Bring your expertise in problem-solving, modeling, process design, equipment and many other engineering disciplines to bear on some of the biggest challenges in the industry. Discover world-class career development through a range of assignments in one of the world’s leading technology and innovation companies. Collaborate on the energy solutions of tomorrow and lead projects that deliver solutions to global markets.

Apply your analytical rigor to turn insights into business strategies that create customer and stakeholder value. Identify, capture and develop commercial opportunities that drive innovation in new global markets. Build the essential relationships that set the foundation for ExxonMobil’s continued industry leadership. Manage logistics challenges in a global supply chain that extends to every corner of the world.

- Electrical Engineer Intern
- Mechanical Engineer Intern
- Process Engineer Intern
- Materials Engineer Intern
- Project Management Intern
- Chemicals Commercial Intern
- Asphalt Intern
- LNG Intern
- Procurement Intern
- Fuels & Lubricants Commercial Intern
- IT Intern
- Financial Analyst Intern
- Human Resource Intern
Process Engineer Intern

**Position Description**
Be a Process Engineer Intern to experience what it is like to be in the shoes of an ExxonMobil engineer in chemical process, process safety, process controls, or process design. As part of the Technical team in Singapore Chemical Plant or Singapore Refinery, you will support a Business Unit – Aromatics, Fuels and Lubricants, Offsites and Utilities, Olefins, Oxo-alcohols, Polyolefins, or Specialty Polymers, and contribute to providing affordable energy and products while sustaining the environment.

You will be assigned a project specially selected from our engineers’ portfolio for a real work experience. A seasoned engineer will work alongside you and act as your mentor during your internship. And finally, an opportunity to showcase your project to a panel of supervisors and managers.

You will have the opportunity to lead and support some of the following activities:
- Process Monitoring, Troubleshooting and Optimization
- Improvement initiatives and projects
- Process Risk Analyses and HAZOPs
- Process Controls enhancement
- Process Design and projects

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at the welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

**Position Requirements**
- Pursuing undergraduate studies in chemical engineering
- Strong technical and analytical skills
- Strong communication skills
- Strong team player
- Proactive and demonstrated leadership capabilities
- Familiar with Microsoft Office Suites

**Potential Work Locations**
- Jurong Island
- Pioneer Road

Be part of the ExxonMobil Family ! #EnergyLivesHere
Mechanical Engineer Intern

Position Description
Be a Mechanical Engineer Intern to experience what it is like to be in the shoes of an ExxonMobil engineer in machinery, fixed equipment and inspection within the Singapore Engineering Services Division. You will be supporting one of the following business units in Singapore Chemical Plant or Singapore Refinery - Aromatics, Fuels and Lubricants, Offsites and Utilities, Olefins, Oxo-alcohols, Polyolefins, or Specialty Polymers, and contribute to providing affordable energy and products while sustaining the environment.

You will be assigned a project specially selected from our engineers’ portfolio for a real work experience. A seasoned engineer will work alongside you and act as your mentor during your internship. And finally, an opportunity to showcase your project to a panel of supervisors and managers.

You will have the opportunity to lead and support the some of the following activities:
- Equipment Condition Monitoring
- Failure Troubleshooting and Analysis
- Reliability Improvement Initiatives (e.g. Machinery performance enhancement, Mechanical design modification, Materials selection study)
- System Improvement Initiatives

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

Position Requirements
- Pursuing undergraduate studies in mechanical engineering
- Strong technical and analytical skills
- Strong communication skills
- Good team player
- Proactive and demonstrated leadership capabilities
- Familiar with Microsoft Office Suites

Potential Work Locations
- Jurong Island
- Pioneer Road

Be part of the ExxonMobil Family! #EnergyLivesHere
Materials Engineer Intern

Position Description
Be a Materials Engineer Intern to experience what it is like to be in the shoes of an ExxonMobil engineer in fixed equipment and inspection within the Singapore Engineering Services Division. You will be supporting one of the following business units in Singapore Chemical Plant or Singapore Refinery - Aromatics, Fuels and Lubricants, Offsites and Utilities, Olefins, Oxo-alcohols, Polyolefins, or Specialty Polymers, and contribute to providing affordable energy and products while sustaining the environment.

You will be assigned a project specially selected from our engineers’ portfolio for a real work experience. A seasoned engineer will work alongside you and act as your mentor during your internship. And finally, an opportunity to showcase your project to a panel of supervisors and managers.

