

TOPIC

DISCLOSURE DOCUMENT

REFERENCE PAGE NUMBERS

ENVIRONMENTAL

	• Paris Agreement support	Corporate website – positions and principles	Topic title “Paris Agreement”
✓	• Net-zero ambition*	Advancing Climate Solutions – 2022 Progress Report	pp. 6 – 8
✓	• 2030 greenhouse gas emission-reduction plans	Advancing Climate Solutions – 2022 Progress Report	pp. 7
✓	• \$15 billion for lower-emission investments	2021 Corporate Plan Update	News release
+	• Life-cycle assessment and benefits of ExxonMobil products	Advancing Climate Solutions – 2022 Progress Report	pp. 9 – 10
+	• Scope 3 emissions	Advancing Climate Solutions – 2022 Progress Report	pp. 48
✓	• Net-zero scenario analysis	Advancing Climate Solutions – 2022 Progress Report	pp. 37 – 38
✓	• Climate lobbying	2021 Climate Lobbying Report	pp. 1 – 23
+	• Plastics and the Circular Economy	Sustainability Report – plastic waste management Advanced Recycling – Certified Circular Polymers	Webpage New release

SOCIAL AND HUMAN CAPITAL MANAGEMENT

✓	• Lobbying	2020 Lobbying Report	pp. 1 - 41
✓	• Investing in people	Investing in People	pp. 1 – 18

GOVERNANCE

+	• Executive compensation	2022 Proxy Statement – CD&A	pp. 37 - 68
+	• Governance, board oversight, and risk management	Advancing Climate Solutions – 2022 Progress Report 2022 Proxy Statement – Corporate Governance	pp. 39 – 45 pp. 15 – 28

✓ New disclosure over last 12 months + Enhanced disclosure over last 12 months

* Applies to Scope 1 and Scope 2 greenhouse gas emissions from operated assets.