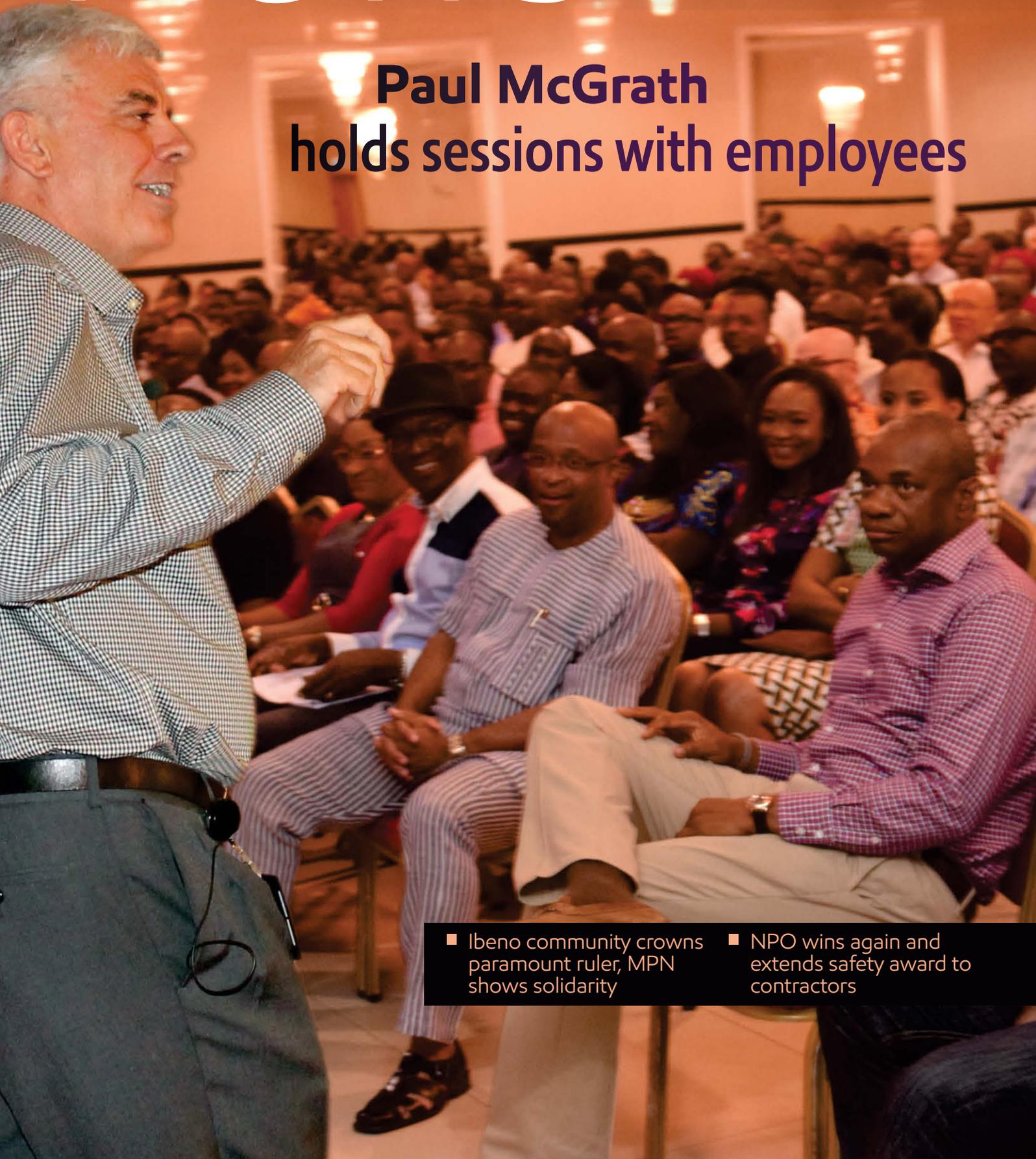


ExxonMobil News

Paul McGrath holds sessions with employees



■ Ibeno community crowns paramount ruler, MPN shows solidarity

■ NPO wins again and extends safety award to contractors

The mosquitoes are losing.

