

EDITION 1, 2014

ExxonMobil

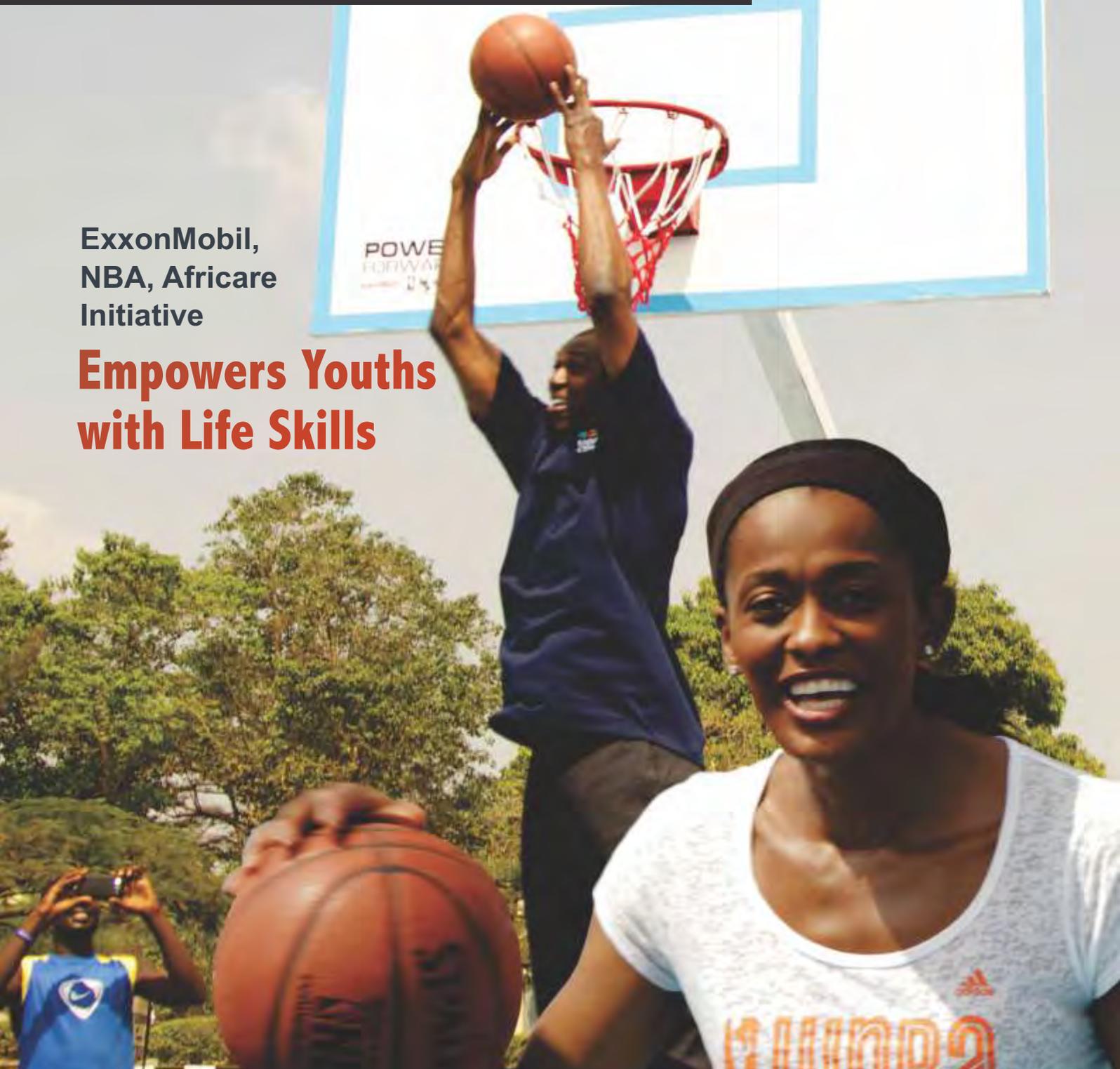


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**ExxonMobil,
NBA, Africare
Initiative**

Empowers Youths with Life Skills



EDITION 1 2014

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Oso celebrates
20 years of
relevance in colour



Elijah White
challenges
Nigerian
Geoscientists



MON holds
shareholders'
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Esso Exploration and Production Nigeria Limited
Mobil Oil Nigeria plc
Mobil Producing Nigeria Unlimited

Edition 1, 2014

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to hear
from you**

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Photos will be published as space permits

MON Shareholders Forum



Mobil Oil Nigeria (MON), on November 29, 2013 held a shareholder forum at the MON Apapa Office Complex in Lagos.

A total of 175 shareholders attended, including members of the Board Audit Committee, an External Director and some members of Mobil Oil Nigeria Leadership Team.

The Chairman of the Board and Managing Director, Tunji Oyebanji, joined by his Executive Director, Lubes & Specialties, Alastair MacNaughton and Executive

Director, Operations, Henry I. C. Obih gave a review of MON business up until September 2013 and delivered the outlook for the remainder of 2013.

Shareholders attested to a difficult operating environment, but expressed delight that MON continued to be industry leader in efficiency and returns on investment. The company's focused stewardship, good corporate governance and disciplined investments were lauded. Overall Profit After Tax (PAT) for the

unaudited results for the period grew by 53% when compared to same period in the preceding year.

The lubes business showed year-to-date volume growth. Mobil 1, the flagship continues to blaze the trail in growth, customer acceptance and industry recognitions.

Fuels supplies over the year were affected by challenging environmental and regulatory frameworks. Though volumes dipped slightly compared to the same period last year (due principally to one-off transaction on supply sales), the business continues its focus in growing our chain of outlets in line with Retail Strategy.

Shareholders posed questions to MON's management staff, with subjects ranging from openness and trust, investor relations and refinery operations, to deregulation, dividends and bonuses.

They expressed full satisfaction and expressed appreciation to the Board, Management and Staff of MON for a good stewardship.



L-R Emmanuel Amade, Legal Counsel/Company Secretary; Engr. (Mrs.) Mayen Adetiba, Non- Executive Director; Tunji Oyebanji, Managing Director; Alastair MacNaughton, Executive Director, Lubes & Specialties and Henry Obih, Director, Operations



ExxonMobil, NBA, WNBA and Africare Launch **New Empowerment Initiative** for Nigeria's Youth

“Power Forward” is designed to teach leadership skills and build health awareness through a combination of classroom and athletic activities.



ExxonMobil, The National Basketball Association (NBA), Women's National Basketball Association (WNBA), and Africare recently announced the launch of "Power Forward," a youth engagement initiative that will use basketball to develop health, leadership and life skills in Nigeria. Nigerian native and Hall of Famer Hakeem Olajuwon, fellow countryman and former NBA player Obinna Ekezie and three-time WNBA champion Swin Cash joined leading Nigerian government officials in tipping off the program during a two-day launch event in Abuja.

