

ExxonMobil BRRIC UPDATE 2021: YEAR ONE

Built in 1909, Baton Rouge Refinery is the one of the largest refineries in the world. The Baton Rouge Refinery Integrated Competitiveness (BRRIC) suite is a three-year initiative to modernize the Refinery by improving processing capability, increasing flexibility for meeting energy market demand, advancing overall site competitiveness and installing technology for a voluntary 10 percent reduction of volatile organic compound emissions.



**Improving
Processing Capability**



**Increasing
Flexibility**



**Advancing Site
Competitiveness**



**Reducing
Emissions**



“

This investment suite has helped our Refinery stay resilient, retain jobs, support local businesses and boost the construction workforce. It has positioned our site to be more competitive and flexible while preparing our facilities for energy transition opportunities ahead.

- Dave Oldrive, ExxonMobil Baton Rouge Refinery Manager

”

CONSTRUCTION STATUS UPDATE

- Engineering design is on schedule, with major portions complete to enable construction.
- All major equipment is ordered and deliveries are underway.
- Construction is progressing; approximately 400 workers are on site.
- Major ongoing construction activities include structural, mechanical and electrical installations.
- Upgrades to Refinery docks are nearly complete and will enable loading of larger marine cargoes for export.



Scan the QR code with your phone's camera app to view footage of our new coke drums being offloaded from a freighter to a barge.



SUPPLIER DIVERSITY

62 diverse and small businesses engaged, including 38 new

\$11M spent with small and diverse businesses

\$1.5M spent with North Baton Rouge suppliers

**as of 2/1/22*



CARLOS THOMAS
Owner, Memphis Mac BBQ
ExxonMobil Supplier




“

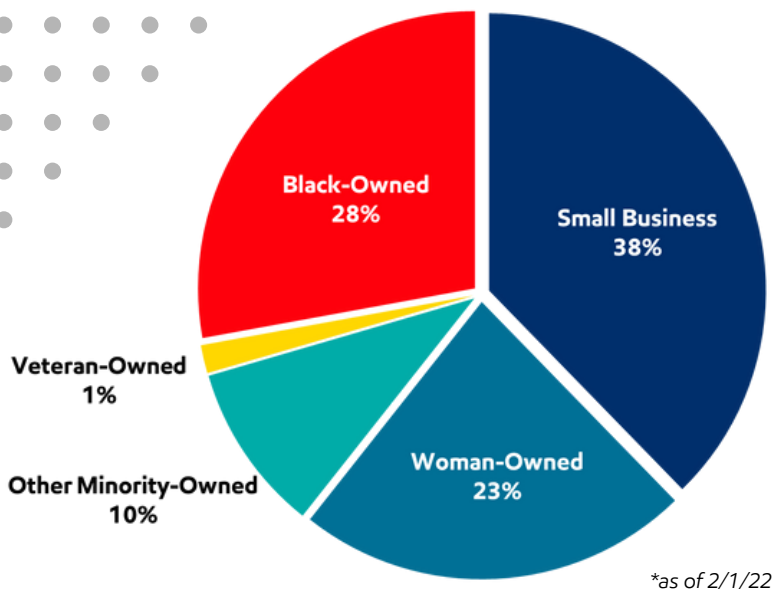
Many large corporations talk the talk about their support of local, diverse businesses but ExxonMobil Baton Rouge walks the walk! (Your orders) help us to hire more local help and make more purchases to recycle our dollars throughout the local community. Thank you for your continued support!

- Nenette Gray, Owner, Lemonade Creative Marketing
ExxonMobil Supplier

”

SUPPORTING DIVERSE BUSINESSES: A SNAPSHOT

	 WOMAN-OWNED	 BLACK-OWNED	 NORTH BATON ROUGE
Accutrol	✓		
Brecheen Pipe & Steel	✓		
Café Jeanpierre	✓	✓	✓
Lemonade Creative Marketing	✓	✓	
Lightning Bolt & Supply	✓		✓
Memphis Mac BBQ		✓	✓
The Printing Source		✓	✓
Rebel Graphix	✓		✓
TruBlue Water	✓		
Wholesale Electric	✓		

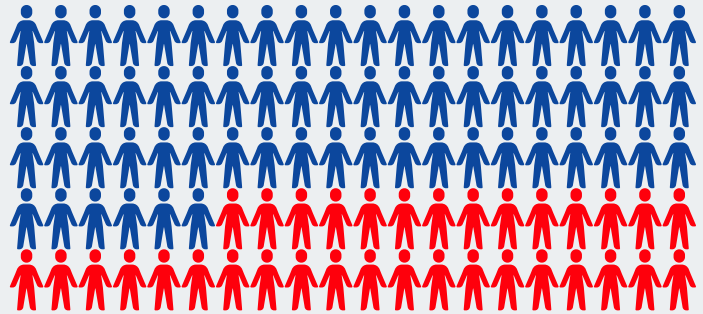


AMY CHEEK
Owner, TruBlue Water
ExxonMobil Supplier

WORKFORCE BENEFITS

- BRRIC preserves current engineer, operator and technician jobs.
- As part of BRRIC, ExxonMobil has committed to hiring 18-24 full-time, permanent employees who are North Baton Rouge Industrial Training Initiative (NBRIT) graduates. These graduates will join ExxonMobil's craft intern program and then have the opportunity for full-time jobs as electricians, operators, machinists, instrument analysts or technicians.

400 construction contractors currently working on site
(requires more than 600 over three years)



10 NBRIT graduates currently serving as craft interns

2,030 direct, indirect and induced jobs resulting from construction by 2023, according to economist Dr. Stephen Barnes.



NBRIT at WORK: CORDELL TUCKER

ExxonMobil started the North Baton Rouge Industrial Training Initiative (NBRIT) in 2012 at Baton Rouge Community College's Acadian Campus. It provides no-cost training certification courses in electrical, millwright, pipefitting or welding. More than 330 individuals have graduated from the program and are providing much-needed talent and skills in the workforce.

Cordell Tucker is one of those success stories, having earned his level II millwright certification through NBRIT and later completing a machinist internship at ExxonMobil. Now, this former trucker is a full-time ExxonMobil employee.

"Thanks to NBRIT, I have fundamental principles to build on and financial stability for me and my family for the rest of my life," Cordell said. "I would like to thank everyone involved in bringing this program into existence. It's a great opportunity for people."

CORDELL TUCKER
2020 NBRIT Graduate
and ExxonMobil Machinist Apprentice

LOCAL BUSINESS OPPORTUNITIES & IMPACTS

\$7.3M in new, local sales tax revenue generated so far during construction (projected: \$5.2M)

\$92M spent with Louisiana suppliers

\$507M in new earnings in Baton Rouge projected from the ripple impact of construction

\$81M spent with Baton Rouge suppliers

*as of 1/13/22

“

The culture and dynamics of procurement are changing. In my role as a project procurement advisor, I have seen positive behavior changes that support our supplier diversity efforts. Now, employees and contractors proactively ask me for small and diverse suppliers to meet their needs. There is a recognized opportunity to use small and diverse suppliers, and there is accountability.

- Elizabeth Turner,
Project Procurement Advisor

”



Coke drums in transit to Baton Rouge

ExxonMobil