With operations around the world, the fight against malaria is our fight, too. That's why ExxonMobil provides organizations with the resources to fight the disease, having reached more than 100 million people worldwide and helped with a global effort that has reduced the number of deaths by 60% since 2000. We're committed to helping our partners make a difference — until the battle is won.

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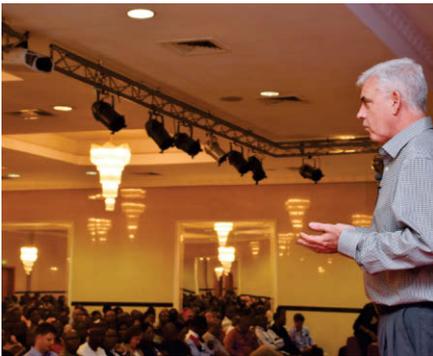


- Esso Exploration & Production Nigeria Ltd (EEPNL)
 - Mobil Oil Nigeria plc (MON)
 - Mobil Producing Nigeria Unlimited (MPN)
- ExxonMobil affiliates in Nigeria



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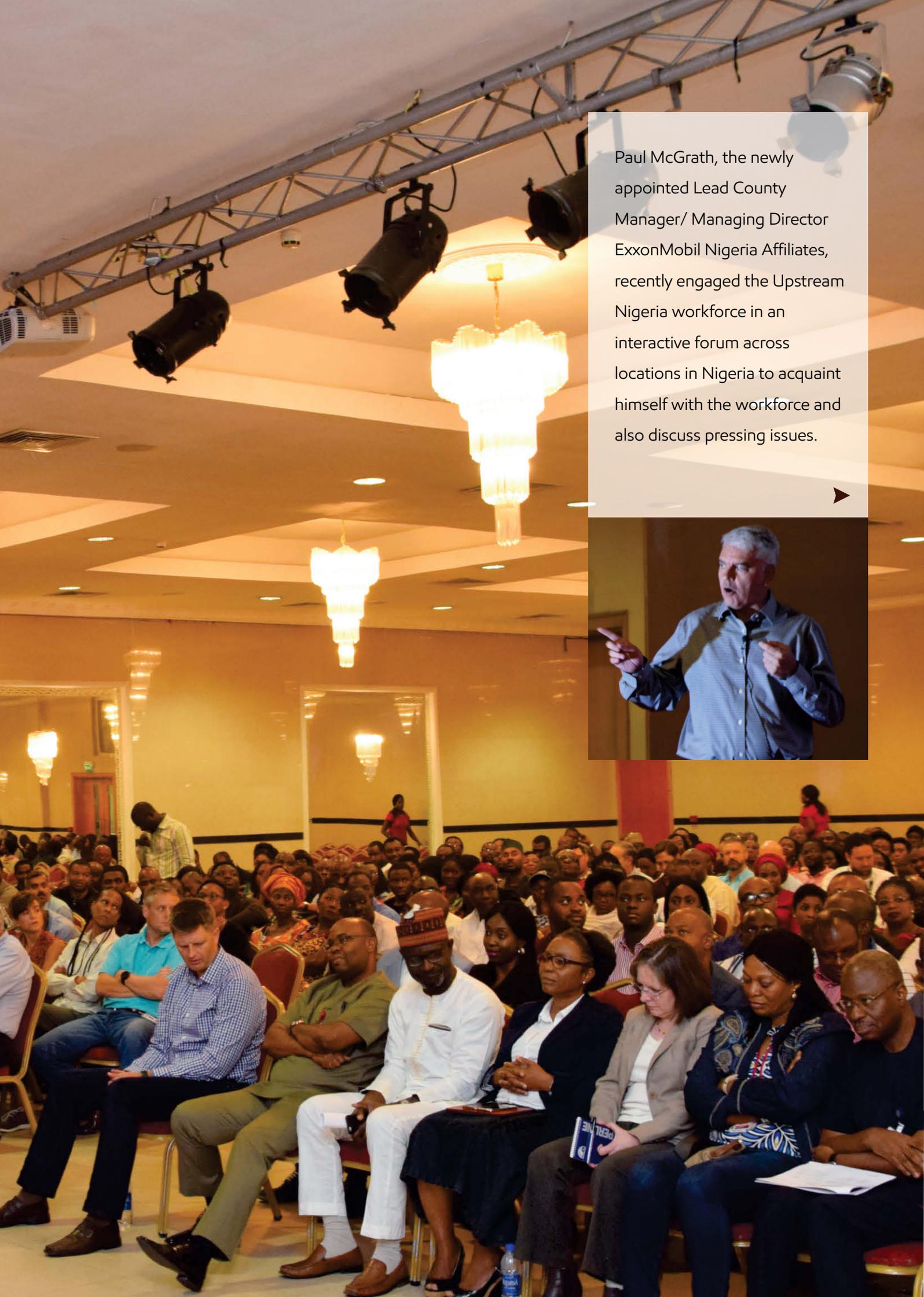
If you have any news, views, feedback or photos you wish to share, kindly contact the Editor, c/o ernest.omo-ojo@exxonmobil.com

