

EDITION 2, 2014

ExxonMobil



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EDITION 2 2014

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36th Annual
General Meeting



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Mobil Producing Nigeria Unlimited

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to hear
from you**

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that you wish to share, kindly contact the Editor,
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Photos will be published as space permits



ExxonMobil Affiliates Receive Lagos State Government Tax Compliance Award

ExxonMobil affiliates in Nigeria were recently recognized by the Lagos state government for tax compliance. At the 7th Annual Lagos State Taxation Stakeholders' Conference, the Lagos State Governor, Babatunde Raji Fashola commended private organizations, including ExxonMobil for their consistency in the prompt remittance of taxes to the state government, in compliance with state laws.

The Governor explained that prompt tax payments from private companies such as the ExxonMobil affiliates had enabled the state to achieve greater financial independence, and had contributed significantly to the increased state budget, which allowed the Lagos government to embark on projects that would further benefit its residents.

Bola Ikenweije, Manager, Global Mobility and Expatriate Services, received the award on behalf of the affiliates.



Upper Pix: Bola Ikenweije, Manager, Global Mobility and Expatriate Services, MPN, shakes hands with Babatunde Raji Fashola, Executive Governor of Lagos State, at the award ceremony.

Above: Fashola (left) and Bola Ikenweije

Mobil Oil Management Provides Stewardship Account at **Stakeholders' Forum**



A cross section of the forum

Mobil Oil Nigeria (MON), on April 24, 2014 held a forum with the Nigerian Shareholders at the Apapa Office Complex in Lagos.

A total of 73 shareholders attended, including members of the Board Audit Committee, and some members of Mobil Oil Nigeria Leadership Team.

The Chairman of the Board and Managing Director, Tunji Oyebanji, joined by his Executive Director, Lubes & Specialties, Alastair MacNaughton and Executive Director, Operations, Henry I. C. Obih provided stewardship of MON

business for the full year of 2013 and the outlook for 2014.

Despite security and other uncontrollable operating environment indices, MON continued to delight shareholders by demonstrating good safety practices, controls, safety and responsible stewardship which increased income after tax in 2013 vs 2012 by 21 percent and Earning per Share at 13 percent in the comparative period.

Lubes business in 2013 recorded substantial 20 percent growth in premium, flagship and product mix. Distributor Channels

continue to grow (representing 90 percent of sales) while the "Mobil Brand" strength continue to make impact in the market as it spread to spare-parts and fleet operators.

Fuels supplies continue to be affected by challenging environmental and regulatory framework within which we operated. Apart from the pipeline for discharging fuel which was put out for refurbishment, the Apapa Jetty congestion was another factor that led to volume dips compared with the prior year.

A total of nine long-drawn questions posed by shareholders on the business and environmental issues were satisfactorily answered by Tunji, Alastair and Henry. These ranged from security of our operations, retail operational enhancements, mechanic training, lube education and availability,

Satisfied shareholders expressed full confidence in the Board, Management and Staff of MON.



The MON Management team at the forum

The jubilant Shareholders during the AGM



... Holds its 36th Annual General Meeting

Mobil Oil Nigeria (MON) on Wednesday May 28, 2014 held its 36th AGM at the Shell Hall, Muson Center, Onikan, Lagos with Shareholders.

Highlights of proceeding included the adoption of the 2013 Reports & Accounts prepared accordance with International Financial Reporting Standards (IFRS). The meeting also reelected Mr. Abba Kyari and three members of the Audit Committee.

The Chairman of the Board and Managing Director, Tunji Oyebanji

gave detailed stewardship of MON business for the full year of 2013 to the delight of members and the other public present. Financial indicators pointed northwards due to business efficiencies and effective controls.

MON was also praised for its full adherence to good Corporate Governance and respect for law in the conduct of its business operations in Nigeria - an indication that MON is continues to be perceived as an ethical business and partner of choice in the



Tunji Oyebanji, Managing Director, MON, speaking at the AGM

downstream sector of the industry in Nigeria.

At the end of proceedings, shareholders expressed full satisfaction to the answers provided and restated their full confidence in the Board, Management and Staff of MON.



L-R: Alistair MacNoughton, Executive Director, Lubes and Specialties, Henry Obih, Director, Operations, (Mrs). Mayen Adetiba, Non- Executive Director; Tunji Oyebanji, Managing Director, Michael Gozerh, Non-executive director, Akin Fatunke, Manager, Public and Government Affairs



Getting Acquainted with **Nolan O'Neal**

Nolan O'Neal, Chairman/Managing Director,
Mobil Producing Nigeria (MPN) and Esso Exploration
and Production Nigeria Limited (EEPNL),
& Lead Country Manager

Nolan O'Neal has literally hit the ground running! Two months on from his appointment as Chairman/Managing Director of Mobil Producing Nigeria and Esso Exploration and Production Nigeria Limited, and Lead Country Manager for Nigeria, he's constantly on the move - hosting multiple executives visiting from Houston and Dallas, meeting government officials and JV partner representatives. All this while keeping down an in-tray that's never empty!

Beyond his official title, there is still much for us to learn about our new Lead Country Manager. And we are happy to fill readers in on almost everything about Nolan O'Neal you'd like to know, prior to his last position (as Executive Director, Production, for the ExxonMobil upstream affiliates in Nigeria).

Education

Nolan holds a Bachelor of Science degree in Structural Engineering from Texas A&M University and a Master of Engineering degree from Tulane University in United States, graduating with highest honors at each of the schools!

A lifetime with ExxonMobil

Nolan's professional relationship with ExxonMobil has been going strong for several years (31, to be precise!). He began working with Mobil's offshore operations in the Gulf of Mexico in 1979, while he was still in university. He was

officially employed at Exxon in 1983, as a project engineer. Thereafter, he undertook numerous leadership positions in operations, project and technical organizations, as well as professional positions in gas marketing, project management, engineering and research. In 2001, Nolan was appointed Operations Manager, in the new ExxonMobil Production Company, with responsibilities for 16 assets with diverse operating characteristics in sensitive business and environmental areas over 10 states.

Nigeria Experience

In December 2003, Nolan was assigned to Mobil Producing Nigeria (MPN) as General Manager, Operations Technical Subsurface, where he led formation of the upstream affiliates' new facilities engineering groups shortly before the startup of three new operations (Erha deepwater, East Area Project and Yoho). After his spell in Nigeria, Nolan transferred to ExxonMobil Upstream Research Company Houston in 2007, as Division Manager, with responsibility for offshore, subsea technology, arctic, pipelines and LNG shipping, and subsequently became Global New Operations Manager for ExxonMobil Production Company, with global oversight for establishing new operating organizations in Papua New Guinea LNG, Canada's Kearl Oil Sands, the Sakhalin expansion and Arkutun

Dagi in Russia, and with Coventurers in Australia's Gorgon LNG project.

