Our people support our community.

ExxonMobil has enjoyed 110 years of partnership and progress with Louisiana, providing a livelihood for families and supporting community initiatives that help our citizens now and prepare them for success in the future. Our employees and retirees continually pursue excellence in safety, corporate responsibility, environmental preservation, volunteer leadership and contributions to local education. We give where we live.
**ECONOMIC IMPACT**

**SUPPORTING OUR NORTH BATON ROUGE NEIGHBORS**

**$81.9M** spent by ExxonMobil Complex with minority, women, small, veteran and disabled businesses

**$3.2M** spent by ExxonMobil in the North Baton Rouge area alone with **555** local suppliers.

**TEN DEGREES OF SEPARATION FROM EXXONMOBIL**

One in every 10 jobs in the Baton Rouge area can be traced back to ExxonMobil

**LARGEST AND SECOND LARGEST MANUFACTURING EMPLOYER IN LOUISIANA**

**More than 6,000** employee and contractor jobs

**2,600+** new hires over the past five years

**$585M** in annual payroll for employees only

**DIRECT PROPERTY TAXES:**

Over **$34 Million**

**DIRECT SALES TAXES:**

**$47.7 million**

**INDIRECT SALES TAXES:**

**$2.8 million**

**TAX BASE**

ExxonMobil pays more than **$100 million** in total taxes annually (after credits and rebates). ExxonMobil is the **largest property tax payer** in Louisiana.

**DIRECT PROPERTY TAXES:**

Over **$34 Million**

**DIRECT SALES TAXES:**

$47.7 million

**INDIRECT SALES TAXES:**

$2.8 million

**$100 million** in total taxes

**REFINERY**

183 million barrels of crude processed

- **GASOLINE/DIESEL FUEL**
- **WAXES**
- **JET FUEL**

**CHEMICAL PLANT**

6.7 billion pounds of chemical products

- **ISOPROPYL ALCOHOL**
- **RUBBER LINER FOR TIRES**
- **ADHESIVES**

**POLYOLEFINS PLANT**

3 billion pounds of plastic

- **MILK JUGS**
- **DIAPERS**
- **CAR PARTS**

**PLASTICS PLANT**

1.2 billion pounds of polymers

- **FOOD PACKAGING**
- **WIRE & CABLE APPLICATIONS**
- **BELTS & HOSES**

**LUBRICANTS FACILITY**

2.3 million barrels of lubricant products

- **VEHICLE OIL**
- **HEAVY-DUTY DIESEL OIL**
- **AIRCRAFT LUBRICANTS**

**MORE THAN 6,000 EMPLOYEE AND CONTRACTOR JOBS**

**2,600+** new hires over the past five years

**$585M** in annual payroll for employees only

**ONE IN EVERY 10 JOBS**

One in every 10 jobs in the Baton Rouge area can be traced back to ExxonMobil

**6.7 BILLION**

**3 BILLION**

**1.2 BILLION**

**2.3 MILLION**

- **Pounds of polymers**
- **Pounds of plastic**
- **Lubricant products**

**LARGEST AND SECOND LARGEST MANUFACTURING EMPLOYER IN LOUISIANA**

**4,200+** employee and contractor jobs

**1,300+** new hires over the past five years

**$585M** in annual payroll for employees only

**ONE IN EVERY 10 JOBS**

One in every 10 jobs in the Baton Rouge area can be traced back to ExxonMobil

**$100 million** in total taxes
EDUCATIONAL COMMITMENT

BAKER MIDDLE SCHOOL STUDENTS DRESS UP AS “EMPLOYEES.”

NATIONAL MATH AND SCIENCE INITIATIVE (NMSI)

In East and West Baton Rouge, more students have earned qualifying scores on Advanced Placement® exams, illustrating mastery of college-level skills and knowledge and giving them the potential for college credit, financial savings and a jump start on careers across the economic spectrum.

In 2018, there was a 27% INCREASE in AP Exams taken and a 30% INCREASE in Qualifying Scores.