NEWS

Paul McGrath holds sessions with employees



Paul McGrath, the newly appointed Lead County Manager/ Managing Director ExxonMobil Nigeria Affiliates, recently engaged the Upstream Nigeria workforce in an interactive forum across locations in Nigeria to acquaint himself with the workforce and also discuss pressing issues.



The newly appointed Lead Country Manager/Managing Director of ExxonMobil Nigeria Affiliates, Mr. Paul McGrath, has restated the strategic importance of human resource in achieving organizational success. He identified employees as the most critical asset for an organization and counselled them to collaborate towards attaining corporate goals.

Speaking at recent interactive forums in Lagos and Eket organized to familiarize the new boss with the company's upstream workforce,

McGrath stressed the need for workforce motivation as a strategy for achieving outstanding results.

He remarked that, "As a company that plans to outlive generations, ExxonMobil strives to build trust and collaboration amongst the workforce. We clearly understand that human resource is the most strategic tool for achieving critical organizational goals and results. This is the winning strategy."

Drawing an analogy with the family, he said: "We are a family and every member of the family deserves

respect and should be treated well. I have strong respect for the union and come from a family of parents who were union leaders in Scotland, probably what we are enjoying today were made possible by the strong infusion of ideals by the unions."

Enumerating the success recorded by the team, the new boss said: "With the collaborative efforts of everyone, upstream Nigeria has recorded some great safety records with three Presidents SSHE awards, delivering strong in the execution of Erha North Phase II and restoring the Joint



Paul McGrath, Lead Country Manager, speaking during the Lagos forum at Civic Centre

Cross section of EM leadership at the Lagos forum. L-R: Udom Inoyo, executive director, MPN; Paul McGrath, LCM; Olusegun Banwo, executive director, upstream controller/business service manager and Paul Dieffenthaler, executive director, production



Venture business back to 350KBD gross with over 900 dives in very challenging conditions."

He stated that business challenges are both external and internal and while some of the external challenges remain security, current low crude oil price, and funding issues, the internal includes risk associated with ageing assets, effective and sustainable controls and organizational efficiencies.

"Our newly announced organizational changes are to enhance better structure and reduced span of control, thereby enhancing organizational effectiveness/capability across functional placements. Nigeria represents a great market for ExxonMobil, including Owowo, Bosi and significant gas resource base. We therefore have a 2017 focus to eliminate serious incidents, grow profitable volumes and improve overall profitability" he added.