You will have the opportunity to lead and support some of the following activities:
- Equipment Condition Monitoring and Inspection
- Process Leakage / Failure Troubleshooting and Analysis
- Reliability Improvement Initiatives (Materials design modification, Materials selection study)
- System Improvement Initiatives

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at the welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

Position Requirements
- Pursuing undergraduate studies in materials engineering
- Strong technical and analytical skills
- Strong communication skills
- Strong team player
- Proactive and demonstrated leadership capabilities
- Familiar with Microsoft Office Suites

Potential Work Locations
- Jurong Island
- Pioneer Road

Be part of the ExxonMobil Family ! #EnergyLivesHere
Electrical Engineer Intern

**Position Description**

Be an Electrical Engineer Intern to experience what it is like to be in the shoes of an ExxonMobil engineer within the Singapore Engineering Services Division.

You will be supporting one of the following business units in Singapore Chemical Plant or Singapore Refinery - Aromatics, Fuels and Lubricants, Offsites and Utilities, Olefins, Oxo-alcohols, Polyolefins, or Specialty Polymers, and contribute to providing affordable energy and products while sustaining the environment.

You will be assigned a project specially selected from our engineers’ portfolio for a real work experience. A seasoned engineer will work alongside you and act as your mentor during your internship. And finally, an opportunity to showcase your project to a panel of supervisors and managers.

You will have the opportunity to lead and support the some of the following activities:

- Industrial Control Systems set up, DCS migration activities, Operating Systems patching
- Troubleshooting/ systems recovery, System Improvement Initiatives
- Instrumentation reliability study, safety system network study and instrument obsolescence study
- Support Lead Electrical Engineer on Power engineering equipment eg. Collating data for Equipment Strategy, Data analysis for equipment failure, generate spreadsheet for data analysis

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

**Position Requirements**

- Pursuing undergraduate studies in electrical engineering
- Strong technical and analytical skills
- Strong communication skills
- Good team player
- Proactive and demonstrated leadership capabilities
- Familiar with Microsoft Office Suites

**Potential Work Locations**

- Jurong Island
- Pioneer Road

Be part of the ExxonMobil Family! #EnergyLivesHere
Asphalt Intern

Position Description
Be a Asphalt Intern to experience what it is like to be in the shoes of an ExxonMobil engineer in Asia Pacific Base Stocks & Asphalt Technology Center. As a part of the Asphalt team, you will be responsible for conducting laboratory and field programs, participate in small scale application research in the field of asphalt binder and asphalt mix technology. In addition, the interns will be assigned independent responsibility such as operation, maintenance and quality control program for test instruments.

You will be assigned a project specially selected from our engineers’ portfolio for a real work experience. You will have mentor work alongside you during your internship. And finally, an opportunity to showcase your project to a panel of supervisors and managers.

You will have the opportunity to lead and support some of the following activities:
- Participate in research on asphalt binder & asphalt mix
- Assist in operating lab scale pilot unit for asphalt emulsion and polymer modified asphalt
- Conduct standardized physical and chemical tests
- Monitor the quality of test data which refers to work instructions and standard operating procedures
- Support and adhere to laboratory quality practices
- Participate in ExxonMobil safety & loss prevention activities

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at the welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

Position Requirements
- Pursuing undergraduate studies in civil engineering, material engineering, chemical engineering and chemistry
- Strong technical and analytical skills
- Strong communication skills
- Strong team player
- Proactive and demonstrated leadership capabilities
- Familiar with Microsoft Office Suites

Potential Work Locations
- Jurong Island
- Pioneer Road

Be part of the ExxonMobil Family! #EnergyLivesHere
Chemicals Commercial Intern

**Position Description**
Be a Chemicals Commercial Intern to experience what it is like to be an ExxonMobil employee in business planning, product management, marketing, or supply chain within the Chemicals department. You will develop a deep understanding of the Chemicals business and acquire a fresh business perspective not found in an engineering classroom environment.

You will be assigned a project specially selected from our employees’ portfolio for a real work experience. An experienced employee will work alongside you and act as your mentor during your internship. And finally, you will showcase your project to a panel of supervisors and managers.

Through our pre-employment program, you will gain exposure to different spectrum of the commercial job family which may include:

- Market research and economic evaluation for long-term business planning
- Market studies of countries, competitors, or segments for strategic market development
- Supply chain optimization studies and implementation of innovative strategic solutions

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

**Position Requirements**

- Pursuing undergraduate studies in chemical engineering
- Strong analytical and logical thinking skills
- Strong team player with strong communication skills
- Proactive and demonstrated leadership capabilities
- Keen interest and willingness to learn
- Familiar with Microsoft Office Suites

**Work Location**
- HarbourFront

Be part of the ExxonMobil Family ! #EnergyLivesHere
Fuels & Lubricants Commercial Intern

Position Description

Glimpsed the Mobil 1 brand whenever you watch Formula 1 races? Recall the familiar sight of Esso fuel station in your neighborhood? Be engaged in the workings behind Esso and Mobil brands.