Power Forward is designed to teach leadership skills and build health awareness through a combination of classroom and athletic activities. 300 students from 10 public and private high schools in Abuja are participating in the program, with each school being assigned a coach to oversee the curriculum, guide students through lessons and monitor their progress.

The “tip-off” event held at the Government Secondary School in Wuse and the Old Parade Ground in Abuja, where Olajuwon, Ekezie and Cash joined 100 youth participants on the court for a series of basketball drills.

Remarking at the launch, Mark R. Ward, Chairman and Managing Director of ExxonMobil Upstream subsidiaries in Nigeria said “This is an opportunity to help young people in Nigeria develop important skills they need through an innovative community-based programme.” “Nigeria’s young people want to make a positive difference in their communities. Our goal is to provide them with the tools to do so.”

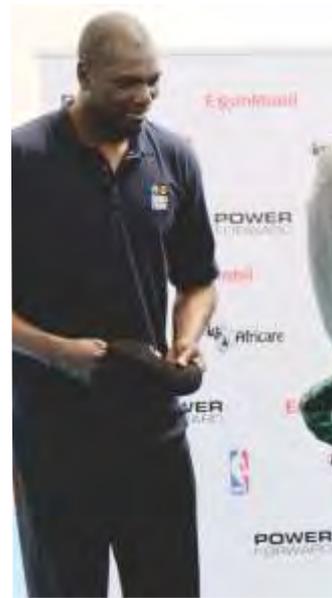
“Young people are the future of our country,” said Mallam Bolaji Abdullahi, Nigerian Minister of Sports and Supervising Minister for Youth Development. “The *Power Forward* initiative will teach young Nigerians teamwork, communication and persistence—the same skills they need to grow into future leaders in their communities.”



Mark R. Ward, Chairman/Chief Executive, ExxonMobil Upstream Affiliates in Nigeria speaking during the opening ceremonies



Pictured from left are Obinna Ekezie, former NBA player and Chief Executive of wakanow.com; Enyi Onokala, GM, Public & Government Affairs (P&GA), Abuja; Darius Mans, President of Africare; Tijani Umar, President Nigeria Basketball Federation; Dr Ngozi Okonjo-Iweala; Swin Cash, WNBA All Star; Ahmadou Gallo Fall, NBA Vice President Development for Africa and NBA Hall of Famer, Hakeem Olajuwon





Secondary school children enrolled under the power Forward program, together with their program coordinators, Africare, NBA and ExxonMobil representatives.



Ngozi Okonjo-Iweala, Minister of Finance, Federal Republic of Nigeria, special guest at the launch of the Power Forward Initiative

According to Ngozi Okonjo-Iweala, the Nigerian Minister of Finance, “The Nigerian government appreciates these kinds of partnerships that bring together the corporate world, civil society and athletics. It is a very uncommon and beautiful partnership.” She also noted the importance of sports in the country as a tool that develops the youth by “giving them integrity and instilling values to make them into the leaders of tomorrow.”

“Nigeria’s vibrant youth and sports culture makes the country an ideal place to launch this new initiative to equip tomorrow’s leaders with the skills they’ll need to thrive,” said Amadou Gallo Fall, NBA Vice President, Development – Africa. “The NBA and WNBA are committed to working with our partners across Africa to use the power of basketball to positively impact social change. Together with



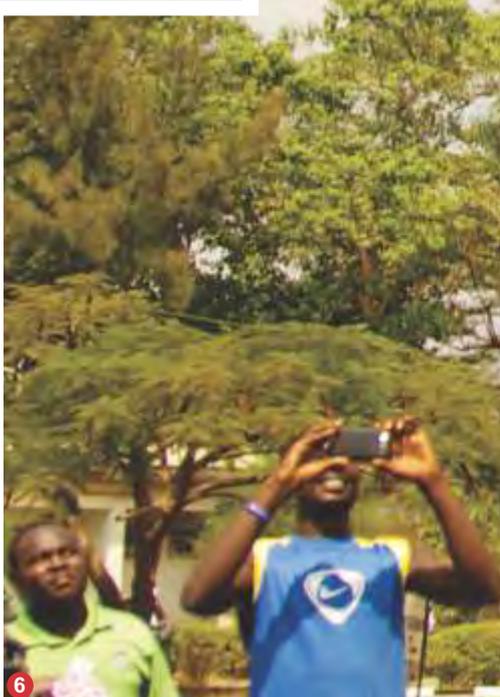
Above pictured, Swin Cash and below, Hakeem Olajuwon giving their remarks during the launch of the Power Forward initiative

ExxonMobil and Africare, we will promote the core values of our game to help young people learn how to succeed both on and off the court."

Darius Mans, President of Africare, one of the implementing partners said "Power Forward represents a new kind of partnership between three very different organizations: Africare, a non-profit development organization; the National Basketball Association, a professional sports league; and ExxonMobil, one of the world's largest companies." "Each organization brings unique skills to this dynamic partnership, and the sum of what we can do together outweighs what each of us could have done alone."

In addition to the tip-off event in Abuja, the partnership will include additional milestone events in Nigeria and Washington, D.C. later in the school year. NBA and WNBA players, legends, coaches, and trainers will unite to call attention to the importance of youth empowerment and allow both boys and girls to meet positive role models. Through these events, the partners hope to raise awareness of the importance of investing in youth and galvanize new commitments for action.





ExxonMobil VP **Elijah White** Challenges Nigerian Geoscientists at 2013 NAPE conference

Elijah White presented a paper titled Global energy trends and implications for Nigeria's position in the global market, at the 31st annual International conference and Exhibition of the Nigerian Association of Petroleum Explorationists, NAPE in Lagos.

Elijah White delivering his keynote address at the conference

The Vice President, Production Geoscience, ExxonMobil Production Company, Elijah White has advocated a need for Nigeria to develop clear regulatory and competitive policies for its oil and gas industry and make plans around a potential scenario where the United States and other players from Africa compete for the same export market.

He made the call as the keynote speaker at the 31st annual international conference and exhibition of the Nigerian Association of Petroleum Explorationists, NAPE in Lagos.

In his paper titled *Global energy trends and implications for Nigeria's position in the global market*, the VP said the right balance of government take, incentives and overall enablers will be critical to future competitiveness in the global context., adding that Nigeria is uniquely challenged by reduced exploration activity, decreasing resource size, tightening of fiscals and uncertain gas terms.

He noted that the surge in North America production of unconventional oil and gas, major recent discoveries in multiple emerging basins, and new global strategic partnerships are changing the global supply and demand market.