Paul noted that "Nigerians are great people; the company desires to consolidate on building an open and trust oriented organization. There may be disagreement but a great workforce must be honest, direct and listen to each other, as no one has all the answers but in unison and through collaboration the team can build a strong organization that would be a model for other EM affiliates and other businesses."



Paul McGrath delivering his presentation



Sophia Byoma, presenting at the Lagos forum



Oluwaseun Akintunde during Q&A session at Lagos forum



Nelson Onuoha during Q&A session at Lagos forum



Paul McGrath attends Nigeria Oil & Gas Opportunity Fair

In demonstration of commitment to the core philosophy of the Nigerian Content initiative, the Lead Country Manager, Paul McGrath attended the 2017 Nigeria Oil and Gas Opportunity Fair in his second day in office. The fair tagged "Advancing

Indigenous Participation in the Nigerian Oil and Gas Industry for National Development," held at the Le Meridien Ibom Hotel and Golf Resort, Uyo, Akwa Ibom State.

The summit had in attendance the Minister of State for Petroleum

Resources, Dr. Emmanuel Ibe Kachikwu, who in his remarks indicated that the fair was organized to showcase opportunities in the upstream, midstream and downstream sectors of the oil and gas Industry.



R-L: Executive Governor of AKS, Udom Emmanuel in a warm handshake with Paul McGrath, LCM, while Udom Inoyo, executive director, MPN looks on

Governor Udom Emmanuel of Akwa Ibom State challenged multinational oil companies to show more commitment to capacity development and technology transfer in their course of operations in the country.

He further appealed for approval to access the Nigerian Content Development Fund, reasoning that this was important in view of the impending partnership of the state with some European firms for a skill development center that will not just

provide oil and gas training, but also provide medium engineering training.

The Secretary Local Content and Monitoring Board Engr. Simbi Wabote, said that the choice of Akwa Ibom for the maiden edition of the fair is appropriate considering the fact that the state is the largest producer of crude oil in the country. He noted that the fair would provide opportunities for multinational companies to link up and utilize opportunities in the oil and gas Industry, as well as provide avenues

for the Nigerian government to strategize towards exploiting available opportunities in the oil and gas Industry.

The platform enabled EM to showcase its rich credentials as a leader in the development of local content in the Nigeria oil and gas industry. Paul McGrath was accompanied to the summit by Udom Inoyo, executive director, Human Resources and other company management personnel. **EM NEWS**



Udom Inoyo with Udom Emmanuel, Executive Governor of Akwa Ibom State



Paul McGrath, 2nd right, with other industry executives at the panel of discussants during the fair

EM Marks World Malaria Day





L&R pix: Princess Aderemi Adebowale, Sole Administrator, Victoria Island/Iru LCDA, handing out Long Lasting Insecticide Nets to women at Oniru Market, Lagos

April 25, 2017 was another World Malaria Day and ExxonMobil Nigeria did not fail to roll out its own series of activities to mark the 'day.'

The activities designed and implemented to increase malaria awareness internally included: banner display across EM facilities in all locations, a malaria message from EM's Occupational Health Manager to all employees/contractors urging all to 'end malaria for good', a fifteen minute malaria stand down at all departments (including a quiz), a world malaria day poster competition for employees' children in Lagos, Abuja & JVO and a malaria community outreach for contractors at Port Harcourt shore base.

Externally, EM collaborated with Health organizations to design different outreach activities. One of the programs was the 'Adopt a market' outreach with Preventive Health Managers which had eleven medical personnel (doctors and nurses) in attendance and provided free medical services to over a hundred and eighty members of Oniru community, Victoria Island, Lagos. Others events held included The World Malaria day Ministerial Press Conference and The Grassroots Soccer with Youth Empowerment Initiative in Abuja.



Africare rep recording vital signs of ExxonMobil contractors at the malaria event in Port Harcourt



Lydia Udowa, shorebase support operations manager delivering her address to EM Contractors in Port Harcourt



Preventive Health Managers' Market Doctors at the drug prescription unit at Oniru market, V.I. Lagos



NPO wins again and extends safety award to contractors



The President's 2016 Safety, Security, Health and Environment (SSH&E) Award.