His broad industry experience, especially his enthusiastic engagement style, will undoubtedly strengthen ExxonMobil affiliates' relationship with key industry stakeholders, including the Joint Venture partner. Nolan is also a co-inventor of a Subsea Hydrocarbon Recovery System (EM patent pending).

Family and Fun facts

It's safe to say the O'Neal's are no strangers to Nigeria - yes, the O'Neal's! Nolan is married to Denise O'Neal, who worked professionally with ExxonMobil for over 20 years, most recently in Nigeria. They have two children. He enjoys time with his family, especially at their home in the U.S. Rocky Mountain, restoring and driving vintage cars, and his other interests include sailing and playing the piano, which he took up a few years ago.

We wish him a warm welcome as the new Lead Country Manager, and all the best in this new assignment!



A contractor asking the panel a question during the Q&A session



EM Affiliates Launch Contractor

ExxonMobil Affiliates in Nigeria recently introduced the ExxonMobil Nigeria Contractor Finance Scheme (EMNCFS), an initiative targeted at Nigerian vendors seeking access to better funding options to fulfill ExxonMobil awarded contracts and orders. ExxonMobil affiliates in Nigeria signed a memorandum of understanding with twelve Nigerian banks with the key objective of securing the banks' commitment to advance credit to ExxonMobil

Nigeria contractors with active contracts and/or orders at negotiated rates. This will afford ExxonMobil's Nigerian contractors across all locations easier, faster and cheaper access to funds to execute contracts and orders, thereby providing extensive opportunities to grow their business and build their capacity. The key benefits of the ExxonMobil Nigeria Contractor Finance Scheme include:

- Access to competitive loan rates from participating banks

based on pre-negotiated rates agreed with the banks by ExxonMobil Nigeria (see attached rates sheet)

- Reduced loan processing time due to upfront definition of eligibility criteria by the banks
- Increased competitive advantage afforded by access to cheaper cost of funds

The banks currently participating in the scheme include Access Bank, Citi Bank, EcoBank,

Ernest Nwapa, Executive Director, NCDMB, speaking at the EMNCFS launch



Finance Initiative

Mark Ward, former Lead Country Manager, ExxonMobil Affiliates in Nigeria during his presentation



First Bank, FCMB, Guaranty Trust Bank, Standard Chartered Bank, UBA, Union Bank, Zenith Bank, Fidelity and Stanbic IBTC.

The ExxonMobil Nigeria Contractor Finance Scheme is designed to deliver significant value to all stakeholders, especially to contractors, and is a significant step forward in the development of National Content and capacity building for indigenous contractors.



Emeka Awobokun, Olusola Ogunsakin, Ernest Nwapa, Mark Ward, Dotun Isiaka and Victor Iriobe

Esso Becomes Operator of **Usan**



The Usan Floating Production Storage and Offloading (FPSO) vessel



In the first quarter of 2014, Esso Exploration and Production Nigeria (Offshore East) Limited (EEPNL) took up operatorship of Usan, a deepwater oil field located in OML Block 138.

The Initial Usan field partners were Esso E&P Nigeria (Offshore East) Limited (30 percent), Chevron Petroleum Nigeria Limited (30 percent), Total E & P Nigeria Limited (20

percent) and Nexen Petroleum Nigeria Limited (20 percent).

Total E&P Nigeria Limited, the operator of the field, sold its 20 percent interest in OML 138 to Sinopec and resigned operatorship of Usan on January 3, 2013. Nexen's interest was also purchased by CNOOC (another Chinese firm).

The partners in OML 138 have agreed that EEPNL will become the operator of the Usan field following the approval of operatorship by NNPC and the execution of a Transition Support Agreement with Total on November 27, 2013. There is no change in ExxonMobil's ownership.

A Change of Operatorship ceremony marked the official handover of Usan to EEPNL. Managers from both companies were present at the ceremony, where the "keys" of the Usan facility were handed over to Esso managers by the previous custodians from Total. Total will provide the necessary support to ensure a seamless transition of the facility.

NIGERIA AMBASSADORS



EM Affiliates Commemorate World Malaria

ExxonMobil affiliates partner with Malaria No More, Launch Anti-Malaria Campaign in Nigeria...



L-R: Mohammed Suleh-Yusuf, Head Government and Community Relations, Etisalat, Chika Okpala, (Zebudaya), Malaria-Free Nigeria Ambassador, Linus Awute, Permanent Secretary, Federal Ministry of Health, Dr. Khaline Alhasan, Minister of State for Health, Dr. Nnenna Ezeigwe, National Coordinator, NMEP, Enyinnaya Onokala, Executive Director, Mobil Producing Nigeria, Mark Allen, Managing Director, Africa Programmes, Malaria No More

As part of the activities to commemorate World Malaria Day, ExxonMobil Foundation, in partnership with the Malaria No More organization, recently announced their collaboration with the Nigerian Federal Ministry of Health on a multimedia campaign to help stop the spread of malaria as part of Malaria No More's NightWatch campaign. This program, known nationally as the "Malaria-Free Nigeria: play your part" campaign was launched recently in Abuja and Uyo.



Mark Allen, Managing Director, Africa Programmes, Malaria No More reveals the ambassadors for the Nightwatch Initiative

Day

The *Malaria-Free Nigeria* campaign features anti-malaria messages broadcast across multiple media platforms nationwide. Radio and television advertisements will air every night throughout 2014 on different broadcast media, reminding people to sleep under insecticide-treated mosquito nets and seek timely diagnosis and appropriate treatment. These messages will feature some of Nigeria's most popular celebrities, including Bez, Chioma Akpotha, Eva Alordiah, Falz



Enyi Onokala, Executive Director, MPN, speaking at the launch of the Malaria-Free Nigeria campaign

the Bad Guy, Femi Kuti, Funke Akindele, I Go Dye, Mikel Obi, Stephen Keshi, Victor Moses, Vincent Enyeama, Waje and Zebrudaya.

The effort in Nigeria builds on Malaria No More's innovative and award-winning NightWatch campaign, which uses mobile platforms and opinion leaders, from national music icons to local sports heroes, to deliver lifesaving health education. ExxonMobil was a founding partner in the creation of the program, which is currently active in Cameroon, Chad, Kenya and Tanzania.

At the launch event in Abuja, Minister of State for Health, Dr. Khaline AlHassan, who represented the Minister of Health, Prof Onyebuchi Chukwu commended the private sector, particularly ExxonMobil, for collaborating with the ministry to fight malaria. "The *Malaria-Free Nigeria* campaign will re-emphasize the government strategy and the need to fast track the process of eliminating malaria in Nigeria," he said.