Be a Fuels & Lubricants (F&L) Commercial Intern to experience what it is like to be an ExxonMobil employee and support our success in Aviation & Marine, Basestock Specialties, Lubricants, and Retail Fuels. Our Asia Pacific Commercial team drives performance in a wide spectrum of disciplines like Sales, Marketing, Pricing, Data-Analytics, Product Management, Operations and Supply Chain Excellence.

Through our pre-employment program, you can expect to take on specially curated assignment from the above functions for a real work experience and acquire a fresh business perspective not found in a classroom environment. An experienced employee will provide mentorship and support your growth in your assigned job family which may include the following opportunities and many more:

- Market research and data analysis, evaluation for long-term business planning
- Customer engagement program development and other improvement initiatives
- Optimization studies and implementation of innovative strategic solutions
- Planning and execution of internal/external activation events

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

The right candidate will be offered future employment opportunity with ExxonMobil.

Position Requirements

- Pursuing undergraduate studies in any discipline, including but not limited to business administration, engineering and economics
- Strong analytical and logical thinking
- Resourceful team player with excellent communication skills
- Proactive with demonstrated leadership capabilities
- Keen interest and willingness to learn
- Familiar with Microsoft Office Suites; prior experience with data management, modelling, market research would be a plus

Work Location

- HarbourFront

Be part of the ExxonMobil Family! #EnergyLivesHere
Procurement Intern

**Position Description**

Be a Procurement Intern and play a part to address the need for energy, find solutions that do not exist that ultimately is going to be needed.

You will take on varied assignments or projects in one of our divisions, learn about our different business lines and gain practical skills that will be useful in your career. In addition to job-specific training, you will have a supervisor / mentor to provide support and feedback throughout the attachment.

Through our pre-employment program, you will have exposure to different spectrum of Procurement which may include:

- Market condition study, manage macro and micro market demand & supply conditions, price movement to broaden business perspective
- Develop contracting opportunities and needs
- Procurement purchase to payment processes, and latest procurement software system (e.g. SAP)
- Negotiation and secure the best deal for our business clients
- Relationship management through interactions with people across different backgrounds

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

**Position Requirements**

We are looking for a confident leader who

- Pursuing undergraduate studies in materials engineering and business administration
- Strong interpersonal and communication skills
- Familiar with Microsoft Office Suites, experience with MS Excel and Powerpoint has an added advantage

**Potential Work Location**

- Jurong East
- HarbourFront
- Pioneer Road

Get ready to be in a dynamic and friendly culture work environment. #EnergyLivesHere
LNG Intern

**Position Description**

Be an LNG Intern and play a role in addressing the energy challenges of the future. Innovative commercial solutions will be required to meet the world’s growing need for energy, and LNG is expected to play a growing role in meeting such need.

You will take on various assignments in our LNG organization that will provide you with exposure to the LNG commercial value chain, and with an opportunity to gain practical business skills that will be useful in your career. In addition to job-specific training, you will have a supervisor / mentor providing support and feedback throughout the attachment. ExxonMobil’s global LNG business is growing and we are looking for talented commercial professionals to join our Singapore office.

Through our pre-employment program, you will have exposure to different aspects of the LNG value chain which may include:

- Support LNG marketing and business development teams with real-time market research and economic analysis
- Exposure to LNG value chain infrastructure projects both in the upstream and downstream
- Ability to gain insights into LNG operations involving marketing and trading activities
- Ongoing interactions with the management team and opportunity to witness your work being applied to meaningful, high value commercial activities

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

**Position Requirements**

We are looking for a confident leader who

- Pursuing an undergraduate degree in any quantitative discipline including any engineering disciplines, computer science, business administration, statistics, physics and mathematics
- Strong analytical skills and good communication skills
- Willing to work in team environment and well organized
- Proactive, self-starter and willingness to learn
- Familiar with Microsoft Office
- Statistical modeling skills is a plus

**Potential Work Location**

- HarbourFront

Get ready to be in a dynamic and friendly culture work environment. #EnergyLivesHere
Project Management Intern

**Position Description**
As a Project Management Intern, you will be given the opportunity to experience being part of the Asia Pacific Regional Projects Centre in ExxonMobil to understand ExxonMobil Capital Project Management System and deliver project deliverables to our businesses.

