

# ExxonMobil News

## ExxonMobil employees charged on **safety & profitability**

- LCM launches safety & profitability campaign
- Holds employee forum

■ ExxonMobil partners FRSC for behavioral Road Safety Awareness Campaign

■ Giving back through Youth Mentoring Program

## CONTENTS



**COVER** ExxonMobil employees charged on safety and profitability

14



**NEWS** MPN trains 200 Athletes in Akwa Ibom State

3

5 Upstream Nigeria honors employees through Advanced Skill Milestone awards

6

MPN supports Nigeria Union of Journalists' Uyo Chapter



### SH&E

7 EM partners FRSC for Behavioral Road Safety Awareness Campaign

10 MPN supports construction of Women's Breast Care Facility

12 EEPNL commissions, hands over newly constructed Sick Bay



### COMMUNITY RELATIONS

16 EM Foundation supports "Road to Growth" Women Empowerment Program

18 NNPC/MPN Joint Venture trains 300 graduates on ICT, donates laptop to all trainees

22 EM staff give back through Youth Mentoring Program

24 NNPC/MPN JV donates Fishing Gear to Fishermen in Ibeno Community



### PEOPLE

25 EM Affiliates participate in the 2016 Nigeria Oil & Gas Industry Games

## ExxonMobil News

ISSN: 1597-0442

- Esso Exploration and Production Nigeria Limited (EEPNL)
- Esso Exploration and Production Nigeria (Offshore East) Limited
- Mobil Oil Nigeria Plc (MON)
- Mobil Producing Nigeria Unlimited (MPN)

### Edition 2, 2016

#### Chairman Managing Director, EEPNL & MPN and Lead Country Manager

Nolan A. O'Neal

#### Chairman/Managing Director, MON

Adetunji A. Oyebanji

#### Director, Lubricants & Specialties, MON

A. J. MacNaughton

#### General Manager, Public & Government Affairs

Paul C. Arinze

#### Editors

Oge Udeagha; Akin Fatunke

#### Editorial Team

Adeyemi Fakayejo; Ozemoya Okordion; Ernest Omo-Ojo; Mfon Abia; Chukwuemeka Okonkwo; Patrick Utomi

#### Cover/Concept/Graphic Design

Taiwo Ogunbiyi

#### Registered Office

Mobil House, 1, Lekki Expressway, P.M.B 12054, Victoria Island, Lagos.

Published by Public & Government Affairs Department for Employees of ExxonMobil subsidiaries in Nigeria.

#### All correspondence to

The Editor, Public & Government Affairs Department, Mobil Producing Nigeria Unlimited, Mobil House, 1, Lekki Expressway, P.M.B. 12054, Victoria Island, Lagos. Tel:01-2801100

[www.exxonmobil.com.ng](http://www.exxonmobil.com.ng)

All rights reserved. No part of this publication may be reproduced or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, or stored in any retrieval system of any nature, without the written permission of the editors

We want to hear from you.

If you have any news, views, feedback or photos you wish to share, kindly contact the Editor, c/o [ernest.omo-ojo@exxonmobil.com](mailto:ernest.omo-ojo@exxonmobil.com)



Athletes in action at the Mobil Producing Nigeria (MPN) sponsored athletics event at Uyo, Akwa Ibom State

## MPN trains 200 athletes in Akwa Ibom State

**M**obil Producing Nigeria (MPN), the Joint Venture partner of the Nigeria National Petroleum Corporation (NNPC) has sponsored the training of about 200 athletes in Akwa Ibom, as part of its efforts to boost athletics in the state.

Speaking at an event to commemorate the commencement of the athletes' training, Akwa Ibom State Governor, represented by the commissioner for education, Obong Aneikan Akpan, thanked MPN for their support. "MPN has shown support for sports and education development by discovering and developing talented youths in the state through Akwa Ibom State / Nigerian National Petroleum Corporation/ Mobil Producing Nigeria (AKS/NNPC/MPN) secondary Schools Athletics Championship which has been running for

many years now," he said. "The Governor expresses deep appreciation to MPN for stepping up the programme from mere competition to developing of the talents discovered during the competition and organizing the Holidays Camping/Training Programme for the athletes."

Aneikan pointed out that the camping facilities and training sessions would continue to produce more national champions from the state, such as Anekeme Alphonsus Etim, who won many medals for the country at the 12th African Junior Athletics Championships in Addis Ababa and Mauritius, and rose to become the best female junior athlete in the country. He advised the athletes passing through the training sessions to make the most of the opportunity they had been given by the Company.

Speaking further, the commissioner for

"MPN has shown their support for the sports and education development by discovering and developing talented youths in the state"

- Akwa Ibom State Governor,  
Mr. Udom Emmanuel



youth and sports, represented by the permanent secretary Otuekong Nse Edem thanked MPN for supporting efforts to discover hidden sports talents at the grassroots level through its regularly sponsored training and competitions. Edem assured the company that the state government would leverage on its efforts and achievements to bring more sports development to the state.

Edem stated that, "State government has already established 10 sports centres in the state where the talents discovered during the training can undergo further training which will prepare them for future championship competition."

Paul Arinze, General Manager, Public and Government Affairs, MPN expressed satisfaction with the successes recorded by the championship so far. "The management of MPN is excited over the tremendous achievement of the athletic championship which has become one of the signature programmes of the company in the area of youths and grassroots sports development in the state," he said.

**Top:** Athletes display their certificates at the Mobil Producing Nigeria (MPN) sponsored athletics event at Uyo, Akwa Ibom State.  
**Above:** Fourth from left, Regina Udobong, Manager, Public and Government Affairs, Joint Venture Operations, with other dignitaries at the Mobil Producing Nigeria (MPN) sponsored athletics event at Uyo, Akwa Ibom State.

Arinze noted that MPN had invested over N350 million Naira in the sponsorship of the athletics championships in the last 15 years, as part of its efforts towards the development of grass root sports in Akwa Ibom State.

"The company has received a lot of letters from parents and guardians expressing their appreciations for the one-off scholarship grants given to the athletes for

their education which has gone a long way to alleviate their financial burdens," he said.