Dr. Alhasan also formally launched the Public Service Announcement (PSA) messages including the Malaria- Free Nigeria anthem at the event.

At the launch event in Uyo, the Akwa Ibom State Commissioner for Health, Dr Ememabasi Bassey, representing the Governor of the State, Chief Godswill Akpabio, welcomed the introduction of the malaria -Free campaign which he said "provides a significant key to the prevention and eradication of malaria". He stated that the socio economic impact of malaria is enormous, as it accounts for over 627,000 deaths annually in Sub Saharan Africa and the campaign would go a long way in curbing the scourge of malaria.



Chika Okpala, (Zebrudaya), a Malaria-Free Nigeria Ambassador, addressing guests at the event

► ...Sponsors football tournament, Medical forum

ExxonMobil affiliates further marked World Malaria Day by sponsoring the second edition of the 'Kick against Malaria Tournament'. The tournament was organized by the Youth Empowerment and Development Initiative (YEDI) and Novartis, and was successfully hosted along with several other activities such as community mobilization, malaria testing and treatment, and distribution of free Insecticide Treated Nets. YEDI's Kick against Malaria tournament held in Lagos, at the Kudirat Abiola Freedom Square (Evans Square) in Ebute-Metta, as well as in Akwa Ibom State, in Q.I.C primary school, Usung Inyang, Eket. The events had a combined total of over a thousand, five hundred registered attendees, with six school teams participating in the tournament in

Lagos (four male teams and two female) and four teams participating in the Eket tournament (two male and two female teams)..

In an effort to increase awareness on malaria prevention and treatment, a series of activities were carried out during the tournaments, such as the Grassroot Soccer Skillz Practice demonstration on fighting malaria and self-medication. Free health care services were also provided to community members present at the tournament. Part of the services available at the clinic were eye tests, checking of vital signs, blood glucose level, body mass index (BMI), malaria testing/treatment, HIV test and others. Additionally, Insecticide Treated Nets (ITNs) were distributed for free, with high priority given to women and children under age five and those that tested



Dr. Ememabasi Bassey, Hon. Commissioner for Health, Akwa Ibom state (middle), with Doctors at the "Doctors Discuss Malaria" forum in Uyo



Scenes from the 'Kick Against Malaria' football tournament in Uyo.

positive to the malaria parasite.

Further activities held around the World Malaria day included a Medical forum called "Doctors Discuss Malaria" - a forum where doctors from various practices and locations came together to listen to recent trends in managing malaria in different specializations of medicine, in order to learn from the success stories of those who had managed similar cases in the past.

Over two hundred and fifty medical doctors from all over Nigeria came together on the 23rd of April 2014 to attend the round table discussion, which held at the Helemah Event Centre Uyo.

The forum gave doctors, especially general practitioners, the opportunity to better understand how to manage malaria in various

situations, e.g. malaria in neonates, infants and children, malaria in pregnancy, malaria in adults, and malaria in persons from non-malaria zones. The doctors also discussed the different drugs available to treat malaria and diagnostic kits.

The forum received support from the Akwa Ibom state government, with the Commissioner for Health, Dr Emem Bassey in attendance at the event. He commended the organizers of the program, and the quality of the knowledge shared by the speakers.

"I'm impressed by the caliber of speakers' ExxonMobil has been able to bring to Uyo to educate the medical doctors about current trends in managing malaria", he said.

The forum also created an opportunity for the doctors to interact and network, creating a referral system that would be helpful for resolving cases which could not be managed in certain hospitals.

A lecture/discussion session was also held in Mobil House on World Malaria day, to raise awareness amongst ExxonMobil affiliate personnel on the best ways to detect, prevent and treat malaria, with the long term goal of improving the overall health and wellness of all EM affiliate personnel and their wards. Additionally, there was a prize giving ceremony for the people who got the highest scores on the Mobil House Malaria day quiz .

NNPC/MPN JV Sponsors Emergency Medical Services Training in Akwa Ibom State

The Nigerian National Petroleum Corporation (NNPC)/Mobil Producing Nigeria (MPN) Joint Venture recently sponsored Emergency Medical Services (EMS) training for about 355 doctors and nurses in Ibeno, Eket, Esit Eket and Onna Local Government Areas. The training took place at Eden Hotel, Eket.

The training was necessitated by an independent Health Systems Audit for the Akwa Ibom State Government that revealed a gap in the area of Emergency Medical Services (EMS), a critical component in medical care. Therefore, the training was held in order to bridge the gap in the provision of Emergency Medical Services in the State by high-grading the professional competencies of medical service providers, providing contemporary emergency equipment as well as empowering select trainees as designated certified trainers to ensure sustainability.

Ten (10) Automatic External Defibrillators (AEDs) were presented to four health facilities within the communities as part of the project to enable the trainees practice the skills acquired from the training. The training covers a broad spectrum of EMS and meets the American Heart Association (AHA) standards and certification. Successful participants will be awarded the AHA certificates.



Scenes from the Emergency Medical Services Training in Akwa Ibom State



the NNPC/MPN...
nsive Training for 355 Healthcare Per
t and Onna LGAs of Akwa Ibom State
day, March 8, 2014
Hotels, Marina Road, Eket



Left to Right: Ralph Vendeland, Executive Director, Nigeria Projects; Jide Adeleye, Upstream Nigeria Drilling Engineering Manager; Nolan O'Neal, Lead Country Manager, ExxonMobil affiliates; Jack Williams, Executive Vice President, EMPC; Olusegun Banwo, Executive Director, MPN

MPN Receives 2013 EMPC President's Safety and Operations Excellence Awards

At the recent Production Leadership Team meeting in Houston, ExxonMobil Production Company (EMPC) President Tom Walters honored Mobil Producing Nigeria (MPN) with the 2013 safety awards for excellence in safety, security, health and environmental (SSH&E) performance. ExxonMobil Oil Indonesia (EMOI) and Mobil Equatorial Guinea Inc. (MEGI) also received the award.

MPN received the President's Safety Award for the first time. In 2013, the company did not have any lost-time incidents and achieved a total recordable incident rate (TRIR) of 0.05, which was a significant improvement from 2012.

Walters expressed appreciation for the companies'

consistently excellent performance and praised MPN's commitment to improve their safety record. All of the organizations contributed to EMPC's safest year yet.

In addition to MPN receiving the EMPC President's safety award, three additional recognitions were awarded to EM Nigeria affiliate teams for their safety records in 2013 – the EMDC President's SSH&E award for the Nigeria drill team, the EMDC President's SSH&E award for the Nigeria Projects Organization (NPO) QGFE phase one project, and the Controllers 2013 Small Site Honorable Mention award for Upstream Controllers – giving the affiliates four global recognitions in 2013; a first ever achievement for the company!