The Nigeria Projects Organization (NPO), for the second year in a row, won the 2016 President's Safety, Security, Health and Environment (SSH&E) Award.

NPO was recognized for demonstrating remarkable leadership and dedication in achieving SSH&E excellence. NPO's selection was based on its outstanding SSH&E leadership and commitment, and efforts to create a culture of caring with employees and contractors. Some of these efforts which are workforce involvement, engagement programs and safety initiatives, such as "Good to Go", tiered contractor partnership programs, all driven from an integrated organization approach across multiple sites in a very challenging environment.

An example is the robust application of Good to Go and barrier checks resulting in the accomplishment of 833 dives without an incident to restore the 36" and 42" JV Pipelines. These programs are critical in achieving ExxonMobil's vision of "Nobody Gets Hurt".

The Nigeria Projects Organization (NPO) held its annual Contractor Safety Forum on June 14, 2017 in Lagos with 25 of its active/strategic contractor organizations in attendance; represented by their executive leadership/management. The forum

agenda included contractor presentations, and interactive sessions on Worker Choices, Driving Safety Collaboration and Medical Fitness for Work. NPO leadership seized the opportunity to present 2016 NPO awards to 4 Contractors in two safety award categories: 1. Excellence in Application of SHE Tools / Processes went to - DeltaAfrik Engineering Nigeria Limited, Project Masters Nigeria Limited & Hopic Nigeria Limited, and 2. Best Safety Performance went to - African Diving Services.

The forum further provided a platform for NPO to engage Contractors, sharing learnings and best practices strengthening the safety partnership approach. 



Chris Akhigbe-Midu, Managing Director, Project Masters Nigeria, receiving the award for Excellence in Application of SHE Tools/Processes



Welcome address by
Byron Williams, NPO
Project Executive



Paul Stansfield, General Manager, African Diving Services,
receiving the award for Best Safety Performance



A cross-section of participants at the forum

ExxonMobil partners with Kaduna State Government to improve secondary education

ExxonMobil affiliate company in Nigeria, recently donated 5000 personal tablet computers to students in Kaduna state government-owned secondary schools, under the State's Smart Education Initiative (SMI)



Kaduna state governor, Mallam Nasir El-Rufai (7th from right) and some members of his cabinet with the NAPIMS/EEPNL delegation

Essso Exploration and Production Nigeria (Offshore East) Limited, an ExxonMobil affiliate company in Nigeria, recently donated 5000 personal tablet computers to students in Kaduna state government-owned secondary schools, under the State's Smart Education Initiative, as part of

efforts to improve students' access to education within the state. The tablet computers are equipped with school curriculum, e-text books along with past questions and solutions for national examinations, which will greatly aid students in their academics by providing them with instant access to multiple

sources of knowledge.

"This initiative fits into our social investment strategy, which supports improvement and capacity enhancement of institutions at all levels in Nigeria's education sector. It also mirrors similar educational



(R-L) Paul Arinze, GM, P&GA and Alhaji Ahmed Laminu, Manager, Public Affairs Department (PAD), NAPIMS, formally present one of the tablets to Governor El-Rufai.



programs supported by ExxonMobil affiliates across Nigeria" said Paul Arinze, General Manager, Public and Government Affairs for ExxonMobil affiliates in Nigeria. "In the past two decades, ExxonMobil affiliates in Nigeria have invested over Eight billion Naira in Nigeria's education system."

"We hope this investment in smart education systems for high school students will have a carry-over effect, leading to improved performances of the students at further levels of education, and an improved quality of working class Nigerians in Kaduna state", he added.

Also at the ceremony, the Group General Manager (GGM) of the National Petroleum Investment Management Services (NAPIMS), represented by the Manager Public Affairs, Ahmed Aminu, described the project as a "worthy initiative" and urged the students to make the most of the opportunity to embrace digital education.