He thanked the Akwa Ibom State Government and everyone that contributed to the success of the company's operation in the state, and the success recorded in the championship for the past 15 years.

# Upstream Nigeria honors employees through **Advanced Skill Milestone (ASM) awards**

**E**ighteen (18) ExxonMobil employees were recipients of the 2016 Advanced Skills Milestones (ASM) awards.

As a key part of the Upstream Professional Development Program, the ASM recognizes achievement and application of advanced skills. The ASM roadmap identifies both key technical and individual effectiveness skills that are needed to succeed. It also requires both depth and breadth across many skill areas.

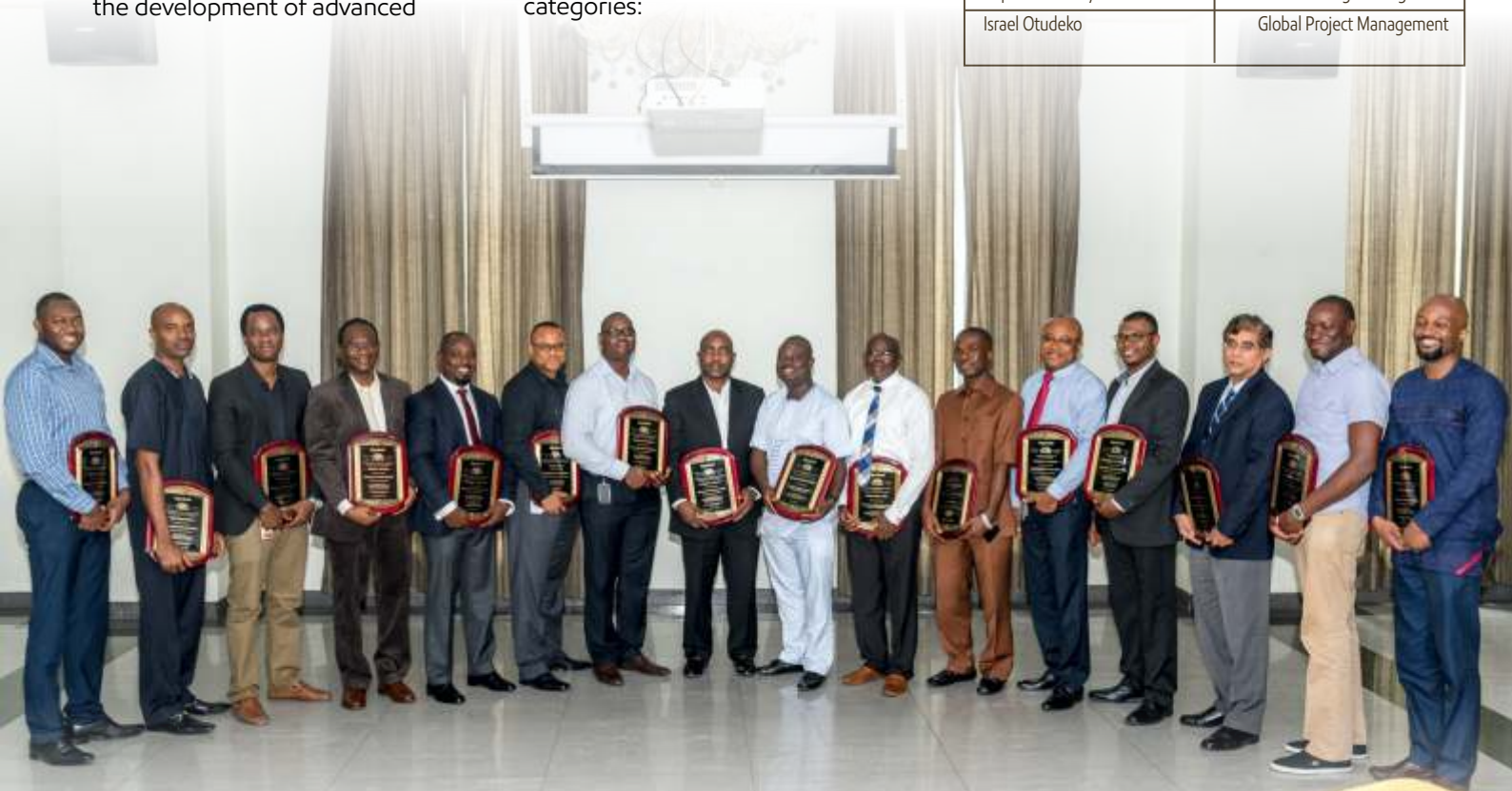
The Upstream Engineering and Commercial Job Family Councils designed the Advanced Skill Milestones as defined targets for the development of advanced

technical/ commercial skills that meet the current and evolving needs of ExxonMobil. The attainment of these milestones distinguishes employees, while developing organizational capability that differentiates ExxonMobil from its competitors.

The ASM program was designed to help structure development beyond the early career stage of an employee, and also ensures that the technical staff is developing the skills and capabilities necessary to meet current and future business requirements.

The following employees received the ASM awards in their respective categories:

RECIPIENT	ASM NAME
Gbenga Ajenifuja	Offshore Operations
Stephen Osinubi	SSH&E - OIMS Coordination & Assessment
Niranjan Chandrasekharaiah	Reservoir Engineering
Azubeike Egwuenu	Reservoir Engineering
Imoh Essien	Reservoir Engineering
Olalekan Fawumi	Reservoir Engineering
Olufemi Idowu	Reservoir Engineering
Abimbola Obigbesan	Reservoir Engineering
Ugochukwu Oguamanam	Reservoir Engineering
Samuel Onoko	Reservoir Engineering
Etim Simon	Development Planning
Ezioge Okoro	Reservoir Engineering
Thaddeus Nwaozor	SSH&E- Environmental Mgt. & Regulatory Compliance
Olakunle Olatunde	Reservoir Engineering
Adam Oyebamji	Global Project Management
Bayo Sofidiya	Reservoir Engineering
Akpevwon Onoyase	Reservoir Engineering
Israel Otudeko	Global Project Management



Cross section of ExxonMobil employees that received the 2016 Advanced Skills Milestones (ASM) awards

# MPN supports Nigeria Union of Journalists Uyo chapter



Above: Fifth from left, Oge Udeagha, Manager, Public and Government Affairs, Media and Communications with Nigeria Union of Journalists Uyo Chapter members during the cheque presentation ceremony in Uyo, Akwa Ibom State

**M**obil Producing Nigeria Unlimited, as part of its commitment to fostering relationships with relevant stakeholders, has recently supported the Nigeria Union of Journalist, Uyo Chapter with sponsorship of capacity building workshop for journalists and further donation of N4.5 million for completion of its Press Centre.