White observed that Nigeria has had a very successful history of resource development, most recently in the deepwater, but to continue this success, the



L-R: Michael Udoh, Manager, JV exploration; Elijah White, President ExxonMobil Production Company (EMPC); Dr Naher Tajer of OPEC; Andrew Ejayeriese, General Manager, Operations Technical Geoscience, MPN

environment must be favorable for additional investment and economic development.

“Nigeria must recognize that a significant resource shift has turned a key trade region into possibly a direct competitor. It has therefore become increasingly important to avoid creating barriers that may make her industry uncompetitive for

investment. Coupled with the emergence of other resource basins in Africa and around the world, Nigeria must work to maintain her place as a key contributor to global energy supply”, he said.

He commended the Nigerian government's focus on restructuring the industry through the Petroleum Industry Bill



*Top: Jide Ayo Vaughan, Global Maintenance Manager, Global Operations, EMPC and Elijah White
Above: Elijah White receiving his commemorative plaque from George Osahon, Director of the Department of Petroleum Resources*

but cautioned that it must be designed and implemented in a manner that both benefits Nigeria and creates an attractive investment climate.

White declared that West Africa is a major producing region at about 5 million barrels of liquids production per day, with Nigeria and Angola representing the largest

producers while deepwater exploration and production have been tremendously successful in Nigeria, starting in the early 1990's, with over 25 billion oil equivalent barrels discovered to date.

"Production success was driven primarily by a huge wave of exploration drilling activity several years ahead of

production, as well as fiscal and regulatory stability that encouraged this subsequent investment. Active exploration drilling provided the foundation that supported the production ramp up that West Africa experienced. Exploration drilling in Nigeria has decreased since 2006. This change in activity should be a source of concern", he added.

The ExxonMobil VP also said "analysis of deepwater project lead times in Nigeria also shows a clear trend of increasing time from discovery to first production. The

current portfolio of producing deepwater assets, such as Erha and Akpo, were developed within 7-10 years. Fields currently under development or expected to receive Final Investment Decisions in the near term, however, are projected to take much longer to be brought on-stream. Nigerian deepwater lead times are now on average 14 years”.

“Key factors contributing to the increasing lead times include protracted permitting and approval processes, increased investor uncertainty, potential changes to existing fiscals, lack of deepwater gas development enablers, and additional local content requirements”.

According to White, “the average cycle time of 14 years pushes first oil for new projects to the 2020-2025 year window and, with the decline in Nigeria deepwater production beginning in the next few years,

a significant gap in production could occur. The recovery is dependent on the discovered resources being sanctioned over the coming years. We believe that urgent steps on promoting exploration drilling and sanctioning new projects are required to offset average field decline and fill the future production gap”.

Concluding, Elijah White declared that competition within the industry is global, adding that more than resource is needed to attract and maintain investment and associated economic growth.

Nigeria has had a very successful hydrocarbon exploration and production history, with approximately 90 billion barrels of oil equivalent (GBOE) discovered to date. Exploration began in the country over 60 years ago and, for the first 50 years or so, focused entirely on onshore and shallow water prospects. Deepwater exploration



began in early 1996 and has since contributed nearly 15 GBOE from less than 150 wells.

Nigeria and Angola, in particular, have enjoyed tremendous deepwater exploration success with several major discoveries such as Erha, Bonga, Bosi, Akpo and Agbami in Nigeria, and Girassol, Dalia, Kissange and Kizomba in Angola. Most of these discoveries are producing through world-class FPSO Facilities. Production has risen steadily from 85,000 barrels of oil per day in 2000 to 2.5 million barrels of oil per day in 2010, a 30-fold increase. Deepwater



The ExxonMobil NAPE conference team poses with (sitting from 2nd left); Chikwendu Edoziem, GM, Upstream Nigeria Exploration; Ms Pinar Yilmaz, Planning Advisor, EMEC, Houston; Elijah White and Andrew Ejayeriese, GM, Operations Technical Geoscience, EEPNL, at the conference



Scenes from the ExxonMobil booth at the NAPE exhibition

production has more than offset declines in onshore and shelf production in the last five years.

Welcoming guests and members to the conference, erstwhile President of NAPE, George Osahon stated that the Nigerian oil and gas industry has in the last five years witnessed the most sweeping changes since the discovery of oil over five decades ago.

He noted that on the international scene, the advent of shale gas has proved to be a game changer and a peculiar threat especially in the Liquefied Natural Gas market where Nigeria is a major player within the Atlantic basin.

On the local scene, Osahon said the changes are even more profound as for the first time in several years, the nation's

reserve is showing a sign of decline as exploration drilling has hit the lowest level ever experienced in the nation's history.

Conversely, the NAPE President was optimistic that the operating landscape is experiencing an unprecedented rate of pluralization as the industry has been witnessing the largest number of divestment and acquisition activities that is bringing new players as operators to the risky business of oil and gas exploration and production.

He said "these D & A activities have helped in no small way in creating a frenzy of activities which seems to negate the popular believe that the non-passage of the Petroleum Industry Bill, PIB, is slowing down business in the industry".

In a goodwill message to the

conference, Secretary General of Organization Of Petroleum Exporting Countries, OPEC, His Excellency Salem El-Badri commended Nigeria for the spectacular advances that have been made in the exploration of oil and gas since the nation became a member of the organization in 1971.

He pledged OPEC's commitment to ensuring stability in world oil prices and sustaining the development of energy for global development.

Executive Governor of Lagos State, Babatunde Fashola who was represented by his Commissioner for Energy Resources, Taofik Tijani, urged the International oil Companies operating in the country to conduct exploration along the Dahomey basin to boost the nation's discoveries and reserves.

As Patricia Ochogbu Receives NAPE Fellowship



Cordelia Orjih, right, receiving the 3rd Best Technical Paper Award won at the exhibition on behalf of Felix Obere, Exploration Geophysicist

Patricia Ochogbu of OTG Deepwater received a fellowship award at the NAPE 2013 annual conference for her contributions in promoting the growth of the association and the professional development of Nigerian geoscientists as expressed in her active participation in NAPE-UAP activities and the mentoring of geoscience students and young professionals in Nigeria.

Patricia joined MPN in January 1999 as a Production Geologist in the Ubit ALT, and was variously assigned to Eku, Ubit and Isobo fields respectively at various times. She also had assignments carrying out integrated field studies over Asabo, Enang and Deepwater Angola fields. She is currently the Lead Geologist in the Erha deepwater team.

Cordelia Orjih also received the award for 3rd Best Technical paper on behalf of ExxonMobil at the conference.