The Governor of Kaduna State, His Excellency Mallam Nasir El-Rufai, commended NAPIMS, Esso and other co-venturers on USAN deep water field for their contribution to the State's Smart education initiative, emphasizing the value of the project

in overcoming some of the current challenges to education in the state. The governor added that the proper utilization of the tablet computers would enhance the national competitiveness of Kaduna State students and help build human capital within the state.

Esso Exploration and Production Nigeria (Offshore East) Limited (EEPN(OE)L) and its partners on the

USAN deepwater field committed the sum of Three hundred million Naira to the smart learning initiative. EEPN(OE)L operates the USAN deepwater field in partnership with Total Exploration and Production Nigeria Limited, Chevron Nigeria Deepwater Limited and Nexen Petroleum Deepwater Nigeria Limited. USAN is located on Oil Mining Lease block 138.



Paul Arinze addressing the media on Esso social investment strategy



Mr. Femi Olowe, technical manager, Samsung Electronics West Africa Ltd (middle), demonstrates the tablet features to Governor El-Rufai (r) and Hon. Yusuf Bala, Deputy Governor of Kaduna State



Ibeno Community crowns Paramount Ruler, MPN shows solidarity



Left: Paramount Ruler of Ibeno LGA, His Royal Majesty, Owong (Dr.) Effiong Bassey Archianga and wife, Akwaheka Theresa Archianga arrive coronation venue

Below: Tom Benjaminsen, general manager, Joint Venture Operations exchange pleasantries with the Paramount Ruler



The people of Ibeno Local Government Area, the closest community to Qua Iboe Terminal (QIT), in Akwa Ibom State recently rolled out drums to celebrate the coronation and traditional investiture of His Royal Majesty, Owong (Dr.) Effiong Bassey Archianga, as their Paramount Ruler.



The coronation ceremony held at Primary School grounds, Mkpanak in Ibeno LGA and attracted the crème la crème of the society including the Akwa Ibom State Governor, Mr. Udom Emmanuel; his Deputy, Mr. Moses Ekpo, MFR; the Speaker, Akwa Ibom State House of Assembly, Barr. Onofiok Luke; Secretary to State Government, Sir Etekamba Umoren; past and present members of the National and State Assemblies; other government functionaries, traditional rulers, captains of industry, community chieftains, socio-cultural organizations, women and youth groups.

As a socially responsible corporate citizen that reveres the culture of its community and is one with the people of Nigeria, Mobil Producing Nigeria

(MPN), a subsidiary of ExxonMobil and operator of the Nigerian National Petroleum Corporation (NNPC)/MPN Joint Venture, identified with Akwa Ibom State Government and the good people of Ibeno LGA on the occasion. MPN's Management in attendance comprised the General Manager, Joint Venture Operations, Tom Benjaminsen and spouse, Ellen; General Manager, Public and Government Affairs, Paul Arinze; Manager, P &GA, JVO, Regina Udobong and other personnel from P&GA and Law departments (Aniefiok Idiok, Isong Ukot, Ekpotu Uquang and Umoh Joshua).

Speaking at the occasion, Governor Udom Emmanuel congratulated Owong Archianga, extolled his leadership qualities and commended his





L-R: manager, P&GA, JVO, Regina Udobong; general manager, P&GA, Paul Arinze; Tom Benjaminsen and wife, Ellen; Ibena Paramount Ruler, HRM Owong (Dr.) Effiong Archianga, with son, Justice and wife, Akwahaeka Theresa Archianga

Left: Wife of Tom Benjaminsen, general manager, Joint Venture Operations, Ellen pays obeisance to the Paramount Ruler's wife, Akwahaeka Theresa Archianga
 Right: Akwa Ibom State Governor (right), Mr Udom Emmanuel being introduced to MPN's management team at the occasion

sundry contributions to community development and the sustenance of peace.