In his remarks, Media and Communications Manager, MPN, Oge Udeagha pointed out that, ExxonMobil considers all its stakeholders as critical partners.

He reiterated MPN's commitment to supporting its different stakeholders - especially the press - in their mission to develop effective communication channels. He commended the support of the media for the operations of MPN over the years and solicited for more, especially

in these challenging times for the industry.

Speaking on behalf of NUJ, the Chairman of the Akwa Ibom Chapter, Elder Patrick Albert applauded the Company for its numerous efforts in supporting the Union over several years. "We commend and thank MPN for all their support so far - the provision of 100 laptops to journalists in 2014, sponsorship of capacity building workshops for journalists in the State and donation of N4.5 million towards the finishing of the NUJ press center and many others", he said.

In his concluding remarks, Udeagha highlighted few of the company's contributions to the development of Akwa Ibom State, including the provision of N8 billion counter-part funding for the construction of the Eket - Ibeno road, provision of funding for the on-going Special Community Projects (Special Project II) in eight Akwa Ibom State



L-R: Oge Udeagha, Manager, Public and Government Affairs, Media and Communications with Elder Patrick Albert, Chairman, Nigeria Union of Journalists Uyo Chapter in Uyo, Akwa Ibom State

communities, and funding of various projects in the areas of education, health, sports, entrepreneurship, infrastructure, socio-cultural development, amongst others. He mentioned that these excluded statutory contributions of about N160 billion to NDDC, N 230 billion in annual derivation to the Akwa Ibom State Government, taxes, rates and other remittances.



# NNPC/MPN JV partners FRSC for **Behavioral Road Safety Awareness Campaign**



**Top:** Corp Marshal and Chief Executive (FRSC), Boboye Oyeyemi during the FRSC Safety Awareness Campaign Launch at Abuja  
**Above:** Nigal Cookey-Gam, Manager, Government & Business Relations, P&GA, MPN, making a presentation during the Launch

## SAFETY, HEALTH & ENVIRONMENT

**N** NPC/MPN Joint Venture is partnering with Federal Road Safety Corps (FRSC) to deliver road safety initiatives across Nigeria over the coming 12 months. This is part of the road safety awareness behavioral campaign, which aims to foster safe driving practices in road users, boost youths' employability and enhance overall safety level of road users across.

The campaign which was flagged off with a launch ceremony at FRSC headquarters, Abuja on March 22, 2016, is the second phase of the ExxonMobil-supported road safety initiative that began in 2014. The program has the endorsement of Nigeria's National Assembly, Ministries of Transport and Works, National Association of Road Transport Owners (NARTO), National Union of Road Transport Workers (NURTW) and World Health Organization (WHO).

In the last two years, ExxonMobil has supported the FRSC in its efforts to reduce road accidents by promoting safer-road behavior. Feedback from initial campaigns shows a positive impact on road users - FRSC statistics reveal a 20% reduction in road accidents due to the program's sustained efforts since its inception.

Speaking on behalf of ExxonMobil

affiliates in Nigeria, the Manager, Government and Business Relations, Nigel Cookey-Gam highlighted the importance of the campaign as regards the economic, social and medical trauma associated with road crashes which are completely avoidable

"By sponsoring this campaign, we hope to broaden the understanding among individuals, and government, on safety road usage practices and employ all to play a role in shaping its future and helping advance safety," Cookey-Gam explained.

The road safety campaign will leverage on the learnings from the past two years and will have a two-pronged approach - outdoor messaging campaigns utilizing highly visible billboards, and capacity building / skills acquisition training for public transportation drivers and company logistics teams.

Government representatives present at the launch included the Corp Marshal and Chief Executive of the FRSC, Secretary to the Government of the Federation (SGF), Chairman, House of Representative Committee on Road Safety, WHO Country Representative and other top government and civil organization dignitaries and representatives.



Cross section of Federal Road Safety Corps staff during the Safety Awareness Campaign launch at Abuja



Cross section of Federal Road Safety Corps staff during the Safety Awareness Campaign launch at Abuja



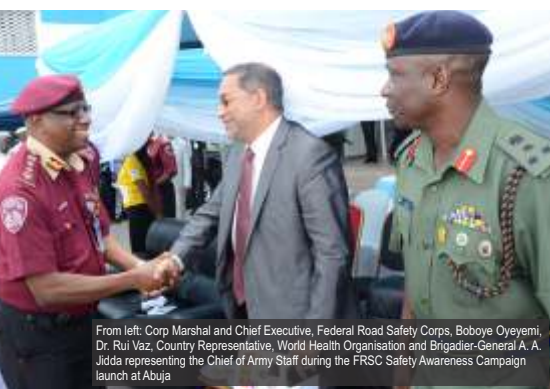
(L-R) Dr. Mrs. Anthonia A Ekpa, Director, Road Transport/Mass Transit Administration, representing Honourable Minister of Transport; Commodore J.D. Jaja representing the Chief of Naval Staff and Dr. Femi Hamzat representing the Honourable Minister of Works during the FRSC Safety Awareness Campaign Launch at Abuja



(L-R) Alhaji Yasin Najeem, President, National Union of Road Transport Workers and High Chief Musa Isiewele, President, Road Transport Employers Association of Nigeria during the FRSC Safety Awareness Campaign Launch at Abuja







From left Corp Marshal and Chief Executive, Federal Road Safety Corps, Boboye Oyejemi, Dr. Rui Vaz, Country Representative, World Health Organisation and Brigadier General A. A. Jidda representing the Chief of Army Staff during the FRSC Safety Awareness Campaign launch at Abuja



(L-R) Dr Rui Vaz, Country Representative, World Health Organization, Brigadier-General A. A. Jidda representing the Chief of Army Staff, Dr.Roy Ugo, Permanent Secretary (Cabinet affairs), Office of the Secretary of the Government of the Federation, representing the SGF and Boboye Oyejemi, Corp Marshal and Chief Executive, Federal Road Safety Commission during the FRSC Safety Awareness Campaign Launch at Abuja



# MPN supports construction of Women's Breast Care Facility

MPN supported the construction of a one-stop breast care clinic for women at Lagos University Teaching Hospital (LUTH)



L-R: Dr. Bello Aliyu, Group Medical Director, Mobil Producing Nigeria Unlimited, Prof. Christopher Bode, Chief Medical Director, Lagos University Teaching Hospital, and Ebele Mbanugo, Founder, Run for Cure Africa cutting the ribbon during the opening of the breast cancer facility at Lagos.