The 2014 Nigeria Oil and Gas conference

ExxonMobil actively engaged multiple stakeholder groups including students, oil and gas support service providers, as well as personnel from fellow International Oil and Gas Companies in Nigeria



L-R: Cletus Egbuzie, General Manager, MPN, Ernest Nwapa, Executive Secretary, Nigerian Content Development and Monitoring Board, George Osahon, Director, Department of Petroleum resources, Eric Atuanya, NNPC Delegate at the NOG conference

ExxonMobil Nigeria affiliate personnel were in Abuja to participate in the 2014 Nigeria Oil and Gas conference - The biggest Oil and gas forum in Nigeria. The NOG brings together thousands of delegates annually to discuss emerging and prevailing issues in the Nigerian Oil and Gas industry.

Conference attendees had the chance to interact with ExxonMobil affiliate representatives by visiting

the ExxonMobil exhibition booth. The booth displayed highlights of ExxonMobil's recent work in Nigeria, including the recently acquired operatorship of the Usan deepwater fields, and was manned by employees from several job functions, which allowed the company to actively engage multiple stakeholder groups including students, oil and gas support service providers, as well as personnel from fellow

International Oil and Gas Companies.

During the conference, ExxonMobil Nigeria affiliates, as the chairing member of the Oil Producers Trade Sector launched the OPTS National Content compendium - which documented the achievements of the OPTS member companies in encouraging the participation of indigenous companies in the Nigerian Oil and Gas industry.



The ExxonMobil affiliates booth



Nigel Cooley-Gam, Manager, Mobil Producing Nigeria, interacting with conference attendees at the ExxonMobil affiliates booth

ExxonMobil affiliates Compete in the **2014 NOGIG Games**

The recently concluded 15th edition of The Nigeria Oil & Gas Industry Games (NOGIG) was held at the Chevron Recreation Center in Gbagada. The Nigeria Oil & Gas Industry Games (NOGIG) is a biennial sporting event whose core essence is not just winning, but creating an atmosphere of unity and amity among workers in the Oil and Gas Industry. The event provides a platform to enhance the physical well-being and mental awareness of Oil and Gas workers, in adherence to the industry's safety, health and environment (SHE) requirements.

The very first edition of the NOGIG had just two participants, Mobil Producing Nigeria Unlimited (MPN) and Nigerian National Petroleum Corporation (NNPC), and was hosted by MPN in Eket in 1986.

Today, there are 12 participating companies: Addax Petroleum Development Ltd., Chevron Nigeria Ltd., Department of Petroleum Resources (DPR), Nigerian Agip Oil Company (NAOC), Mobil Producing Nigeria Unlimited (MPN), Nigeria LNG Ltd. (NLNG), Nigerian Content Development and Monitoring Board (NCDMB), Nigerian National Petroleum Corporation (NNPC), Oando Nigeria Ltd., Petroleum Training Institute (PTI), Shell Nigeria and Total Nigeria Plc.

The games have also grown from a purely Squash Racket Championship to one that now involves eleven events of both indoor and outdoor games: squash, lawn tennis, table tennis, basketball, swimming, athletics, golf, 8 ball pool, chess, scrabble and football.

The grand finale and closing ceremony took place on March 1st, 2014 at the Teslim Balogun Stadium, Surulere. MPN was represented by a NOGIG veteran, Mr. Anthony Okoro, GM NPO Pipeline Projects.

Overall, it was a good showing by the EM affiliates team, with medals won in several categories.





- 2 Silver in women's breaststroke and freestyle swimming -**Njideka Mbonu**
- Silver in basketball -**Farouq Ben-Umar, Onivefu Joseph, Kizito Okpere, George Papageorgakis**
- 2 Bronze in Chess -**Iniobong Akpan and Magnus Ekpiken**
- Gold in women's 8-ball pool -**Kafayat Oluwa**
- Gold in men's back stroke swimming -**Obinna Ozorgwu**
- Gold in men's swimming relay team -**Obinna Ozorgwu, Charles Abasattai, Evaristus Oforka and Levi Alaliabo**
- Silver in women's table tennis team event -**Blesing Brown/Ekaette Umoren**
- Silver in Men's squash veterans -**Dotun Isiaka**
- Bronze in women's squash veterans -**Lydia Udowa**
- Bronze in women's squash team event -**Lydia Udowa, Anulika Ajayi and Margaret Ighalo**
- Bronze in men's free style swimming -**Obinna Ozorgwu**

Akwa Ibom State and NNPC/MPN JV: Partnering for development

The Eket/Ibena road is a major highway for community residents of Eket Federal Constituency in Akwa Ibom State, especially for members of the Eket and Ibena communities. It is a major route for travelling community residents, students, workers and traders who need to transport commodities. Since its construction in the 1970's, the road's condition had significantly deteriorated, with a section of the road completely collapsed, making it almost impassable.

The Akwa Ibom State Government has taken up the project and contracted a firm - the Chinese Civil Engineering Construction Company (CCECC) - to reconstruct the road. Mobil Producing Nigeria Unlimited, on behalf of the NNPC/MPN Joint Venture is partnering with the State Government on the project. The Joint Venture is contributing 30% of the cost and has fully paid up its N8b commitment. The road reconstruction will ensure a safer commute for the indigenes, visitors and businesses that use the road every day.

Furthermore, by reconstructing the road, Akwa Ibom State Government and NNPC/Mobil Producing Nigeria are

revitalizing the economic and social well-being of neighboring communities - creating employment for the youth and local contractors, as well as increasing the ease of customer access to various businesses.

The Eket/Ibena road is a shining example of how public/private

partnerships in Nigeria can bring about significant process in the Country. By working together better, we can pave the way towards a brighter future for the community, the State and the nation.



Ongoing construction work on the Ibena/Eket road



**AKWA IBOM STATE GOVERNMENT
MINISTRY OF WORKS**

DUALIZATION OF EKET-IBENO ROAD



EXISTING **PROPOSED**





ExxonMobil Host Media Contacts

It was an evening of fun and entertainment as ExxonMobil Nigeria affiliate companies hosted their Lagos based media contacts at the Sheraton Hotel, Ikeja in appreciation of their support for the company in 2013. The evening was full of activities including a dance-off, balancing acts and a dress-up competition that kept the audience entertained from start to finish, with several prizes up for winning.

The General Manager, Public and Government Affairs, Paul Arinze, represented by Nigel Cookey-Gam commended the gentlemen of the press for their support of the company, and called for continued good relationships between the parties. Julie Utang of NAPIMS also commended the media for their hard work in the industry, and urged them to keep working passionately.

The guests were treated to music from a live band throughout the evening, as well as comedy from the MC during dinner. The night was rounded up with a raffle draw, which saw one lucky winner leave with a flat screen TV.