Patricia Ochogbu with her award

Members of the Oso team



Oso Celebrates 20 Years of Relevance **in Colors**

On 20th November 2013, the 20th anniversary of Oso condensate project was marked. The event was held on-board the Oso Multipurpose Complex. The occasion which was graced by the Joint Venture operations (JVO) management team led by John Arkley, JVO General Manager included Udy Ntia, Deputy JVO Manager; Mohammed Umar, Field-HR Manager; among others. Highlight of the day included citations, drama sessions and presentations of awards to some past and present Oso team members for their outstanding contributions and other executives for their resourceful leadership to Oso through the years.

Oso site management led by Joe Bassey welcomed the visitors and prompted all present to relax and enjoy every moment of the celebration.

Chronicling the purpose of the celebration, James Ebede, AOM, Oso/NGL/BRT, highlighted the unique position of Oso/NGL in ExxonMobil and listed specific achievements of Oso/NGL in safety, OIMS and production. He indicated how Oso plays cardinal roles in achieving the 3 focus areas of UN in 2013 – safety, reliability and maximising NGL production - and how Oso had survived several incidents in the past. He inspired the team to



Oso Anthem

This is Oso... We are the pace-setter
We are resilient in all that we do
We are united... to achieve our aim
We are the pride of ExxonMobil...
Safety is our goal...
Condensate is what we do...
NGL crowns it all...
But in all we do them safely



Members of the Oso management team cutting the commemorative cake with John Arkley, JVO GM (4th left); Udobong Ntia, Deputy Operations Manager, Production (3rd right)

show great pride in these achievements while demonstrating more commitment to the future objectives.

In a presentation on “Same Team Spirit from 1st to 3rd Generation”, Uko Orok the chairman of the Anniversary Committee painted a picture of the growth of Oso from Condensate Stabilization and Gas injection facility (1st generation) with many expatriates to Offshore NGL extraction facilities (2nd generation) to current generation (3rd generation) that the facility is managed purely by nationals inspiring Oso team to take ownership of present opportunities while asking management to 'bring it on!'. In another citation by Esang Esitikot, Oso was portrayed as a safety leader having played leading roles in different OIMS/safety improvement initiatives (e.g. OIMS system Champion, Home grown safety slogan etc), IMPACT database and incident management, management of change, among others. The several safety awards she had won were on

display. Oso was also shown as a centre of leader development to depict her leading role in personnel training and development for UN and beyond. That there is no Upstream Nigeria facility without former Oso personnel was a testimony to assert this. Oso's resilience was demonstrated in the ability to sustain her operation in spite of the many incidents she had was also presented as an indicator of her significant role in sustaining operations at other upstream Nigeria sites e.g. BRT, Usari, EAP, and QIT.

A captivating drama presentation on safety and OIMS compliance was moderated by Olusola Oguntuase. The first act directed by Andang Bassey/Uwemedimoh Abasiattai highlighted the need to ensure compliance with safety requirements on/off the job and the negative consequence of violating life safety rules both on the person, his coworkers and his family back at home. The second act which featured a discuss between Esang Esitikot and Ito Ekaiyah highlighted the relevance of OIMS in every aspect of 'our business'. The application of the 23 OIMS systems in each business area was graphically demonstrated in a way that made understanding of OIMS systems easier and more appreciated. The Emphasis of both dramas was “compliance is the way to sustain success and safety.”





John Arkley

In their individual comments, John Arkley, Udy Ntia, Mohammed Umar, Idongesit Udom and Emmanuel Paul praised the Oso team spirit and commitment to UN goals and encouraged the team to sustain the strong team spirit, ownership and performance particularly as Oso would continue to play leading roles in UN future projects such as black oil, QIT



Udobong Ntia

flare gas elimination and domestic gas projects.

The release of Oso anthem composed by Kingsley Uweh and the result of a competition to showcase the meaning of Oso were other high points of the event. Eniong Enyinna, Scaffold Contractor personnel, who described Oso as “One Safe Operation” took the first prize of a



Mohammed Umar

microwave oven while 'Kayode Ajayi a Pipeline Inspection Contractor personnel, presented Oso as “Our Significant Opportunity” and won the second prize of the Anniversary wrist watch. The third prize of an electric kettle was won by Kingsley Uweh who depicted Oso as “Outstanding Safe Operation”.



Awards were presented to 69 key personnel that had contributed to the success of the Oso project. A citation was made to highlight the key contributions of each of the awardees. The awardees present during the event are:

- John Arkley former start-up team member and currently GM JVO
- Udy Ntia DGM JVO overseeing Oso/BRT
- Anthony Faweya former Supervisor, PIC & immediate past AOM
- James Ebede former Oso facility engineer and current AOM
- Idongesit Udom Oso start-up team member, former PIC, and current Greenfield start-up Supt.
- Afahaeme Ikara Oso start-up team member and current CMO Supt Oso/BRT

- Edwin Ekanem Oso start-up team member and current PIC
- Cosmas Ekanem Oso start-up team member and current Operation Supervisor Oso,
- Moses Olasebikan Machinery Engineering Supervisor in-charge of Oso TTMs,
- Emmanuel Paul former Oso facility engineer
- James Esara former Oso facility engineer.

Others who had awards included Jide Ayo-Vaughan a former Oso PIC and now Global Maintenance Manager, Global Operations, EMPC, Mike Attah (former Supervisor and currently GM Policy and Programs) Mike Nkono now on IPP project, Aniefiok Idiok (AOM, QIT Operation), Sam Ugborogho (OIM EAP), Ekpe Nkan (OIM Erha), Ralph Irorere (OIM Usan), and Odudu Udoh, among many others.



DPR/MPN Management Holds First Bi-Annual Senior Management Meeting



The first bi-annual meeting of the Department of Petroleum Recourses (DPR) and Mobil Producing senior management held earlier this year at the Eko Hotel & Suites, Lagos

The purpose of the two-day meeting was to strengthen the existing MPN/DPR relationship, with the long term goal of fostering mutual business growth.

Speaking at the meeting MPN's GM Operations Technical, Engineer Cletus Egbuzie who led the MPN team said the forum has over the years enhanced collaboration and alignment that has fostered good inter personal relationships between the two organizations.

"MPN appreciates the value of

these meetings since it increases productivity and defines clear cut roles for everyone towards a mutually agreed target. The meetings are geared towards a review of projects over the past six months, sharing the results and successes, as well as seeking collaborative support for upcoming events", he said.

Other objectives of the meetings include sharing 2013 year-to-date work program results and highlighting year end outlook. It is also aimed at gaining alignment on gas source strategy and provide update on Telemetry systems.

DPR's Assistant Director Upstream, Mr. Emmanuel Bekee reflected that the meetings had

helped both parties to understand each other's internal functional processes.