**M**obil Producing Nigeria, an affiliate of ExxonMobil, in Joint Venture with the Nigeria National Petroleum Corporation, has supported the construction of a one-stop breast care clinic for women in Lagos, Nigeria, through the Run for Cure Africa (RFCA), a Non-governmental Organization (NGO).

The Breast Care Clinic is a ground-breaking facility which will provide reliable, specialized breast care services for women in Lagos State and surrounding communities - For the first time, in Nigeria, women will be able to seek diagnosis and treatment for breast cancer in a single medical facility.

"Mobil Producing Nigeria is pleased to be

involved in the construction of the first exclusive breast cancer clinic in Lagos state," said Doctor Bello Aliyu, Group Medical Director, Mobil Producing Nigeria. "It is our hope that the beneficiaries of this breast cancer clinic will endeavor to make the most of it. We expect that this clinic will be maintained and maximally utilized for the benefit of all."

The breast care clinic will provide a facility where women can receive both physical and psychological support when dealing with breast cancer. The clinic space was allocated by the hospital management at the Lagos University Teaching Hospital (LUTH), and was renovated through financial support from NNPC/MPN Joint Venture, which also provided for the purchase of new equipment for the clinic.

"We are thrilled to be opening a dedicated space for our pink fighters to receive treatment and support in comfort," said RFCA Founder, Ebele Mbanugo. "Our goal is to reduce the physical, psychological, and financial stress of a breast cancer diagnosis in Nigeria. We accomplish this through free breast cancer screening programs, awareness events, and financial assistance programs for treatment."

The new clinic will also be host to a new Patient Navigator programme, which will provide ongoing personal support to the clinic's patients throughout their treatment and beyond - helping them navigate their way through the treatment of breast cancer, which can be both physically and psychologically challenging.



Cross section of Mobil Producing Nigeria Unlimited, Run for Cure Africa, and Lagos University Teaching Hospital staff at the opening of the breast cancer facility in Lagos



**Left:** R - L Dr. Bello Aliyu, Group Medical Director, Mobil Producing Nigeria Unlimited, Ebele Mbanugo, Founder, Run for Cure Africa, and Dr. Christopher Bode, Chief Medical Director at the breast cancer facility at Lagos.  
**Right:** A Staff of the breast cancer facility at addressing visitors at the opening ceremony.



**Left:** Dr. Christopher Bode addressing attendees at the events



**Right:** From R-L Dr. Bello Aliyu, Group Medical Director, Mobil Producing Nigeria Unlimited, Prof. Christopher Bode, Chief Medical Director, Lagos University Teaching Hospital, and Ebele Mbanugo, Founder, Run for Cure Africa during the opening of the breast cancer facility at Lagos.



L-R: Sotonye Akujobi, Board Member, Daniel Ogechi Memorial Foundation (DOAMF), Dr. Babatunde Adekunle, Mobil Producing Nigeria Unlimited, and Yomi Daramola, Executive Secretary, Iru LCDA Health during the handover of the constructed sick bay in Lagos



Cross section representatives of MPNU, DOAMF and government officials during the handover of the constructed sick bay in Lagos

# EEPNL commissions, hands over newly constructed Sick Bay

Esso Exploration and Production Nigeria Limited (EEPNL) has commissioned and formally handed over a newly constructed/equipped sick bay to Victoria Island group of Secondary schools. The sick bay will serve the four schools in the complex: Kuramo Junior and Senior Secondary School, Victoria Island Junior and Senior Secondary School. The project was executed through Daniel Ogechi Akujobi Memorial Foundation (DOAMF), a Non-governmental Organization (NGO).

In 2015, DOAMF requested for the EEPNL's financial support to enable them provide a sick bay to Victoria Island group of primary and secondary schools as part of their Health is Wealth project. EEPNL supported the renovation and equipping of the sick bay to the tune of N 2.7 million and the construction / equipping and provision of medical cost N 4.7 million respectively.

Commenting on the sick bay, Dr. Babatunde Adekunle, Senior Staff Physician, representing ExxonMobil Chief

Medical Director; Dr. Bello Aliyu reminded the local government and school authorities that the sick bay would serve as an immediate care center and does not replace a hospital or clinic. He urged the schools to maintain and utilize the sick bay to the benefit of everyone.

The DOAMF Chairman Representative, Sir Nnamdi Onyeka in his address during the commissioning ceremony thanked the sponsor of the project, EEPNL for making the project a reality. He emphasized on