Scenes from the Media dinner





Standing from left, Chief Justin Jim-Halliday, Chief Tamunobarimi Benstowe, members Bonny Chiefs Council; 3rd left, Chief (Col.) A.O. Manilla-Pepple (rtd), Chairman, Bonny Chiefs Council; middle (in suit), Adeyemi Fakayejo, Manager, Public & Govt. Affairs, MPN; 2nd right, Chief (Ambassador) Claudius Wilcox, Vice Chairman, Bonny Chiefs Council and 1st right, Chief Billybilly Jamaica, member, Bonny Chiefs Council.

NNPC/MPN Joint Venture Sponsors Aviation Training for Bonny Youths

The Nigerian National Petroleum Corporation (NNPC)/Mobil Producing Nigeria (MPN) Joint Venture has sponsored forty-one indigenes of Bonny Island to study aviation courses at the Nigeria College of Aviation Technology, Zaria, Kaduna State, as part of its efforts to develop capacity and human resources within communities near its areas of business. The courses are intended to equip the beneficiaries with skillsets necessary for job opportunities such as aviation services required at the new Finima Airstrip which was recently constructed in Bonny Island.

To flag-off the capacity development program, a sendforth ceremony for the trainees was held on Tuesday, June 10, 2014 at the King Perekule Royal Palace, Ancient Grand Bonny Kingdom, where the students were presented to the Bonny Chiefs Council before proceeding to the College.

The Chairman of the Bonny Chiefs Council, Chief (Col) A.O.Manilla-Pepple (rtd), expressed the appreciation of His Majesty, King Edward Asimini William Dappa Pepple - the Bonny traditional ruler - for the opportunity granted to the selected trainees. He referred to the program as a "lifeline opportunity", and thanked the NNPC/MPN Joint Venture for their latest effort in enhancing opportunities for youths in its areas of operation. Chief (Ambassador) Claudius

Wilcox, Vice Chairman of the Bonny Chiefs' Council, advised the beneficiaries to demonstrate high level of discipline in their studies.

In his address, Mr. Adeyemi Fakayejo, representing the General Manager, Public and Government Affairs, charged the beneficiaries to be diligent and focused during their training in the College, not only to justify their selection but also to be worthy ambassadors of Bonny Kingdom and increase the chances of their employability in the aviation industry.

The forty-one trainees were selected through the combined efforts

of the Center for Values in Leadership (CVL) group (an indigenous Non-governmental organization), the Bonny Kingdom Development Committee and the Mobil Producing Nigeria Public and Government Affairs team. They will be trained in various aviation skills including standard piloting, apron control, telephony, cargo handling, advanced diploma in Aviation Management and aviation security. The first batch of the beneficiaries arrived at the College on Monday June 16, 2014 to commence the training. Others are expected to leave in August based on the schedule of the College.



Adeyemi Fakayejo, Manager, Public and government Affairs, MPN (middle, in suit) and Chris Jumbo of Public and Government Affairs, MPN (left, in suit), with the sponsored Bonny youths



MPN Sponsors **Mathematics Teachers Training Workshop** in Secondary Schools in Akwa Ibom

The workshop was aimed at improving the standards of mathematics education amongst teachers in the state



A Mathematics Teachers' Workshop, Organized by the National Mathematics Center (NMC), and sponsored by MPN, took place in Uyo recently. The workshop was aimed at improving the standards of mathematics education amongst teachers in the state, who ultimately determined the quality of students advancing to higher levels of education.

At the workshop's opening ceremony, The Director-

General/Chief Executive of NMC, Professor A. R. T. Solarin, represented by Dr. Ben Osaka, A Deputy Director, stated that central to the teaching and learning of mathematics - which is at the core of the sciences - are the teachers themselves. He stressed the need for teachers to positively impact their students, especially at the post-primary level and mentioned that the Centre was very delighted and grateful for the JV's sponsorship.

Speaking in the same vein, Prince Lawrence Udofia who represented the Hon. Commissioner of Education, AKS, Professor (Mrs) Atim Antai, urged other multi-nationals to emulate the NNPC/MPN JV which has over the years been at the forefront in the sponsorship of workshops to enhance new teaching methods in mathematics and the sciences as well as other educational supports at the primary, secondary and tertiary levels. He urged the participants to make good use of the opportunity to improve themselves stating that the Ministry of Education was developing a template to monitor students' results and this would be used as an index to compare future and past performances to ultimately decide whether or not participants benefited from the scheme.

The participants expressed deep appreciation for the opportunity and promised to utilize the prospect for the better of the students.



26 Employees Receive Advanced Skills Award

The ASM roadmap identifies both key technical and individual effectiveness skills that are needed to succeed



The award recipients with their plaques



Nolan O'Neal, Lead Country Manager, speaking to the awardees at the ceremony

Twenty six ExxonMobil employees were recipients of the 2013 Advanced Skills Milestones (ASM) awards, which were presented to them in the first quarter of 2014. As a key part of the Upstream Professional Development Program, the ASM recognizes achievement and application of advanced skills. The ASM roadmap identifies both key technical and individual effectiveness skills that are needed to succeed. It also requires both depth and breadth across many skill areas.

The upstream Engineering and Commercial Job Family Councils



Udom Inoyo, Executive Director, MPN, addressing the awardees

designed the Advanced Skill Milestones as defined targets for the development of advanced technical/commercial skills that meet the current and evolving needs of ExxonMobil. The attainment of these milestones distinguishes employees, while developing organizational capability that differentiates ExxonMobil from its competitors.

The ASM program was designed to help structure development beyond the early career stage of an employee, and also ensures that the technical staff is developing the skills and



capabilities necessary to meet current and future business requirements.

During the award presentation ceremony, Scott Allman, ExxonMobil's Senior Brownfield Projects Consultant, shared his career journey with the awardees, and encouraged them to keep striving for even further personal development.