Governor Udom particularly acknowledged the commitment of the community to the sustenance of peace in the environment, urging the youths to desist from any unwholesome act that may portend threats to the business operations of oil and gas companies operating in the area, in the interest of all. The Governor also urged the traditional rulers in the State to continue in their stead as the

purveyors of peace and unity for the progress and development of the State.

In their separate remarks, the Paramount Ruler of Ibena who doubles as the Chairman, Akwa Ibom State Council of Chiefs, as well as the Transition Committee Chairman of Ibena LGA, High Chief Williams Mkpah expressed gratitude to all for the support and pledged to sustain their drive to making Ibena remain a home of peace, unity and development in the Niger Delta region. **EM NEWS**

MPN donates over N50 Million to organizations in Akwa Ibom State

In response to requests for support, Mobil Producing Nigeria (MPN), operator of the Nigerian National Petroleum Corporation (NNPC)/MPN Joint Venture, has presented cheques worth over Fifty Million Naira to twelve Community Based Organizations (CBOs), Non-Governmental Organizations (NGOs) and Professional Organizations in Akwa Ibom State.

The donation presentation ceremony held at Eden Hotel, Eket in Akwa Ibom State.

The beneficiary groups were Arts and Skills Development Initiative (N7,000,000.00), Eket; the Nigerian Union of Journalists, Akwa Ibom State Council (N6,000,000.00); Providence Home, Uyo (N1,000,000.00); Ibom Premium Farmers Multipurpose Cooperative Society, Esit Eket (N4,000,000.00); Pillars Forum (Uyo) Multipurpose Cooperative Society (N6,500,000.00); Intercontinental Friends Multi-purpose Cooperative Society, Onna (N3,000,000.00); Ulok Ulok Peoples Assembly, Ibeno (N3,500,00.00); Ibeno Youth Presidents' Forum (N3,500,000.00); Onna Youth Council (N3,000,000.00); Chartered Institute of Personnel Management of Nigeria, Akwa Ibom State Branch (N600,000.00); Community Partners for Development, Uyo (N5,990,000.00) and Light Bearers Organization, Eket (N6,990,000.00).



Right: Representative of general manager, Joint Venture Operations (JVO), Mike Attah, delivers MPN's speech during the donation presentation ceremony.
Extreme right: Regina Udobong, manager, JVO Public & Government Affairs



L-R: Wife of Ibeno Paramount Ruler, Akwahaeke Theresa Archianga; AKS commissioner for Health, Dr. Dominic Ukpong; Paramount Ruler of Eket LGA, His Royal Majesty, Edidem E.C.D. Abia; Chairman, Nigeria union of Journalists, Akwa Ibom State Council, Elder Patrick Albert; Wife of First Civilian Governor of Akwa Ibom State/Chairperson, UYOCCIMA, Chief Imo Isemin; Paramount Ruler of Ibeno LGA/Chairman, Akwa Ibom State Council of Chiefs, Owong (Dr.) Effiong Archianga; Representative of Speaker, Akwa Ibom State House of Assembly, Hon. Princess Felicia Bassey; Representative of general Manager, JVO, Mike Attah; Member, representing Onna State Constituency in Akwa Ibom State House of Assembly, Hon. Nse Essien; Manager, MOH, Dr. Affiong Ben-Edet; Manager, P&GA JVO, Regina Udobong

Speaking at the event, MPN's team lead and representative of the General Manager, Joint Venture Operations, Mike Attah pointed out that the donations were to assist the beneficiary organizations to implement their various projects and programs targeted at specific developmental and empowerment initiatives in some communities in the State. Mr. Attah enumerated some of MPN's other contributions towards the development of Akwa Ibom State and the empowerment of her people in the areas of education, health, sports, infrastructure, rural electrification, water supply, etc.

The Manager, Public and Government Affairs, Joint Venture Operations, Mrs. Regina Udobong noted that the beneficiary groups which had earlier written to request for the MPN's support/sponsorship of their programmes, were selected only after satisfactory due diligence, to ascertain they had the management and accountability systems to steward and account for the support received. She congratulated the twelve organizations and charged them to put the support received to judicious use.