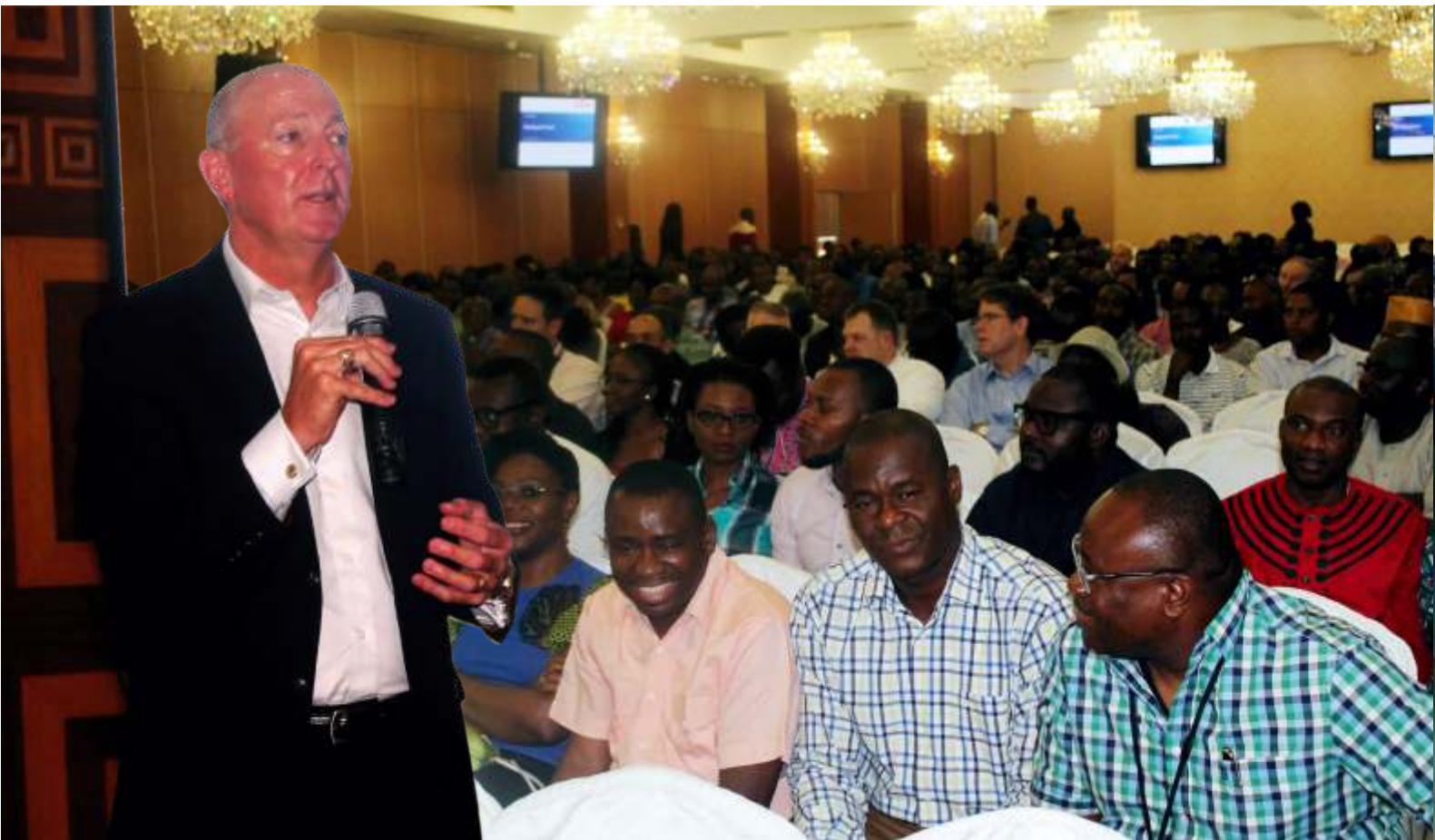
the Foundation's dedication to the enhancement of the education and health of the less privileged, particularly vulnerable children in the society.

Speaking on behalf of the Lagos State Governor, the Executive Secretary, Iru-Victoria Island, Yomi Daramola expressed his delight on the project. "The state government is very happy with ExxonMobil for their numerous good corporate citizenship projects executed in the state over the years," he stated.

**"The state government is very happy with ExxonMobil for their numerous good corporate citizenship projects executed in the state over the years."**

- The Lagos State Governor, Mr. Akinwunmi Ambode





Lead Country Manager, Nolan O'Neal addressing employees at Lagos Town Hall Meeting

Employees at Lagos session

# ExxonMobil employees charged on **safety** and **profitability**

**E**xxonMobil affiliates in Nigeria as part of its 2016 Safety and Profitability campaign "One Team, One Job" recently held its employee town hall forum at both Lagos and Eket office locations to discuss the current state of business, and how it affects the company's business.

Leading the discussion at the Lagos leg of the forum, the Lead Country Manager

and Chief Executive Officer, ExxonMobil affiliates, Nigeria, Nolan O'Neal noted that the recent performance indicators and outlook of things globally have given the company a compelling case for change in a bid to survive as a business.

Nolan pointed out that, "There has been shortfall in JV budget / cash call. We have had a sustained all-time low crude

oil price coupled with a declining production number over the last 10 years."

"The escalating value of NNPC receivables, PSC lifting disputes, timing of JV drilling restart, limited efficiency gains and inability of JV partner to meet up its part of the business commitment have created a burden on sustainability of the business model in the current low price environment," he explained.



Employees at QIT session

He mentioned that there is glimmer of hope with the ongoing engagements and negotiations with the Ministry of Petroleum Resources / NNPC to resolve ongoing cash call and other myriads of industry issues and challenges, which would bring about desired positive changes that will make the affiliates business thrive.

In his remark, the Executive Director, Mobil Producing Nigeria Unlimited, Udom Inoyo urged the employees to come together and come up with innovative ways to navigate the current business downtime. "Let's focus on what we do best, safely and profitability, as we continue to maintain an unrelenting focus on prevailing business challenges," he said.

ExxonMobil Management, Paul Dieffenthaler, Executive Director, Production; Udom Inoyo, Executive Director/GM, Human Resources and Olusegun Banwo, Executive Director/Upstream Controller /Business Services Manager



Olusola Olumoroti-George, during Q&A session





# ExxonMobil Foundation supports **"Road to Growth"** women empowerment program

"Research shows that expanding economic opportunities for women is integral to global development and broader economic progress."

Nolan O'Neal, Lead Country Manager, ExxonMobil affiliates in Nigeria.

With support from the ExxonMobil Foundation, the Cherie Blair Foundation has launched a new initiative to empower women entrepreneurs to grow their businesses in Nigeria; The Road to Women's Business Growth project aims to catalyze women owners of small businesses in Nigeria by building their management and financial literacy skills.

The initiative was celebrated at a special event to mark International Women's Day





at the Enterprise Development Centre of Pan-Atlantic University in Lagos.