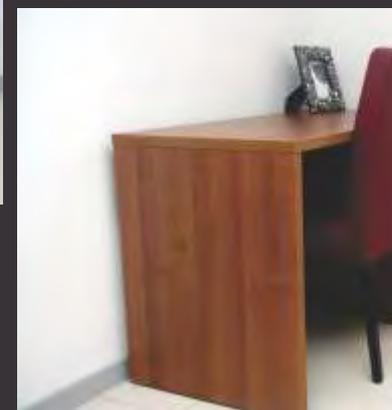
List of Awardees

1. **Eluniya John Awoyelu** - Project Management
2. **Oladimeji Isiaka** - Project Management
3. **Mark Evans** - Reservoir Management
4. **Theo Oguchi** - Development Planning
5. **Ugochukwu Oguamanam** - Subsurface Engineering
6. **Kin-Seng Ng** - Subsurface Engineering
7. **Bayo Akinfenwa** - Subsurface Engineering
8. **Rita Aigbefo** - Subsurface Engineering
9. **Oluwasegun Ogunsanya** - Subsurface Engineering
10. **Clement Okechukwu** - Subsurface Engineering
11. **Shameka Nelson** - Subsurface Engineering
12. **Syamsul Bahri** - Facilities General
13. **Manoj Modi** - Facilities General
14. **Adeolu Adegboye** - Machinery
15. **Richard Alexander** - Facilities General
16. **Patrick Maddigan** - Offshore
17. **George Okonkwo** - Reservoir Management
18. **Ernest Mkpasi** - Reservoir Management
19. **Rotimi Ogunlowo** - Reservoir Simulation
20. **Cornel Udoh** - Reservoir Simulation and Reservoir Management
21. **Edet Essien** - Environmental Management and Regulatory Compliance
22. **Daniel Ubeh** - Loss Prevention
23. **Mike Krywanio** - Global Project Management
24. **Prasad Boppana** - Global Projects Management
25. **John Unietis** - Global Projects Management
26. **Jide Ayo-Vaughan** - Facilities General

Mobil Court Reopens

The renovation of the Mobil Court facility has been completed!

Here are some pictures from the Opening event:



Mobil Court, the residential facility adjacent to Mobil House, was constructed alongside the MPN headquarters in the early nineties, and provides accommodation for 52 families. Recently, the Global Real Estate and Facilities (GREF) team completed the first phase of a refurbishment project to bring the housing complex up to modern standards and to extend its useful life by a further 20 years, including the installation of two new generators, a new containerized sewage treatment plant as well as two new boreholes serving a new water treatment plant. The refurbishment project, which began in November 2011, is split into four phases, with phase one (10 apartments) completed at the end of January 2014. Phase 2, comprising the main mid-rise building and adjacent low-rise building (32 apartments), is due to be handed over at 3rd quarter 2014 for furniture installation. The remaining two phases are planned to be completed by 4th quarter 2014.





Greg Ibizugbe

SYSTEM COMPONENTS

- A. The Onboard Compression Module
- B. Storage Module
- C. Control System
- D. User Interface Module



Meet **GREG IBIZUGBE**, the man with the Patent

Eghosa "Greg" Ibizugbe is currently OIMS Coordinator for Upstream Nigeria with an engineering background in the Integrity and Reliability disciplines. He is also the man who just secured a 20 year patent for an onboard compressed natural gas (CNG) vehicle refueling and storage system - a product of his own design. We took some time to sit down with Greg and talk about his recent achievement, and get a closer look into the mind of the man behind the invention.

EM News: First of all, congratulations on your patent

Greg: Thank you very much

EM News: So Greg, tell us a bit more about yourself - How long have you been with the company?

Greg: I joined the company in 2003, when I was 23 years old. So I've been with the company for about 10 years.

EM News: You just secured a patent for an invention of your own conception and design. Have you always been an inventor my nature?

Greg: For me, being innovative is just natural. It's something I've always pursued as a habit, because I like finding creative solutions to problems. Like back in University of Benin; I

approached one of my professors and told him I wanted to create a microwave oven for my final project. When I looked at the components of a microwave, I realized that about 90 percent of the materials required to build one could be fabricated in Nigeria. This was something that had never been done before, and to attempt that and see it come to fruition was a milestone that really motivated me to do even more. You can imagine other people defending their projects, which were more conventional, and meanwhile you're cooking turkey, sauce and sliced potatoes for your professors as your final project with a fabricated microwave (laughs).

Being in the ExxonMobil system also helped my creativity greatly. The good thing about working in ExxonMobil is that you are exposed to a lot of great mentors and processes, so you are able to improve your critical thinking process, and apply yourself towards your own personal professional development - which is what we need to do better as Nigerians. It isn't just about what you've achieved as a professional, but how you've applied what you've learned to make society better.

EM News: How did you come up with this invention?

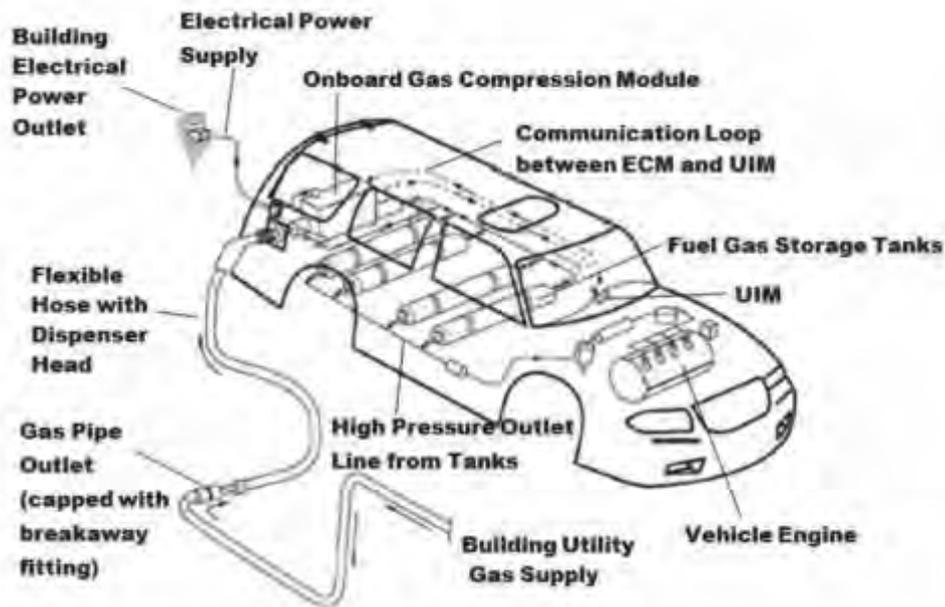
Greg: This invention started out with my trying to join the Nigerian Society of Engineers (I'm halfway there). I always wanted to design something of value. In my spare time I always read up on innovation and emerging technology, and how to find solutions to existing problems. Gas is one of the resources that will play a big part in the future, as the benchmark for oil continues to increase. I wanted to find a solution that mitigated the problem of the adoption of natural gas vehicles, when it inevitably becomes a widely used resource in the future.

I had come up with several gas utilization concepts, but this one kept coming back to me. I had looked at what was being done by some vendors out there. They had these stand-alone home-based units that are connected to a utility gas supply, which then delivered compressed gas to the CNG vehicle. However, such users were limited to a range of movement within a certain proximity to their homes where refueling unit is based. If they left that range and ran out of gas, they wouldn't have any place to refuel unless they found a CNG station, right?. So I thought, "why not make the vehicle the mobile refueling station?" - To make the vehicle able to plug into any network of piped gas. And this is what my invention accomplishes. It allows a natural gas powered vehicle to hook-up, compress and refuel from any low pressure natural gas source (pipe, tank or pipeline), and keep on moving. Now that's the future.