Through our pre-employment program, you will have exposure to different spectrum of Project Management Job Family which may include:

- Being an integral part of project team that manage and develop cost/schedule estimates for multi-million dollar capital projects in Singapore Chemical Plant or Singapore Refinery
- Developing and improving local cost and schedule engineering tools and assisting with providing data for our global Cost and Schedule Engineering organization
- Interactions with contractor companies in engineering, procurement, project controls and construction deliverables for the assigned project
- On-site experiences at our project construction site within the Singapore Chemical Plant or Singapore Refinery

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at the welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

**Position Requirements**
We are looking for a confident leader who

- Pursues an undergraduate studies in mechanical engineering and electrical engineering
- Embraces the company safety culture of Nobody Gets Hurt
- Leads teams and exhibits strong team player attributes
- Possesses the drive to deliver sustainable results
- Works and communicates effectively with multiple stakeholders

**Potential Work Locations**
- Jurong Island
- Pioneer Road

Be part of the ExxonMobil Family! #EnergyLivesHere
IT Intern

Position Description
Be an IT intern and play a part in transforming ExxonMobil to win in the digital future. Our goal is to help ExxonMobil be leaders in the Oil, Gas and Petrochemicals industries by being digital leaders.

You will take on varied assignments or projects in one of our IT divisions where you will get to learn about our different business lines and business processes and gain IT technical skills that enable the business. In addition to job-specific training, you will have a supervisor / mentor to provide support and feedback throughout the attachment.

Through our pre-employment program, you will have exposure to different spectrum of IT which may include:
- Applications Support
- Infrastructure Support
- Customer Support
- Analytics
- Solution Consulting

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

Position Requirements
We are looking for a confident leader who
- Pursues an undergraduate studies in any engineering disciplines
- Exhibits effective team player attributes
- Works and communicates effectively with multiple stakeholders
- Has an analytical mind
- Possesses a passion in IT and willing to learn new technologies and apply technical skills to help our business

Work Location
- HarbourFront

Get ready to be in a dynamic and friendly culture work environment. #EnergyLivesHere

Back to top
Financial Intern

Position Description
Be a Financial Analyst Intern to experience what it is like to be an ExxonMobil employee in financial and business analysis/reporting, risk controls and project accounting within the Business Services departments. The business fields cut across Downstream and Chemicals. You will develop a deep understanding of the ExxonMobil businesses and acquire a fresh business perspective not found in a classroom environment.

You will be assigned a project specially selected from our employees’ portfolio for a real work experience. An experienced employee will work alongside you and act as your mentor during your internship. And finally, you will showcase your project to a panel of supervisors and managers.

Through our pre-employment program, you will gain exposure to different spectrum of the financial analysis job family which may include:
- Perform in depth financial/business analysis
- Perform economic evaluation and cash flow analysis
- Preparation of US GAAP and local statutory financial statements
- Provide risk assessment of key projects/initiatives
- Major project accounting and controls

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

For the right candidate, you will be offered a future employment opportunity with ExxonMobil.

Position Requirements
- Pursuing undergraduate studies in accounting, data analytics, finance and business administration
- Strong analytical and logical thinking skills
- Strong team player with strong communication skills
- Proactive and demonstrated leadership capabilities
- Keen interest and willingness to learn
- Familiar with Microsoft Office Suites

Work Location
- HarbourFront
- Pioneer Road
- Jurong Island

Be part of the ExxonMobil Family! #EnergyLivesHere
Human Resource Intern

**Position Description**
As a Human Resource intern, you will be given the opportunity to experience being a strategic Human Resource business partner in ExxonMobil. Understand key corporate and business concepts and provide Human Resource support to our businesses through various exposure in different spectrum of Human Resource which may include:

- Support Human Resource service delivery including interpretation of Human Resource policies, guidelines and programs, benefits design, project management, performance assessment, staffing and development, case management, labor relations etc
- Provide accurate and timely delivery of work insights business analysis
- Provide value-added Human Resource solutions through continuous improvement
- Share knowledge and seek input from others proactively
- Support compliance with internal & external requirements

We work hard and play hard. Experience ExxonMobil through our people, meet your intern friends at the welcome event, join the fun days out with fellow peers, lead and organize team time and enjoy all the camaraderie.

**Position Requirements**
An undergraduate pursuing a degree in any discipline which includes modules in science, technical, mathematics, accountancy and possess the following qualities:

- Is self-motivated and driven
- Enjoys working with people & values team work
- Is resilient & adaptable
- Is Intellectually curious
- Has strong analytical capability
- Able to think strategically

**Work Location**
- HarbourFront
- Pioneer Road
- Jurong Island

Be part of the ExxonMobil Family! #EnergyLivesHere