"It has engendered cordiality in the business of regulating MPN's projects. Once you understand why some decisions are taken, resolution of issues become easier. The meeting enables us to interact on policies. For instance, if MPN needs approval for a project within two days and they understand the fact that the Department has a lean staff situation, then they will appreciate a little delay if the approval takes a week," he explained.

DPR and MPN employees engage each other several times throughout the year to ensure alignment in long term strategic planning and execution.

(Pix 1-6), Scenes from the training sessions and exhibitions at the IT fair



EMIT Holds Information Technology-IT Fair

ExxonMobil Information Technology department (EMIT) recently held an IT Fair in Mobil House, in order to help ExxonMobil affiliate personnel get the full benefits from the new productivity enhancing IT tools available to them (SharePoint Solutions, Microsoft Productivity Tools, Upstream Technical Applications, Live Meeting and



...Launches IT Solution Center

The opening ceremony was also used to launch the - a walk-in office for staff to come in and directly engage EMIT personnel with their IT-related challenges. Overall, the IT fair was very well received by ExxonMobil personnel. "I'll rate it 10/10." Said Chinedu Idike, a senior associate from the Law department. "I have been exposed to certain level of IT that I didn't know before. Quite interesting, quite helpful. It is a great innovation."



Nolan O'Neal, Executive Director, Production, cuts the ribbon at the IT solution center opening ceremony



Lync), as well as to educate end-users on the improved self-help tools (IT Services Portal) in order to increase productivity. The fair was also used to introduce new EMIT Service Offerings (IT Solution Center, BYOD, Yammer and Multi-Functional Devices).

The fair was held on level 2 of Mobil

House, with six booths showcasing EMIT products, and four booths displaying external vendors' products. Sixteen lecture sessions covering topics mentioned above in greater details were available for staff to attend.

The IT fair was a great opportunity for staff to learn about various technical

applications in the company environment, as well as the role of the EMIT team in Business support operations. The fair also created opportunities to procure products and tools for home use from external vendors such as Microsoft, Etisalat, Omatek, and Zinox.



The EMIT team

Upstream Nigeria Shorebase Operations
5.0 Million Man-Hours
Without LTI

DEDICATED SHOREBASE



Onne Shorebase personnel with members of the ExxonMobil management team

Shorebase, Onne Marks 5m Man-hours Without LTI

ExxonMobil Shorebase facility at Onne Oil & Gas Free Zone, Rivers State recently achieved 5 Million Man-hours of Work without Lost Time Injury (LTI). Shorebase personnel marked the occasion on November 21, 2013, with a commemorative event that was attended by a leadership council team including Nolan O'Neal, Executive Director, Production, Oluseyi Afolabi, Executive Director/Facility Sponsor, Aniefiok Etuk, General Manager, New Operations/facility Sponsor, Capt. Victor Iriobe, General Manager, Support Operations, Rotimi Olubeko, General Manager, EMIT Nigeria Operations and Carol Antaih, General Manager, Safety, Health and Environment (SHE).

In a congratulatory message to the team, Nolan O'Neal expressed satisfaction

over "the careful and many hours of hard work into keeping the Shorebase facility running effectively" which led to the improved results and accomplishment. He thanked the team for "working safely one day at a time".

Earlier in his welcome address, the Manager, Shorebase Operations, Onne, Capt. Victor Nduonofit noted that the 5million without LTI is a collective achievement of the team made possible through the commitment of each member.

The culture of safety internalized by everyone working at the Base has been taken beyond the desire to keep him/herself safe through compliance with Upstream Nigeria Safety Rules but also involves intervening to prevent others from being hurt. At the Shorebase, Onne, each

individual is not only committed to protecting him/herself but also committed to the protection of colleagues and the interests of the business" noting that the safety credo, "I will not get hurt today; I will intervene to ensure my colleague is not hurt".

Indeed, where each individual is committed to a good safety performance, the individual, colleagues, team and entire organization benefit. Personal commitment to safety, care and intervention to stop unsafe acts has paid-off at Onne. Congratulations to Capt. Victor Nduonofit, and the entire staff at the Base for this rare achievement.



Carol Antaih, General Manager, Safety, Health and Environment, MPN (left) and Adeyemi Fakayejo, Manager, Public Affairs, MPN



ExxonMobil Charity Walk Proceeds
 donated to **Sickle Cell Foundation**
of Nigeria

ExxonMobil Nigeria upstream affiliates donated the sum of Two Million Naira to the Sickle Cell Foundation of Nigeria, as part of the company's annual charity walk event, which raises money for local charities. Elizabeth Essien, Manager, Nigerian Projects Organization (NPO), speaking on behalf of ExxonMobil affiliates at the cheque hand-over ceremony, commended the Sickle Cell Foundation for their charitable work in Nigeria, and asked them to make good use of the funds.



L-R Ozemoya Okordion, Senior Representative, Public Affairs, Mobil Producing Nigeria(MPN); Folashade Amole of Safety, Health and Environment dept., MPN; Elizabeth Essien, Manager, Nigeria Projects Organisation, MPN; Dr. Annette Akinsefe, National Director/CEO, Sickle Cell Foundation of Nigeria and Ebenezer Adeleye, Programme Co-ordinator, during the donation of Two Million Naira Cheque to the Foundation by MPN.



Esso Enrols Six New Universities

Under University Support Program



(From 4th front row), Mrs. Jane Ashimi, Deputy Manager Community Development, National Petroleum Investment Management Services (NAPIMS); Andrew Ejayeriese, General Manager, Operations Technical Geoscience, EEPNL; Mr. Gogo Eneyok, Assistant Development Manager, Oil Mining Lease 133, Shell Nigeria Exploration & Production Company (SNEPCo) together with representatives of the six benefitting universities under the UPP programme

Esso Exploration and Production Nigeria Limited (EEPNL) in Production Sharing Contract with Nigerian National Petroleum Corporation, NNPC recently donated buses and geosciences equipment to six Nigerian universities for fieldwork, as part of the EEPNL sponsored University Partnering Programme (UPP). The UPP funds geological fieldwork and analysis in six Nigerian universities for a three-year period as a means of improving the quality of geosciences graduates from the tertiary institutions.

The UPP was initiated in 2007, with six universities originally sponsored under the

pilot program - Ahmadu Bello University Zaria, Delta State University Abraka, University of Ibadan, University of Benin, University of Calabar and Nnamdi Azikwe University, Awka. The programme expanded in 2011 with the addition of Obafemi Awolowo University Ile Ife and University of Nigeria Nsukka, which are still enrolled under the UPP. This year, the original six universities exited the program in order for the six new universities to be enrolled.