In Nigeria, there is a persistent gender gap in financial inclusion, with only 34 percent of women having access to a bank account versus 54 percent of men. The Road to Women's Business Growth initiative aims to address this gap by building the business management and financial literacy skills of women entrepreneurs, empowering them with the knowledge and tools they need to grow profitable and sustainable businesses.

Under the program, 500 women small business owners have already received training in business management and financial literacy across three states. The custom-built curriculum, which combines in-class instruction and online learning, is specifically designed to meet the needs of women owners of small businesses in Nigeria. Over the next six months, the women entrepreneurs will continue to

receive support to build their businesses, with 100 of them receiving more intensive business support, including workshops, mentoring, financial services and investments.

"Research shows that expanding economic opportunities for women is integral to global development and broader economic progress," said Nolan O'Neal, Lead Country Manager of ExxonMobil affiliates in Nigeria. "Today less than 35 percent of women in Nigeria have access to a bank account and many lack the capital needed to growth their business. This initiative takes an important step toward increasing financial literacy and access for women business owners."

Government officials, community leaders and women entrepreneurs attended the commemorative event. Approximately 250 women business owners participating in the program were present at the graduation ceremony with their families.

**Left:** From left to right, Peter Bamkole, Director, EDC; Anna Gincherman, Chief Product Development officer, Women's World banking; Cherie Blair, Founder, Cherie Blair Foundation for Women; Uzoma Dozie, CEO, Diamond Bank; Oluseyi Afolabi, Executive Director, ExxonMobil Upstream Nigeria.

**Right:** From left to right, Peter Bamkole, Director, Enterprise Development Centre; Dr Enase Okonede, Dean, Lagos Business School; Prof Juan Elegido, Vice Chancellor, Pan African University; Oge Udeagha, Manager, Media and Communication, Mobil Producing Nigeria; Cherie Blair, Founder, Cherie Blair Foundation for Women; Oluseyi Afolabi, Executive Director, ExxonMobil Upstream Nigeria; Constance Nwokejobi, Coordinator, ExxonMobil Foundation programs, Nigeria; Eme Andem-Ewa, Public and Government Affairs Liaison, Mobil Producing Nigeria.

# NNPC/MPN Joint Venture trains 300 graduates on ICT, donates laptops to all trainees

The Graduate Assistance Programme (GAP) was designed to enhance the employability and entrepreneurial capacity of unemployed graduates in the state by providing Information, Communication and Technology (ICT) skills and enterprise development know-how while also addressing the dearth of ICT manpower in Akwa Ibom State.



Approximately 300 graduates recently benefitted from the second phase of the Graduate Assistance Programme (GAP), - a capacity development programs sponsored by the Nigerian National Petroleum Corporation (NNPC)/Mobil Producing Nigeria (MPN) Joint Venture. The commemorative event for the youth empowerment initiative took place at the Ibom Le Meridien Hotel and Golf Resort, Uyo, Akwa Ibom State.

Speaking at the event, the representative of Akwa Ibom State Governor, Elizabeth Obot commended the NNPC/MPN Joint Venture for investing in youth education

and human capacity development through the sponsorship of the GAP programme.

"In our continuous quest to create a future for our youth in today's knowledge based world economy, the Akwa Ibom State Government has found a reliable partner in Mobil Producing Nigeria Unlimited and also wish to profoundly appreciate MPN for providing the funding that has driven this initiative over the years and for giving new laptops to the graduates," she said.

In his remarks, the Chairman of the occasion and Chairman, Akwa Ibom State Committee on Foreign Direct Investment, Gabriel Udeme described the initiative as

laudable and called on other corporate organizations to emulate the footsteps of the NNPC/MPN Joint Venture.

Speaking during the event, the General Manager, Public and Government Affairs, MPN, Paul Arinze said that, "the Graduate Assistance Programme was designed to enhance the employability and entrepreneurial capacity of unemployed graduates in the state by providing Information, Communication and Technology (ICT) skills and enterprise development know-how while also addressing the dearth of ICT manpower in Akwa Ibom State."

**Right:** Group Photo of Some Dignitaries at the GAP Graduation/Scholarship Presentation Ceremony at Ibom Le Meridien Hotel and Golf Resort, Uyo



**Top:** Some trainees display their brand new laptops

**Left:** From left front row: Hon. Aniekan Akpan, AKS Comm. for Edu.; Mr. Gabriel Ukpe, Chairman, Committee on Foreign Direct Investment, AKS; Dr. (Mrs.) Elizabeth Obot, AKS Comm. for Sc. & Tech.; Mrs. Regina Udobong, Manager, P&GA, JVO, MPN at the Graduation Ceremony

Arinze noted that the GAP, Phase II had already attained its key objective as more than 60% of the 300 beneficiaries are now gainfully engaged either in paid employment in public/private sector organizations or running their small businesses.

He hinted that in the course of the six years of both the first and second phases of the GAP, more than N300 million had been invested.

The ceremony also featured the presentation of 6-year scholarship awards to 74 indigent students in public primary schools to top private secondary schools with boarding facilities within Akwa Ibom

State. The total number of beneficiaries in the Joint Venture's secondary school scholarship scheme currently stands at 194 students, the 2015 edition of the scholarship program cost the JV over N150 million.

The sponsorship of the GAP and the secondary school scholarship programme are but a few of the Joint Venture's contributions to the development of its operating state, Akwa Ibom and Nigeria.

Other recent sponsorships in the area of education and human capacity development include: the AKS/NNPC/MPN Science Quiz Competition for Secondary Schools in

Akwa Ibom State, the AKS/NNPC/MPN Schools Athletics Championships, scholarship grants to undergraduates and post-graduate students, donation of assorted science equipment to secondary schools, academic excellence support initiative for more than 5,000 public primary school pupils as well as the recently concluded capacity building workshops for 800 primary/secondary school teachers in the State and that of the Akwa Ibom State Rural Women on Food Processing.

The JV has also substantially invested in other areas of development such as health, sports, water supply, electricity, roads, infrastructure, and economic empowerment amongst others.