Onboard refueling operation is accomplished by the compression



The onboard Compressed Natural Gas vehicle refueling and storage system



module which is enclosed in a lightweight acoustic containment within the vehicle. Fuel gas from low pressure sources such as residential / commercial utility gas piping is hooked up to the vehicle fuel receptacle which feeds the compression module. Fuel gas is subsequently compressed to higher pressures and inter-cooling is implemented through a gas cooler to increase stored gas volumes prior to tank delivery. An electronic control module (ECM) 'the Brain' of the system - utilizes stored algorithms to administer control over onboard refueling, shutdown, regeneration operations (adsorbed tanks version) as well as providing a means for temperature based repletion of storage tanks. The ECM allows for centralized control of the system. Human machine interface is provided by the User Interface Module (UIM). Refueling operation is initiated on the UIM via touch or voice activation. The UIM also serves as a two way communication platform linked to the ECM and provides resources for transmission of audio visual alerts, wireless remote operation and network support. Physical definition of the UIM is very flexible, it could be a touch screen device, or an abstract projection, or a panel with hard indicators and controls. My design model or philosophy encompasses Five (5) core Performance elements of Safety, Tunability, Optimization, Reliability and Maintainability also known as 'S.T.O.R.M'. My design philosophy S.T.O.R.M which forms the basis behind most innovative features included in this invention ensures the Onboard Vehicle

Refueling System delivers a holistic range of benefits such as automated shutdown when contaminant such as air is detected in the feed gas stream (safety benefit); or use of adsorbent-lined gas tanks to lower compression requirement (Optimization benefit); or in-built Network circuitry that facilitates online diagnostics (Maintainability) over the web. It's the quintessential 21st century take on a design such as this.

EM News: And when did you have this "Eureka moment"?

Greg: About two years ago.

EM News: How does one go about getting a patent in Nigeria?

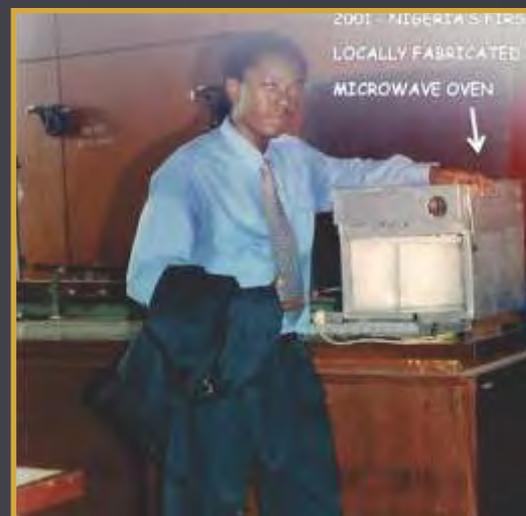
Greg: There is an office in Abuja for the registrar of patents and designs. I sent in all my specs to them through relations who lived there (because you always need someone to have face-time with the officials), and within 6 months the review was complete and the patent was awarded.

EM News: What does receiving this 20 year patent mean to you?

Greg: The invention represents a huge technical and professional milestone for me. I want it to motivate other Nigerians to get out of their comfort zones and aspire for more, and exceed the expectations they have set of themselves. The invention has received its patent in Nigeria and the international patent application is ongoing. While I've disclosed the invention to the company, it's not solely about making money off it - if nothing commercial comes out of it, that's fine; if commercial opportunities do come out of it then that's an added

bonus. For me, the biggest joy for me is being able to achieve this technical / professional milestone and recognition. As one grows older, we think about what we've accomplished. What we've left behind for others - to inspire them. I'm really passionate about the younger generation, and maximizing their potential, especially that of our upcoming engineers. I hope that things like this motivate them to pick up a pen, sketch something - to put down an idea and chase it, because one day it just might become something.

EM News: Well congratulations again Greg! It's been several years of hard work and determination. We wish you continued success both in your career and in your personal endeavors! On to bigger and better things!



Greg in University, with his final year project - a locally fabricated microwave

ExxonMobil affiliates

Celebrate **Mark Ward**

Mark Ward, the outgoing Lead Country Manager for ExxonMobil affiliates in Nigeria



A sendforth celebration was held in honour of Mark Ward, the outgoing Lead Country Manager for ExxonMobil affiliates in Nigeria, as he prepared for a new assignment in Canada. Mark assumed office as Chairman and Managing Director, for ExxonMobil Upstream Companies in Nigeria on December 1, 2008, and completed his term in Nigeria in April, 2014.

Here are some pictures from the event.







Paul Dieffenthaler

Paul is now Executive Director, Production, Mobil Producing Nigeria Unlimited, Lagos. He comes in from his role as Operations Manager, ExxonMobil Exploration and Production Malaysia Inc.



Enyinnaya Onokala

Enyi joined the company in 2000 and has at various times held the position of Manager, New Business Development, General Manager, Commercial and GM, Public & Government Affairs (Abuja). He recently assumed in-country coordinating role for Commercial, Gas, Venture Relations and National Content businesses.

A 1983 Chemical Engineering graduate of City College, New York, Enyi also holds an MBA from the University of Lagos (1990).



Olusegun Banwo

Segun joined the company in October 1999 and has held various positions including Audit Manager and General Manager, Plans and Programs/New Business Development. A 1991 Finance/Accounting graduate of the University of Lagos, Segun also holds an MBA from Harvard University. He is currently the Business Services Manager/Controller for Upstream Nigeria.



Ralph Vandeland

Ralph, former General Manager, Nigeria Projects, Esso Exploration and Production Nigeria Limited has been appointed Executive Director, Nigeria Projects, Esso Exploration and Production Nigeria Limited.

Management Changes



Ayo Olubiye, formerly Manager, Security Operations, Upstream Security Services, Mobil Producing Nigeria Unlimited, is now General Manager, Upstream Security Services, Mobil Producing Nigeria Unlimited. Coincident with this move, Ayo will be appointed to the Upstream Nigeria Leadership Council.



Emeka Awobokun, former General Manager, Services Organizations /Area Procurement Nigeria, Mobil Producing Nigeria Unlimited, is now General Manager, Support Operations, Mobil Producing Nigeria Unlimited.



Rotimi Olubeko, former EMIT Nigeria Operations Manager, now General Manager, Services Organizations /Area Procurement Nigeria, Mobil Producing Nigeria Unlimited.



Mike Attah, former General Manager, Plans & Programs, has been appointed Deputy Operations Manager, Joint Venture Operations, Mobil Producing Nigeria. Mike is located in Eket.



