2018 games created an opportunity to share learnings from previous competitions and deliver improved team performances, in addition to promoting oil industry values such as friendship, respect and strengthened collaboration amongst the Oil and Gas Companies.



Paul McGrath, Paul Arinze and Oladotun Isiaka allcheers at the NOGIG event

Upstream Nigeria full team and family group photo



# Mobil House personnel celebrate janitorial staff members

"The message we are sending and championing is that they are part of our family, and we care for, appreciate and love them".

Three members of the Mobil House janitorial team were celebrated by the Upstream Nigeria staff, under the 'Appreciate-Our-Cleaners' initiative. The AOC, which was kick-started by members of level four, Mobil house, aims to appreciate janitorial staff for their commitment to keeping UN facilities at the highest sanitary standards. Speaking at the occasion, Dr. Obawole, Adetunji (Technical Manager, Prod Africa Nigeria Above-Flid) said, "The message we are sending and championing is that they are part of our family, and we care for, appreciate and love them".

After the speech the janitorial staff members received clothing and cash gifts from the level four team, before cutting a commemorative cake. 



ExxonMobil personnel celebrating the janitorial staff



Busola Odusanya presenting a speech appreciation at the event



Dr. Adetunji Obawole and Busola presenting gifts to the janitorial staff

# Energy for our future

ExxonMobil's business is Energy. We have been here for over 100 years and we believe in the future of Nigeria. We have consistently worked to ensure that this future is guaranteed.

Our future is energy, we will continue to play our part.

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