L-R Hon. Aniekan Akpan, Akwa Ibom State Commissioner for Education and Regina Udobong, Manager, Public and Government Affairs, Joint Venture Operations presenting scholarship award to one of the recipients of MPN / NNPC JV Scholarship at Uyo, Akwa Ibom State

# 194 Akwa Ibom State Secondary School students benefit from JV's Scholarship

**M**obil Producing Nigeria (MPN), operator of the Nigeria National Petroleum Corporation (NNPC)/MPN Joint Venture has awarded scholarships to 194 students of Akwa Ibom State through its secondary school scholarship programme.

The students, who were selected from public primary schools through a competitive examination and screening procedures, will attend private secondary schools with boarding facilities in the State for the next six years.

Speaking during the scholarship presentation ceremony in Uyo, the General Manager, Public and Government Affairs, Mobil Producing Nigeria, Paul Arinze, said that, "the scholarship grant will cover their tuition fees, boarding fees, boarding house materials (personal items), uniforms, text books, public / external examinations and pocket money for incidental expenses amounts to about eight hundred and fifty thousand naira only (N 850, 000.00) per year for each of the students."

While the pilot scholarship program in 2011 captured only 20 beneficiaries from MPN's four nearest neighbouring communities of Ibeno, Eket, Esit Eket and Onna Local Government Areas, the scope of the programme was expanded in 2014 to include another set of 101 students from the entire State and in 2015, another 74 beneficiaries from across the State were accommodated. Currently, the scheme has impacted 174 students since inception.

"In 2015 alone, over N150 million was

spent on the scholarship programme which was intended to support the manpower development in the state. This is consistent with the JV's long term approach to educational advancement of our communities," Arinze said.

The Akwa Ibom State Commissioner for Education, Elder Aniekan Akpan, described the programme as an authentic

initiative from MPN that would lay a good foundation for the future of the state. At the same time, he urged the beneficiaries to make the best of the opportunity and beckoned on other corporate organizations in the State to contribute towards the Akwa Ibom child's educational development.

**"In 2015 alone, over N150 million was spent on the scholarship programme which was intended to support the manpower development in the state. This is consistent with the JV's long term approach to educational advancement of our communities."**

- Paul Arinze, GM, Public & Government Affairs



Cross section of beneficiaries of the state secondary school MPN / NNPC JV scholarship at Akwa Ibom.



ExxonMobil affiliates staff during interaction with pupils of four elementary schools in the Victoria Island Primary School Campus at Lagos

# ExxonMobil staff give back through Youth Mentoring Program

ExxonMobil upstream affiliates staff in Nigeria have committed N8.35 million towards the company's Read To Me (RTM) project, which aims to instill a reading culture and improving the literacy level of children in Lagos state primary schools. The project is a three-year mentoring program which pairs ExxonMobil employees with children enrolled in four elementary schools in the Victoria Island Primary School Campus - Victoria Island Primary School, Federal Housing Primary School, Awoyaya Primary School and Ansarudeen Primary School - opposite the Company's head office in Lagos.

Since the programme was inaugurated in April, 2015 with 64 ExxonMobil employees as volunteers, the Read To Me programme has enrolled approximately

150 school children starting from primary 4, at the ratio of 2 mentors to 5 children. Each mentor coaches and monitors their pupils' improvement through primary 6.

With the support of the Ministry of

Education, State Universal Basic Education Board and Eti-Osa Local Government Education Authority, the RTM project is billed to introduce the children to a digital reading platform that



will improve their reading capacity and vocabulary by exposing them to current texts and literature; and to expose them to mentors, life coaches and positive role models that will aid their development.

The Read To Me program aims to build on the success of the ExxonMobil affiliate-sponsored Back to School programme; In October 2014, Esso Exploration and Production Nigeria (Offshore East) Limited (EEPNL) sponsored United For Kids (UKF) "Back To School programme (BTS)" with N2.5 million. This involved provision of school bags, notebooks and writing materials to primary school pupils.

Among the beneficiaries were the 4 primary schools in Victoria Island primary school campus.

Commenting on the RTM project success so far, UKF Programme Coordinator, Aameenah stated that, "When you look at students like Audu Ilailu who started the program finding it extremely difficult to pronounce three letter words but can now spell and pronounce 15 letter words, he surprised his mentor by taking the first position in grade 3 during the last RTM spelling bee competition. Stories like that of Audu encourage us when we feel like giving up. Also, the testimonies by the

class teachers that RTM has been a major vehicle in improving the literacy of the students and that most of the students that have improved were formerly students they would have left aside gives us the nudge to continue."

The program owes its achieved milestones to the participating mentors who have shown remarkable consistency. The programme beckons on others to get involved as attendance will not only reduce the added responsibility on other mentors but will spur the children's interest and bring the program closer to its goal and objectives.





The Paramount Ruler, Ibeno (Extreme right), His Royal Majesty Owong (Dr.) Effiong Archianga receiving the MPN-donated Fishing Facilities (inset right) from MPN representatives

## NNPC/MPN Joint Venture donates fishing gear to fishermen in Ibeno community

Mobil Producing Nigeria (MPN), operator of the Nigerian National Petroleum Corporation (NNPC)/MPN Joint Venture on Friday, February 19, 2016 donated 50 sets of fishing gear to beneficiaries from Ibeno Local Government Area. This donation ceremony was the second of its kind as part of the company's Special Community Assistance Projects (SP II). The first batch of 50 units was handed over on December 19, 2015, bringing the total number of donated items to 100 units.

The fishing gear, which was donated under the empowerment component of the Special Projects II for Ibeno Local Government Area included glass fibre

boats, out-board boat engines, fishing nets and life jackets, and were presented at the Palace of the Paramount Ruler of Ibeno and Chairman, Akwa Ibom State Traditional Rulers' Council, Obong (Dr.) Effiong Archianga.

Presenting the items, the Manager, Public and Government Affairs, Joint Venture Operations, MPN, Regina Udobong, said that the donation was "another demonstration of the corporate commitment of MPN to the development of Akwa Ibom State, particularly through the provision of infrastructure, capacity building, empowerment initiatives and social amenities."