The UPP aims to improve geosciences education in Nigeria, as well as to help shore up the nation's map archives. Universities enrolled under the UPP are required to

Newly Enrolled Universities

- Akwa Ibom State University, Mkpato Enin
- Anambra State University, Uli
- University of Jos, Jos
- Federal University of Technology, Akure
- University of Ilorin, Ilorin
- Federal University of Petroleum Resources, Effurun

Each of these universities received a brand new Toyota Hiace bus, a cheque of N1.365 million for lecturers' field allowances and various field work equipment including clinometers, GPS devices, magnifiers and geological hammers.





prepare a map of areas in their proximity which will be published by the Nigerian Geological Survey Agency. Till date, under the UPP, four maps have been published by NGSA while 10 maps are currently being drafted, with another four under review. Till date, the amount spent on the UPP is over N500, 000,000.

Speaking at the donation ceremony, Chikwendu Edoziem, General Manager Upstream Exploration noted that the Nigerian educational system had faced several challenges over the years and restated EEPNL's commitment to the long term improvement of geosciences education in Nigeria.

He explained that it was not enough to just say that EEPNL places a very high priority on

education and capacity building in Nigeria; “we have to back up our words with our actions. And the maps produced under the UPP speak for us. We will continue to support programmes like this that build and sustain opportunities for youths in the country”, he said.

Speaking on behalf of the receiving universities, Deputy Vice-Chancellor Federal University of Technology Akure, Professor Tolulope Akinbogun noted that the impact of the assistance to the universities could not be over emphasized, and that students of the geosciences who benefitted from the training platform of the UPP would be able to compete globally.



(Pix 1) Andrew Ejayeriese, General Manager, Operations Technical Geoscience, Esso Exploration and Production Nigeria Limited (EEPNL), addressing university representatives at the UPP donation ceremony
(Pix. 2-6) Andrew Ejayeriese presenting the universities with buses and equipment donated by EEPNL

EEPNL Trains Geoscience Lecturers



Goodluck E. Adagbasa, Manager, Operation Technical Geoscience – Deepwater, Esso Exploration and Production Company and Susan Eshett, Manager, Government Affairs, Public and Government Affairs in a group picture with the lecturers.

About 15 lecturers from 4 Universities participated in a one week training workshop in Abuja to enhance their geosciences skill set, as part of the University Assistance Program (UAP) sponsored by ExxonMobil upstream affiliates in Nigeria. The lecturers came from Ahmadu Bello University, Zaria, Abubakar Tafewa University, Bauchi, Mobiddu Adamu University of Technology, Yola (former Federal University of Technology, Yola), and Gombe State University.

This training workshop is the fifth in the series of workshops organized as part of the UAP, and its completion will bring the total number of lecturers trained under the program to 100, drawn from 30 Universities across Nigeria.

The UAP is an education and capacity building investment programme organized by ExxonMobil Upstream affiliates in Nigeria, which aims to enhance the quality of Geoscience graduates from Nigerian Universities by constructing and donating Geoscience workrooms equipped with workstations, plotters and printers to selected universities, and by sponsoring the training of lecturers and students on the

usage of these machines through train-the-trainer workshops.

"The role of technology in oil and gas exploration cannot be over emphasized, especially in Nigeria - a country which derives a significant amount of revenue from this industry. It is therefore necessary to empower graduates coming out of our educational system to compete with their counterparts from other parts of the world in the market place," said Enyinnaya Onokala, General Manager, Public and Government Affairs, while speaking at the opening ceremony for the workshop.

Also speaking at the event, Dr. Mayowa Afe of Danvic Concepts International Nigeria - organisers of the workshop - lauded the UAP and the train the trainers programme, commending EEPNL for its investment in enhancing education in Nigeria.

In the same vein, Dr. Daniel Lambert-Aikhionbare of Ehimade Nigeria Limited, praised the training workshop as "a key initiative funded by ExxonMobil/NNPC to provide better lecturers and mentor students." He urged the lecturers to make use of the opportunity given to them.

Dr Yusuf Dabari Mannan, HOD, Geology, MAUTECH (Mobiddu Adamu University of Technology, Yola (former Federal University of Technology, Yola) responded on behalf of the lecturers; praising the workshop and saying that the lecturers would do their best to make the most out of it. "We appreciate the workshop and welcome the opportunity to refresh our skills".

In addition to the UAP, Esso Exploration and Nigeria Limited, an ExxonMobil affiliate company in Nigeria, sponsors the University Partnering Program (UPP), another major initiative wherein ExxonMobil partners with universities in developing and sustaining field work activities by providing the necessary funds and material support like field buses and geological analytical equipment. As part of this programme, the universities are required to produce geological maps of sections of Nigeria. These maps are subsequently published by the Nigerian Geological Survey Agency (NGSA). To date, the project has published four Geological maps, with another four currently being reviewed by NGSA while ten are currently being drafted.

Goodluck Adagbasa (right) and Susan Eshett listening to one of the lecturers





Commandant of the Naval College, Onne, Commodore Abimbola Ayuba, commissioning the classroom block, alongside the Manager, Shorebase Onne, Captain Victor Nduonoff

Mobil constructs 4-classroom Block for Nigerian Navy Primary School

The NNPC/MPN Joint Venture sponsored the building of a 4-classroom Block at the Nigerian Navy Primary School, Onne, and officially commissioned the structure at a handover ceremony held at the Naval Training College, Onne.

The MPN management team, led by the Manager, Shorebase Operations, Onne, Capt. Victor Nduonoff, paid a Courtesy Call on the commandant of the Naval Training College, Commodore Abimbola Ayuba, as part of the handover ceremony.

Commodore Abimbola was full of commendation for MPN for the project, noting that the project has impacted positively on the moral of the pupils, a majority of whom were part of the local community. He expressed delight at the high quality of the project and noted the project has put ExxonMobil and the



(L-R) Captain Victor Nduonoff, Commodore Abimbola Ayuba, Adeyemi Fakayajo, Manager, Public and Government Affairs, MPN at the handing over of the keys to the facility

NNPC/MPN Joint Venture on the map of CSR projects delivered to the Nigeria Navy.

The headmaster of the primary school, Lieutenant Commander Okoh, thanked ExxonMobil for its "cooperation in our mutual drive towards academic excellence," noting that prior to 2008, there was no primary school within the barracks to provide education to the children of personnel serving in the Barracks. This

made schooling difficult, since the pupils had to go outside the barracks for their education, especially during the tensions generated by the Niger Delta militants. He particularly thanked ExxonMobil for not "shying away from its corporate social responsibility" noting that the donation of the 4-classroom block had challenged them to "take quality education to the next level of academic excellence".