MPN PENGASSAN Constructs Health Facility for Eti-Osa Local Government

Members of the Petroleum and Natural Gas Senior Staff Association of Nigeria's (PENGASSAN's) Mobil Producing Nigeria branch recently constructed and handed over a health facility to the local government of Jakande estate, Eti-Osa.

The facility was constructed to improve the delivery of healthcare services in the area, and increase the ease of access to medical personnel for the residents of the local government area (LGA). The Chairman of the LGA, Hon. Anofiu Elegushi, thanked the PENGASSAN members for their contribution to the community. "This effort by PENGASSAN has helped this Local Government fulfil a minimum healthcare requirement" he said. He also urged the residents in the area to make maximum use of the facility, and take advantage of all its benefits.



Jude Nwaogu, Chairman, PENGASSAN, MPN Branch, speaking at the commissioning ceremony



Jude Nwaogu (left, in white), Hon. Anofiu Elegushi (middle) and Enyi Onokala, Executive Director, MPN cut the ribbon to commission the facility



Niyi Idowu

Niyi Idowu has been appointed General Manager, Plans & Programs, MPN. Niyi has also been appointed to the Upstream Nigeria Leadership Council.

Paul Davis Sendforth

The New Operations Group recently held a send-forth lunch for Paul Davis, a Maintenance and Reliability (M&R) Advisor, as he resigned his appointment with the company for a new role

in Maintenance support. Until his departure, Paul contributed greatly to ensure that the Operations Readiness (formally BTPO) group time lined deliverables were met. He oversaw M&R inputs to projects development both during preliminary and detailed design phases of projects or Field and Engineering-managed modifications - phases that have the greatest impact on equipment reliability and maintenance costs. Paul's contributions will be missed, and we wish him good luck in his future endeavors.



Paul is being presented with a symbol of Nigeria unity (WAZOBIA) art work by AJ Etuk, GM New Operations

The Global Real Estate and Facilities (GRES) Inclusion and Diversity Day:

*Sam Kareem,
General Manager,
GRES, EM affiliates
in Nigeria*

An interview with Sam Kareem, General Manager, GRES for EM affiliates in Nigeria.

On an otherwise normal day in Mobil House, EM personnel stepped in to find their colleagues from the GRES department clad in full cultural regalia - and not just Nigerian attire. GRES personnel from across the globe were wearing clothes native to their countries of origin. Clearly something out of the ordinary was going on. In an interview with GRES General Manager Sam Kareem, ExxonMobil News finds out what the GRES team was up to on that day of cultural celebration, which was called the GRES Inclusion and Diversity day.

ExxonMobil News: So tell us, how did the idea of the GRES inclusion and diversity day come about?

Sam Kareem: The cultural day itself came about through the United Nations Alliance of Civilizations (UNAOC), in partnership with UNESCO and a wide coalition of partners from corporations to civil society that launched the world campaign "Do One thing for Diversity and Inclusion", aimed at engaging people around the world to do one thing to support cultural diversity and inclusion. Following the adoption in 2001 of the Universal Declaration on Cultural Diversity, The UN General Assembly declared May 21 as the World Day for Cultural Diversity for Dialogue and Development.

Several of the world's major conflicts have a cultural dimension. Bridging the gap between cultures is urgent and necessary for peace, stability and development.

The latest campaign, by encouraging people and organizations from around the world to take concrete action to support diversity, aims at:

- Raising awareness worldwide about the importance of intercultural dialogue, diversity and inclusion
- Building a world community of individuals committed to support diversity with real and everyday life gestures
- Combating polarization and stereotypes to improve understanding and cooperation amongst people from different countries

The cultural inclusion and diversity is a global program amongst ExxonMobil affiliates worldwide. Within ExxonMobil, I am part of the leadership team driving the cultural diversity movement in Africa. During the last meeting, we discussed putting something together to mark the global cultural day in our department, and within a week, we'd set up the GRES inclusion and diversity day.

ExxonMobil News: Apart from the traditional clothing, which was really colorful, what other activities were included in the program for the inclusion and diversity day?

Sam Kareem: The goal was to spread the word on the need to understand and appreciate the culture and diversity in others. We had a display of artworks from the





Scenes from the GREF inclusion and diversity day

countries of the various employees that work for GREF Nigeria, with each of the staff telling a bit of the history behind the artifacts. We also had a display of cuisine from the different countries. As part of the program, we also encouraged our neighbors, family and friends to do one thing to support the Diversity and inclusion day - even if it was to just learn something new about the various cultures of their colleagues or friends.

ExxonMobil News: What is the importance of cultural diversity to the success of international businesses like ExxonMobil?

Sam Kareem: The importance of cultural diversity cannot be overemphasized. Using GREF as an example, we are present in every country where ExxonMobil operates. So it is imperative that we understand the culture and diversity of the people on ground so that we eliminate friction or conflicts arising from misconception or ignorance of any sort. In addition, understanding 'diversity' or the difference in all of us is key if we are to continue to work and succeed as a team.

ExxonMobil News: What do you believe were the significant takeaways from his event?

Sam Kareem: We have laid the foundation for something that is very crucial. It's amazing that you could have been working with an employee for years, and you know nothing

about the persons culture, or even ways in which we differ from each other. Culture is rich and priceless, and it must be understood, preserved, and used for the good of mankind. Diversity is about all of us and all the ways in which we are different from each other, in thoughts, style, background, gender, age, country of origin, experiences and other preferences. Amongst us, we have Nigerians, Brazilians, Belgians, Britons, Egyptians and Portuguese. It was an opportunity to showcase the GREF family in the Nigerian affiliate with a very diverse set of people who work together as a team to achieve results.

ExxonMobil News: Does your group plan to hold such an event again, perhaps on a wider scale?

Sam Kareem: Definitely. This is going to be an annual event, and the rest of upstream Nigeria will be encouraged to participate in future celebrations. This was the maiden edition, and we believe that the staff members were quite excited to see the events of the day unfold. Quite a number of people approached us and were part of it as well. Members of various departments came to the exhibition of arts and cuisine, which were on display, and they really liked what they saw. There is great potential for the celebration of the diverse culture we have in the EM community, and we're looking to help take it as far as we can!





Real progress is when we succeed together.

ExxonMobil affiliates understand that no business exists in isolation. For us, corporate citizenship has never been a philanthropic endeavour but a core business strategy. We recognise that communities and businesses can have extensive impact on each other. A collaborative operating environment, for instance, allows us invest continually in the neighbouring communities, contributing to the development of a prosperous society and strengthening our license to operate.

Therefore, we are committed to helping improve the standard of living in communities where we operate in Nigeria. It's a win-win situation which profits everyone.

**ONE WITH
NIGERIA**
ExxonMobil affiliates in Nigeria

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