STEM GRANTS

ExxonMobil provided $75,000 in grants for resources and collaboration for teachers, parents and community leaders. Teachers from the following EBR schools received funding for innovative Science, Technology, Engineering & Math (STEM) projects:

» Baton Rouge Magnet High School
» Brookstown Middle School
» Cedacrest Southmoor Elementary School
» Glasgow Middle School
» Howell Park Elementary School
» Istrouma High School
» Magnolia Woods Elementary
» Mayfair Laboratory School
» Scotlandville Pre-Engineering Magnet Academy
» Sherwood Middle Academic Magnet School
» Westdale Middle School
» Woodlawn Elementary School
» Woodlawn Middle School

The ExxonMobil Foundation provides a 3-to-1 MATCH of employee and retiree contributions to higher education.

$1.5 MILLION in Matching Gifts to LSU and Southern University.

VOLUNTEER HOURS

$625,000 in volunteer grants earned for nonprofits and schools

More than 33,000 hours of volunteer service to educational and nonprofit organizations by employees and retirees — the equivalent of working approximately 1,375 days around the clock

STEM GRANT RECIPIENTS:

INTRODUCE A GIRL TO ENGINEERING DAY

The 14th Annual Introduce a Girl to Engineering Day, sponsored by the ExxonMobil Women’s Interest Network, paired employees with more than 100 middle and high school girls for a day of hands-on engineering science-based learning.

"The work we do at NMSI would not be possible without the support from ExxonMobil. That support gives us a foundation for all of the initiatives we will launch in the future."

National Math & Science Initiative CEO, Dr. Bernard Harris

""
COMMUNITY INVOLVEMENT

CAPITAL AREA UNITED WAY SEASON OF CARING 2018
Sponsored by ExxonMobil

For the third year in a row, ExxonMobil was the premier sponsor of CAUW’s Season of Caring.

2018 was the most successful year yet – the number of volunteers INCREASED BY 74 PERCENT, the overall impact to the community doubled and the number of projects completed was the most ever.

COMMUNITY IMPACT

- 459 ExxonMobil Volunteers
- 2,600 Volunteer Hours
- 29 Volunteer Projects with 18 Agencies
- $64,000 Overall Impact Value

Over just the past 20 years, ExxonMobil and its employees have consistently been our largest contributor – generously donating nearly $25 million to...help hundreds of thousands of individuals and families right here in our local community through quality education programs, basic needs assistance like food and shelter, initiatives designed to help people become more financially stable and much more. Capital Area United Way wouldn’t be the same without ExxonMobil.  – Capital Area United Way President, CEO George Bell

BLACK EMPLOYEE SUCCESS TEAM (BEST)

Our Black Employee Success Team volunteered at the Allen Chapel AME Church’s food pantry to pass out donated turkeys and pies to 60 DESERVING FAMILIES.

SALVATION ARMY OF GREATER BATON ROUGE’S ANGEL TREE DISTRIBUTION
The 2018 Season of Caring concluded at The Salvation Army of Greater Baton Rouge’s Angel Tree distribution event. Dozens of ExxonMobil employees volunteered to help distribute Christmas gifts to more than 3,200 local children and families in need.

COMMUNITY INITIATIVE FUNDING LIST

ARTS, CIVIC & COMMUNITY
- Alpine Community Corp
- Baton Rouge Area Chamber
- Baton Rouge Area Foundation
- Baton Rouge Epicurean Society
- The Bayou Kitchen
- Boys Hope Girls Hope
- Capital Area United Way
- Community Against Drugs & Violence
- Center for Planning Excellence
- Council for a Better Louisiana
- East Baton Rouge Redevelopment Authority
- Friends of the Baton Rouge Zoo
- Greater Baton Rouge Food Bank
- Habitat for Humanity of Greater Baton Rouge
- IWE Festival
- Mid City Redevelopment Alliance
- Rotary Club of Baton Rouge
- Salvation Army of Baton Rouge
- Urban Restoration Business Center
- YMCA – Baranco-Clark & ExxonMobil

EDUCATION
- City of Baker
- Committee of 100
- The Futures Fund
- Greater Baton Rouge Industry Alliance
- MetroMorphosis
- Public Affairs Research Council of Louisiana
- Young Entrepreneurs Academy of Baton Rouge

ENVIRONMENT & HEALTH
- American Cancer Society
- Baton Rouge Green
- Baton Rouge Sickle Cell Anemia Foundation, Inc.
- Cancer Services of Greater Baton Rouge
- Mary Bird Perkins Cancer Center

WORKFORCE
- Baton Rouge Community College
- Baton Rouge Youth Coalition

*may not reflect complete list of funded organizations or projects
WORKFORCE INVESTMENT

NORTH BATON ROUGE INDUSTRIAL TRAINING INITIATIVE

The NBRITI program began in 2012, spearheaded by ExxonMobil, in an effort to better connect community members to industry jobs. The training is based at Baton Rouge Community College’s Acadian Campus and provides no-cost training for high-demand crafts. The program also incorporates a social skills component that offers ongoing tutoring, financial literacy training, and resume and interview assistance.