MPN Provides Learning Facilities for Educational Institutions in Abuja



1. Principal of School, Mrs Nwaorga Victoria with officials of FCT Secondary Education Board receiving chemistry and physics laboratories materials from Susan Eshett and Eric Inalegwu of P&GA, Abuja

2. Mrs Dung Regina (middle), Head Teacher, FCT School for the Blind Children receiving cheque of N2,600,000.00 from Enyi Onokala, GM, P&GA, Abuja accompanied by Mrs Ekadem (2nd right)



Model Secondary School, Maitama and F.C.T School for The Blind Children also received donations from MPN. Model Secondary School was provided with chemistry and physics laboratories equipment and materials worth over N5,000,000. The F.C.T School for the Blind Children received N2, 600,000 to obtain Braille machines and Braille embossers that would be required to aid the visibly challenged students.

At the donation of science equipment, representatives of the Secondary

School Education Board, Abuja, F.C.T were on hand to receive equipment on behalf of the school. The donated equipment and materials are state of the art science kits required for the teaching of chemistry and physics at the highest standards. The school authorities, including teachers and students expressed their gratitude to MPN for the donation. Enyi Onokala, General Manager, Public and Government Affairs, encouraged the schools to make the most use of the donated equipment.

MPN Donates Medical Equipment

to General Hospital Otukpo, Benue State

Abuja, Nigeria: Mobil Producing Nigeria handed over medical equipment costing over N7,000,000 to General Hospital, Otukpo in Benue State. Donation took place in the hospital premises in Otukpo.

Enyinnaya Onokala, General Manager, P&GA, Abuja noted: "that the donation was MPN's "practical demonstration of our commitment to corporate citizenship and community development. Our corporate citizenship programs place a high premium on education, health and capacity building/economic empowerment".

The hospital's specific needs were taken into consideration in consultation with their management before the equipment was delivered. The medical equipment donated was for the maternity and paediatrics units of the hospital, to help reduce infant mortality in the state. "these are standard equipment that will enhance



The former Executive Secretary, Hospital Management Board, Benue State Ministry of Health, Dr. S.O. Ochejele, receiving equipment from Susan Eshett, P&GA, Abuja. Looking on is Bongos Ikwue, renowned musician



health care delivery and help address some of the root cause of infant deaths and maternal mortality in the community, Enyi said. He urged the Management and staff of the hospital to make good use of the

equipment. In addition to the donation, the hospital's medical staff received training to augment capacity and service delivery to enhance the lifespan of the equipment.

The Executive Secretary, Hospital Management Board, Benue State Ministry of Health, Dr. S.O. Ochejele, represented the Benue State Commissioner of Health, receiving the materials for the government and people of Otukpo.. He thanked MPN for its generosity, adding that he was impressed with the quality of medical equipment provided. He assured that the equipment would be well utilized by the staff of the hospital. The Chief Medical Officer, Dr J. Inalegwu, expressed his thanks to MPN for the donation.

General Hospital, Otukpo is a 150 bed facility set up in the late 50s and is one of the major referral centers for the state.



Some of the equipment on display in front of the hospital

ExxonMobil Affiliates' Employees Celebrate Years of Service

On November 20th 2013, 409 employees of EM affiliates in Nigeria were celebrated for their commitment and several years of service to the company.

The Long-service award ceremony honoured both expatriate and national employees who have put in between 5 and 40 years of dedicated service to the company in Nigeria as well as in other international affiliates.

The occasion was chaired by Dr. Ibe Kachikwu, Vice Chairman, ExxonMobil Affiliates in Nigeria. On behalf of the Lead Country Manager, Mark Ward, Kachikwu commended the awardees for their dedicated service to the company, stressing the importance of people to the Company's long term strategy.

"As you may be aware, one of our Company's strategic human resources

objectives is to attract, develop and retain the best quality employees to plan and execute the Company's business goals. That we have so many award recipients today who have been with the Company for upward of ten years is a testament to the fact that this strategic objective is being achieved."

Dr. Kachikwu encouraged the awardees to be resilient in the face of any obstacles, and to look forward to more successful years ahead.

"There is no arguing the fact that our business environment will continue to be challenging, but we are confident that, with the quality of employees that we have, including those being honored today, we will be successful in addressing them."



Dr. Emmanuel Kachikwu, Executive Vice Chairman and General Counsel, ExxonMobil affiliates in Nigeria, addressing the awardees at the ceremony





Scenes from the award ceremony



Nolan O'Neal, Executive Director, Production, receiving his 30-year service award plaque from Dr. Kachikwu





MPN Tax department supports Lagos Orphanage



Residents of Sought-after Women and Children Foundation Orphanage Home in Ajah, Lagos were pleasantly surprised when, on October 4, 2013, members of the Mobil Producing Nigeria Tax Department paid them a visit, and donated the sum of Two Hundred Thousand Naira (N200,000.00) to the organization. The donated funds are intended to help cover overhead expenses for the home, as well as for the sponsorship of one of the female orphans for further education. Mrs. Carol Silver-Oyaide, the owner and of the Orphanage Home, received the cheque on behalf of the home.

Subsurface Engineering Community Development Program





Operations Supervisor **Kennedy Udofa Clocks 50**

It was a day to remember on the 16th of September, 2013 when the EAP Platform feted their Operations Supervisor, Kennedy Udofa, who clocked the golden age of 50 while on the platform.

The milestone was commemorated at an event put together by the combined team of the Welfare and SHES committees, who came together to celebrate with Kennedy.



ExxonMobil affiliates' Subsurface Engineering Unit recently visited the Modupe Cole Memorial, a childcare and treatment home for people with mental and physical challenges which provides food, clothing shelter and myofunctional therapy for their wards. As part of the visit, the Subsurface team donated a Freezer, Washing Machine, plastic chairs, food Items, books and stationery to the home, in order to help the institution better care for its residents



Recognitions and Awards

ExxonMobil employees continue to be recognized locally and internationally for outstanding achievements over the course of their careers. Congratulations to Ayobami Olubiyi, Adeyemi Fakayejo and Samuel Ootoboeze on their recent accomplishments!



Ayobami Olubiyi

Ayobami Olubiyi recently received the Overseas Security Advisory Council (OSAC) award on behalf of the Lagos Country Council in Washington DC, in recognition of their outstanding contributions to safety and security in the country. The Lagos Council was selected out of 140 Councils worldwide. Olubiyi was also nominated to be the West and Central Africa representative to the Africa Regional Council (ARC) Steering Committee, an OSAC group that promotes safety and security of US based organizations with business activities or facilities in Africa.

Samuel Ootoboeze

Samuel Chigozie Ootoboeze (CPP), current Security Manager for Lagos and Abuja operations has just added another professional feather to his cap by becoming recognized as a Certified Protection Professional (CPP). The Certified Protection Professional (CPP) is the security industry's highest recognition of a security practitioner, which is only awarded by the Board of the American Society for Industrial Security (ASIS), after passing the board's exam, in addition to meeting other professional requirements.