On his part, the Special Guest of Honor and Speaker, Akwa Ibom State House of Assembly, Barr. Onofiok Luke, represented by the Deputy Speaker, Princess Felicia Bassey, commended MPN for the gesture and for her several other contributions to the State.

"No other corporate organization does it as good as MPN when it comes to contributions to the development of the State and the empowerment of its people. While we expect a wider

spread of the donation gesture, we call on other organizations to emulate the shining examples of the NNPC/MPN Joint Venture."

Other speakers who also commended the NNPC/MPN Joint Venture's gesture included a former Federal Minister of Lands and Housing, Chief Nduese Essien; the Paramount Ruler of Ibeno LGA/Chairman, Akwa Ibom State Council of Chiefs, HRM Owong (Dr.)

Effiong Archianga; the Local Government Transition Committee Chairmen for Eket (Hon. Frank Archibong), Ibeno (High Chief Williams Mkpah) and Onna (Dr. Joshua Ndoho).

Responding on behalf of the beneficiary organizations, the Chairman, Nigerian Union of Journalists (NUJ), Akwa Ibom State Council, Elder Patrick Albert and the Project Coordinator, Arts and Skills Development Initiative, Ms. Emem



Nkereuwem expressed appreciation to the NNPC/MPN Joint Venture for the support and pledged to judiciously utilize the funds for the purpose intended.

The NNPC/MPN Joint Venture had last year donated a total sum of Twenty Three Million Naira (N23, 000,000.00) to eight orphanage and destitute homes in the State to support their upkeep and facility upgrade at the centers. 





Oluseyi Afolabi retires

Oluseyi Afolabi, Executive Director, Mobil Producing Nigeria (MPN); Esso Exploration and Production Nigeria Ltd. (EEPNL); Esso Exploration and Production Nigeria (Offshore East) Ltd and General Manager, Business Development retires after 28 years of meritorious service.

Sheyi joined MPN in 1989 as Reservoir Engineer and during the period of her career, has held several key organizational positions, including the following: GM, Plans & Programs/New Business Development (Oct 2003 - Sept 2005); GM, Commercial & Nigeria Content (Sept 2005 - Feb 2008); GM, Projects Development (Feb 2008 to Nov 2009) Senior Technical Advisor, Project Management and Execution, ExxonMobil Development Company (EMDC), Houston

(Dec 2009 - July 2010); Mgr, Construction Support, EMDC, Houston (Aug 2010 - June 2012); GM, Project Support (June 2012 - Aug 2015); GM, Business Development, Upstream Nigeria, Commercial (Oct 2015 - March 2017)

Sheyi was elevated to the Board of Mobil Producing Nigeria as an Executive Director in July 2012. In December 2015, Sheyi was also appointed to the Board of

EEPNL and EEPNL (Offshore East). She was also a member of the Upstream Nigeria Extended Leadership Team, Leadership Development Committee and Advisory Committee member of the EM Women Interest Network (WIN).

She will be fondly remembered by her favorite mentoring words; *"Maintain Clear Line of Sight to Company's Bottom-line."*





Family lunch time...

A family that eats together stays together.



Staff Buss Route B4 members visit SoSaid Charity Home

Staff Bus Route B4 (Okota/Isolo Route) members paid a visit to SoSaid Charity Home located at Ago, Okota in Oshodi-Isolo LGA on 20th January 2017 for 2016 year end and presented some food items and cash to the home.

Annually, staff of Bus Route B4, use the opportunity of the yuletide season to give back to the less privileged as a way of making some positive impact in the lives of the people in the society. 



Energy for our future

ExxonMobil's business is Energy. We have been here for over 100 years and we believe in the future of Nigeria. We have consistently worked to ensure that this future is guaranteed.

Our future is energy, we will continue to play our part.

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