

# ExxonMobil News

A publication for neighbors, employees and retirees in the Baton Rouge area

## EXXONMOBIL FOUNDATION GIVES MENTORING A "LIFT"

ExxonMobil Baton Rouge will be one of two pilot sites for a new company mentoring initiative called LIFT (Leaders Inspiring the Faces of Tomorrow). LIFT will focus on sixth through eighth graders in two North Baton Rouge public schools to facilitate career readiness and academic success by providing exposure to STEM careers in the energy industry. LIFT will serve Scotlandville Middle Pre-Engineering Academy and Istrouma Middle Magnet School.

LIFT will leverage existing mentoring programs in North Baton Rouge by collaborating with 100 Black Men of Baton Rouge, the YMCA, the Foundation for East Baton Rouge School System and the National Society of Black Engineers. These entities will receive a total of \$100,000 in grants to ensure capacity and support.

LIFT will continue to build on ExxonMobil's workforce development pipeline that includes the summer JumpStart Academy for freshmen and sophomores, the summer High School Internship Program for juniors and seniors and the North Baton Rouge Industrial Training Initiative for post-high school students.



## EXXONMOBIL INVESTS \$200K IN SOUTHERN UNIVERSITY



Southern University is a critical source of employee talent, expertise and community leadership in Baton Rouge. We celebrated our \$200,000 investment in the university, which will support the Jaguar Success program for student retention, the Engineering Summer Science Institute Camp and various capacity-building grants.

# EXXONMOBIL SPONSORS BATTLE OF THE BUSINESSES DURING BAYOU CLASSIC



It was a STEM showdown during Bayou Classic weekend as students attending Louisiana's historically Black colleges and universities (HBCUs) went head-to-head in the BizTech Challenge, a pitch competition and mentorship program for students to develop and validate a STEM-based product concept and transform it into a viable business opportunity.

Employees served as business mentors and attended the final pitch competition, where teams took center stage to pitch their businesses

to a live audience and compete against some of Louisiana's brightest students. Winners were selected based on their innovation, business model and technical achievement, and walked away with more than \$20,000!

ExxonMobil also proudly sponsored the Bayou Classic, where employees enjoyed a weekend of networking and revelry as the Southern Jaguars and Grambling State Tigers celebrated the historic game's 50th anniversary.

## ExxonMobil contribution helps Teach for America expand high-dosage literacy program

Education nonprofit Teach For America Greater Baton Rouge recently announced the expansion of its tutoring program, the Ignite Fellowship, which supports a total of five schools across the Capital area. The expansion was made possible through support from ExxonMobil, the Huey and Angelina Wilson Foundation and The Excellence Fund.



Through the Ignite program, Teach For America recruits college students to partner directly with local schools and students to lead small-group learning. Each fellow works with two to four students, meeting in virtual learning communities during school hours.

The program has shown promising results in early literacy for kindergarten to third grade students since its launch in the Capital area in 2021:

- 100 students impacted in the program's first year
- 200 students impacted in the program's second year
- 100% of students stated they enjoyed their Ignite sessions
- 99% of schools reported that students grew in academic learning and engagement

This fall, 150 fellows working across the five Greater Baton Rouge schools are on track to serve approximately 350 students. Designed to accelerate learning and foster a sense of belonging among students, Ignite builds on Teach For America's 30-plus years of experience in recruiting, developing and supporting talent.

Teach For America partners with communities across the country to help students overcome the systemic barriers to an excellent education. The Ignite Fellowship also brings exceptional, equity-oriented leaders into classrooms virtually to add immediate value to students, while creating shifts toward the future of learning.

## EXXONMOBIL DONATES ENGINEERING SUPPLIES



From lab coats to hard hats, Scotlandville Pre-Engineering Magnet Academy's future engineers are decked out in new gear from ExxonMobil. These supplies, also including safety glasses and vests, will be used for the school's engineering lab..

## ISTROUMA HIGH SCHOOL STUDENTS VISIT EXXONMOBIL



Employees hosted eighth graders from Istrouma High School at our Wildlife Education Building, where they completed a water filtration project and watched a chemistry magic show.

## EMPLOYEES CONNECT WITH CAPITOL HIGH STUDENTS



Employees presented at Capitol High School's annual career day, where students learned about ExxonMobil and career pathways. They also enjoyed a chemistry magic show.