Sam. was recently inducted by the regional body of ASIS in Lagos into the corps of other certified professionals



Adeyemi Fakayejo

Adeyemi Fakayejo, Manager, Public and Government Affairs, MPN, PH/BRT was conferred with the Distinguished Old Boys Award from the CMS Grammar School Lagos, for his several contributions to the society through various associations including the Rotary Club of Port Harcourt, The Nigerian Institute of Public Relations, Nigerian Bar Association and the International Bar Association. CMS Grammar School is one of the oldest Secondary Schools in Nigeria having been founded in 1859.

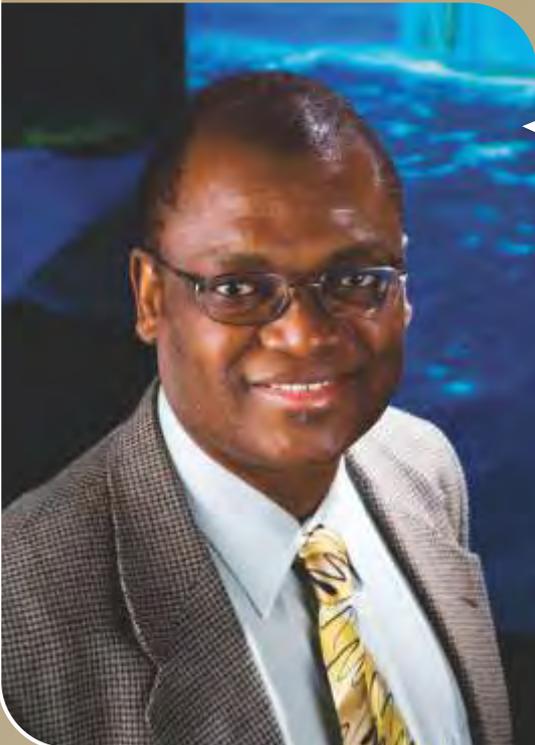
(L-R), GM, Public & Govt. Affairs, Paul Arinze, Barr. Kunle Fakayejo, celebrant's younger brother, Yemi Fakayejo, Mrs. Folashade Fakayejo (Yemi's wife) and Mrs. Ayanjoke Fakayejo of MPN Procurement Department, Lagos



Oladotun Isiaka & Jide Ayo-Vaughan



*Oladotun Isiaka, GM, Operations,
Deepwater Nigeria, Esso Exploration
& Production Nigeria Limited (Esso)*



*Jide Ayo-Vaughan,
Global Maintenance Manager,
Producing Operations, Global Operations,
ExxonMobil Production Company (EMPC)*

Oladotun Isiaka has become the General Manager, Operations, Deepwater Nigeria, Esso Exploration & Production Nigeria Limited, replacing Jide Ayo-Vaughan. Dotun was previously Deputy Operations Manager, Joint Venture Operations, Mobil Producing Nigeria. In his new role, Dotun will also have responsibility for ExxonMobil interface management in assets Operated By Others (OBO). He will be located in Lagos.

Jide Ayo-Vaughan has been appointed to the position of Global Maintenance Manager, Producing Operations, Global Operations, ExxonMobil Production Company and will be located in Houston.

Tax Functional Heads Visit Lagos



*(L-R) Adegbola Salako, Chuck Felice,
Arie Roeland, Funmilola Olaifa, Ngozi
Ayanru, Tom Clark, Jepherson Okeke
and Sunday Nwoko.*



The Nigeria Tax team recently hosted the Upstream Houston Tax Management for the triennial Tax Review at Mobil House, Lagos. The visiting team included the Upstream Tax General Counsel, Chuck Felice, Tom Clark and Arie Roeland. The visit was also marked with a dinner, participated by the Upstream BSM, Segun Banwo and other UBS Leadership team members, Tax Personnel & Downstream BSM, Esther Spikes



BRT Marks 12 Million Manhours Without Lost Time Incident

On Wednesday, October 02, 2013 the BRT community celebrated a record setting achievement of 12 Million man hours without a single LTI. Members of the ExxonMobil Leadership team were present at a ceremony to commemorate the occasion including Mark Ward, the Lead Country Manager, Nolan O'Neal, Executive Director Production, Richard Alexander, General Manager OTS, Udobong Ntia, Deputy Operations Manager, Russ Spahr, Maintenance Manager, and James Ebede, Area Operations Manager.

In BRT the culture of safety is practiced to the highest levels of compliance. The achievement is a manifestation of the uncompromising adherence and application of the various Safety concepts including: Step 5 x 5, Stop - Think and Act, My House, I will not get Hurt Today, U-See-U-Act, Emergency Drills etc.

"I am always impressed with level of pride and professionalism of the BRT Team" said Richard Alexander. Nolan A. O'Neal,

commending the BRT team said "thank you for protecting our people and business everyday".

The achievement of the BRT team is hinged on a firm foundation of Safety values. These are the values expected from every visitor, employees, contract personnel, and vendor, in order to maintain the highest level of safety standards. Congratulations to the BRT team for their achievement, and to many more in the future.



Mark Ward presenting a plaque to Chris Jumbo for his contributions to the achievement of the 12 Million Man Hour Without LTI



(L-R): Udobong Ntia, T.J. Manam, Russ Spahr, Nolan O'Neal watch-on as James Ebede, Richard Alexander and Idongesit Ebiose join Mark Ward to cut the celebration cake

Send-forth for George Dyche



The GREF Nigeria project team recently held a send-forth for their Execution Manager, George Dyche, as he came to the end of his assignment in the country. George has moved on to his new role as Project Manager of the Calgary Master Plan, Canada.

ExxonMobil News congratulates
these beautiful couples

Happy Married Life

1



2



3



1. Janet Bassey and Denis Eshiet of Erha Operation got married in Uyo recently

2. Tauhida Zayyad of P&GA Lagos ties the knot with Nazif Isa Ahmed.

3. Former Miss Helen Kimiji and Obeto Utomi of ExxonMobil IT, End-User Support, Lagos during their Wedding



“Our products and services oil the wheels of the economy.”

At Mobil Oil Nigeria plc, we are dedicated to adding value to the economy through our supply of fuel products and a wide range of lubricants that power industries and serve the motoring public. Our lube products are of the highest international standards and most are produced at our 450,000 barrel capacity lube oil blending plant in Apapa - one of the most sophisticated on the continent. Fuels of the right specification are available at our network of retail outlets spread across the country.

Our services and products support industries and people, demonstrating that we are one with Nigeria. ”

Ezioma Nwadike | Customer Service & Logistics

ONE WITH NIGERIA
ExxonMobil affiliates in Nigeria

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