Receiving the items, the Paramount Ruler of Ibeno, Obong (Dr.) Effiong Archianga,

commended Mobil Producing Nigeria for its sustained demonstration of corporate social responsibility in its neighboring communities, particularly for the donation of the 100 sets of fishing gear to Ibeno Community. He assured that the fishing equipment would be put to the intended use and warned beneficiaries against the sale of received items to third parties.

Till date, the Special Community Assistance Projects (SP II) in Akwa Ibom State have provided infrastructure, capacity building and empowerment projects to the tune of N1.3 billion for Ibeno, N1.1 billion for Eket, N 1.08 billion for Esit Eket, N900 million for Onna as MPN's core neighbouring Communities, as well as the N250 million earmarked for each of MPN's coastal communities of Ikot Abasi, Mkpato Enin, Eastern Obolo and Mbo. This is exclusive of the recent provision of N8 billion counterpart-funding for the dualization of Eket-Ibeno road.



## PEOPLE

### Mobil Staff participate in Charity Golf Tournament

Mobil Producing Nigeria Unlimited (MPN) staff recently took part in the Daniel Ogechi Akujobi Memorial Foundation (DOAMF) 6th Annual Charity Golf Tournament at Ikoyi Club 1938. The annual charity golf tournament is part of the foundation's activities geared towards raising funds for enhancement of the education and health of less-privileged children and youths in Nigeria.

Warren Dance, International Contracts and Projects Manager, Law Upstream and his wife took part in the tournament and won in both the male and female category.



### ExxonMobil Affiliates participate in the 2016 Nigeria Oil and Gas Industry Games

ExxonMobil affiliates' employees in Nigeria recently participated in the 2016 Nigeria Oil & Gas Industry Games (NOGIG), claiming the highest number of medals in the swimming contest. The Company's team won five gold, one silver and seven bronze medals respectively in the eleven different games at the annual competition, which was held at the Teslim Balogun Stadium, Lagos.

After intense competition with participants from other companies, the ExxonMobil team clinched four gold medals, making them overall best in the swimming category. In the keenly-contested individual squash game, Oladotun Isiaka, General Manager, Deep Water Operation won the gold and bronze medals in the different competitive categories, while the male and female team won two bronze medals respectively.

The Company won the silver medal in the golf tournament after an arduous contest with eight competitors from other companies. Both the male and female teams won two bronze medals each in the lawn tennis and table tennis categories respectively. In total, the company representatives won 13 medals making them the fourth overall best company in the competition.



Cross sections of ExxonMobil affiliates staff during the 2016 Nigeria Oil and Gas Industry Games (NOGIG) at Lagos

## Sadiq A. Adamu becomes MPN Executive Director



Sadiq A. Adamu, currently General Counsel has been elected an Executive Director of Esso Exploration and Production Nigeria Ltd. and Esso Exploration and Production Nigeria (Offshore East) Ltd effective December 11, 2015 and Mobil Producing Nigeria Unlimited effective January 4, 2016.

Sadiq joined Mobil Producing Nigeria Unlimited as a Senior Legal Officer on November 9, 1992 and has held a number of positions including Counsel, ExxonMobil Qatar, Senior Counsel/Company Secretary, Mobil Producing Nigeria and Assistant General Counsel. He was appointed to his current position on August 17, 2015.

He graduated with a degree in Law from the Bayero University, Kano in 1986 and was called to the Nigerian Bar in 1987. Sadiq also obtained a Master's degree in Law from the Harvard Law School, Cambridge, Massachusetts, USA in 1992.

## Charles Ndiomu is now Company Secretary



Charles B. Ndiomu, Assistant General Counsel was appointed Mobil Producing Nigeria Unlimited (MPNU) Company Secretary in addition to his current role. He replaced Sadiq Adamu whose election to the Board was previously announced.

## Oluwafemi Ogunbi becomes Company Treasurer



Femi O. Ogunbi, currently on Special Assignment in Upstream Nigeria Treasurer's, Mobil Producing Nigeria Unlimited (MPN), will become Treasurer, MPN. Femi will report to O.O. (Segun) Banwo, Executive Director, Business Services Manager/Upstream Controller, MPN and will remain located in Lagos.

## Andrew Ejayeriese receives Nigerian Mining and Geosciences Society Fellowship



Andrew Ejayeriese, General Manager, Nigeria Exploration, ExxonMobil affiliates in Nigeria, was elected into the class of Fellow of the Nigerian Mining and Geosciences Society (NMGS) at the Council meeting held on Saturday, 23rd January, 2016 at the Kwara State University Liaison Office, Zango, Ilorin.

## Aniefiok J. Etuk retires after 36 years of service

A. J. Etuk, General Manager, New Operations, Mobil Producing Nigeria Unlimited, will retire from the Company after about 36 years of meritorious service.

AJ graduated from University of Nigeria Nsukka as a Mechanical Engineer in 1978 after which he had a stint in PZ Industries before joining Mobil Producing Nigeria Unlimited as a Safety M & P Trainee Engineer in 1980. He progressed through several positions, including Senior Loss Prevention (LP) Engineer in 1985, LP Advisor, Production department in 1987, Senior Staff LP Engineer in 1988, Operations Advisor, Field Operations in 1991, Operations Advisor, Terminal Operations in 1994, Onshore Superintendent in 1995, Superintendent QIT terminal Operations in 1996, Manager LP & Controls in 1999, Area Operations Manager, QIT Operations in 2000 and General Manager, SHE in 2007. Thereafter, AJ was appointed General Manager, New Operations in 2011, a position he has held till date.

Please join me in thanking AJ for his many contributions to Mobil Producing Nigeria Unlimited and in wishing him and his wife, Alma, a happy and healthy retirement.



Aniefiok (right) and his wife, Alma

## Wedding

Former **Miss Oluwafisayo Ojo** with her heartthrob, **Ikechukwu Efughu** of Subsurface Engineering, Mobil Producing Nigeria, during their wedding on April 9, 2016



# Thank you Nigeria!

- **Best Overall Company of the Year**
- **Best Company in Infrastructure Development**
- **Best Company in Poverty Reduction**

Winning a hat-trick at the SERAS awards is a further demonstration of the impact our numerous social investments have had towards the economic growth and empowerment of Nigeria and Nigerians. Thank you for voting us Number 1.



...together let's energise our communities