Choosing to go through this program was a turning point in my life. NBRITI was a rigorous program, but I really got a lot from it.

-Kendric Warren

40 graduates in the 2018 NBRITI fourth cohort

Nearly 200 applied for the program, 110 were tested, 62 accepted and 40 graduated

1,000+ attended career fair

ExxonMobil served as one of the sponsoring parties.

187 graduates from the past four years

Fifth cohort was recruited in 2018 and began Jan. 28, 2019 and includes a millwright training program (NCCER Core, Level 1 and Level 2 – a welding certification), quadrupling the class to 260 students starting the program.

Record-breaking 800 applicants applied to be part of the program’s fifth cohort

Pipefitting graduate Kendric Warren is proud of his decision to enroll in the program because it paid off landing him a job with Turner Industries.

“Choosing to go through this program was a turning point in my life. NBRITI was a rigorous program, but I really got a lot from it.”

-Kendric Warren
SAFETY ACCOMPLISHMENTS

SAFETY HONORS
ExxonMobil Baton Rouge Polyolefins Plant received American Fuel & Petrochemical Manufacturers (AFPM)’s HIGHEST HONOR, the Distinguished Safety Award. ExxonMobil Baton Rouge Refinery received the AFPM Elite SILVER AWARD.

EMERGENCY RESPONSE
ExxonMobil has nearly 300 VOLUNTEERS that make up the Emergency Response Teams for the Complex.

The Rescue Team attended the International Rescue and Emergency Care Association conference and competition. Once again, the team excelled in several categories:

- **4-PERSON RESCUE = 1st PLACE**
- **3-PERSON EMERGENCY MEDICAL TECHNICIAN COMPETITION = 1st and 2nd PLACE**
- **7-PERSON RESCUE = 3rd PLACE**

TURNAROUND STATS
Regular maintenance is critical to ensuring safe, reliable operations:

The refinery’s 2018 turnaround:

- **1,494** Peak Headcount
- **800,000** Total Safe Hours Worked
- **0.0** Total Recordable Injuries

ENVIRONMENTAL PERFORMANCE

GREENBELT

- Our Greenbelt project was recertified by the Wildlife Habitat Council and received a Silver Level Conservation Certification for recognizing meaningful wildlife habitat management and conservation education programs.
- Each year, wildflowers are planted in the Greenbelt. Our volunteer wildlife habitat team had a very successful first crop of sunflowers, which helped promote pollination.
- Replaced 12 out of our 25 Blue Bird Boxes.
- Planted 100 additional trees in the Greenbelt.

"ExxonMobil has been a crucial partner in Baton Rouge Green’s efforts to plant and maintain our community’s trees since we began in 1987. Our ExxonMobil partners understand that a healthy canopy is critical for a healthy environment and a healthy community. We are grateful for their loyal support of our mission."

PROTECT TOMORROW. TODAY.
An effort to minimize waste produced by plants, reducing the amount ending up in landfills

- **Since 2015, ExxonMobil’s lubricant business has diverted 93% of its waste – more than 50,000 tons – out of landfills annually.**
- Port Allen Lubricants was one of 14 global sites that contributed to ExxonMobil’s “Zero Waste to Landfill” silver validation from independent certification organization UL, making ExxonMobil the world’s first petroleum products company to receive such a recognition.
- Port Allen Lubricants – implemented a device that safely drains aerosol cans to more easily recycle the metal and remaining liquid.

PORT ALLEN LUBRICANTS’ ZERO WASTE INITIATIVE:

- **SCRAP METAL = 56 METRIC TONS** diverted to Recycle/reuse
- **CARDBOARD = 106 METRIC TONS** diverted to Recycle/reuse
- **SLOP = 4,583 METRIC TONS** diverted for reuse

(Metric Ton = 1,000 KG)