## ExxonMobil hosts Diverse Supplier Showcase

ExxonMobil recently became the first oil and gas company to gain membership into the Billion Dollar Roundtable, an organization that recognizes companies that spend at least \$1 billion annually with certified diverse-owned businesses.

Our company's next goal is to grow our global diverse spend to \$6 billion annually by 2025, and our local Supplier Diversity Team recently hosted a Diverse Supplier Showcase to make progress toward that goal.

# EXXONMOBIL'S LSU DIVERSITY SCHOLARS PROGRAM CELEBRATES 20 YEARS



This year's ExxonMobil LSU Diversity Scholars program recently kicked off with 15 LSU engineering scholars, including five freshmen. For 20 years, this program has paired nearly 100 scholars with employee mentors.

## Craft career students get up-close look at Complex



North Baton Rouge Industrial Training Initiative (NBRIT) cohort 9 students recently toured our facilities to learn more about operations, collaboration and potential career opportunities. NBRIT is an initiative among industry, contractor firms and Baton Rouge Community College to assist the North Baton Rouge community in acquiring the skills needed to compete for industrial jobs.

## YMCA celebrates summer enrichment program success



This October, YMCA of the Capital Area celebrated ExxonMobil's support of its summer enrichment program. The ExxonMobil YMCA saw a 57 percent increase in summer camp participation compared to last year.

Quality summer programs can help prevent learning loss and improve academic outcomes for children, especially those from families with financial barriers. Grant support from ExxonMobil Baton Rouge helped provide scholarships to make summer programs more accessible to all children.

## Employees connect with students in the National Society of Black Engineers



Nearly 50 students from LSU, Southern and the University of Louisiana at Lafayette received interview preparation and industry insight from employees at the National Society of Black Engineers Fall Regional Conference.

## Timbuktu Academy students visit ExxonMobil



We hosted 21 STEM students from Southern University's Timbuktu Academy, a research-based mentoring program, for a tour of our machine shop and lab. Students also participated in a workshop featuring a panel of employees from different STEM backgrounds.

## Thanksgiving turkeys donated to neighbors



Our Black Employee Success Team put the "happy" in Happy Thanksgiving for several neighbors! The team donated 60 turkeys, pies and more for its annual Thanksgiving donation at Allen Chapel AME Church.

# LEADING LADIES...LEAD LADIES!



Employees performed a chemistry demonstration and participated in a panel discussion for Junior Achievement's Leading Ladies program, a mentorship day that pairs girls in grades 7-12 with professional women. Activities also included budgeting, a work readiness skills assessment and a confidence-building activity.

## Keep Louisiana Beautiful honors ExxonMobil

Keep Louisiana Beautiful (KLB) recently presented ExxonMobil with the Clean Biz Leadership award for our dedication to KLB's mission and our operational practices to support a cleaner, greener community.



## ExxonMobil works with nonprofit to beautify tank on Scenic Highway



When you're driving down Scenic Highway, check out our new tank mural! We worked with local nonprofit the Walls Project as well as Dafford Murals to bring this amazing artwork to life.

## SCIENCE CORNER

### WHAT ARE THOSE CLOUDS?



The largest plume rises above the wet gas scrubber, an environmental control device where water is utilized to reduce emissions

#### Water Vapor

Our neighbors sometimes see "clouds" over the ExxonMobil complex and wonder what they are and how they are formed. These "clouds" billowing over our facilities are actually water vapor. Especially on cold, clear mornings, water vapor condenses and is very visible. This is the same reason why you can "see your breath" on cold days.

#### Cooling Towers

Water evaporates from several parts of the complex, including the cooling towers. Cooling towers conserve energy by evaporating a portion of water to cool it back down for recycling. This process is environmentally friendly because it reduces the fresh water we take in from the Mississippi River and Southern Hills Aquifer and allows us to release cool water back to the river rather than hot water.

#### Weather Impacts

The look of a "cloud" varies based on the temperature of the water vapor and the weather. When warm vapor meets cooler air, it condenses and forms "clouds" in the same way natural clouds are formed. Temperature and humidity affect how water vapor evaporates. On a humid or rainy day, there is already so much water in the air that it cannot absorb the water vapor "clouds" very quickly.

Therefore, the "clouds" are darker and heavier looking on those days. Water vapor "clouds" often appear white and fluffy on sunny days, just as natural clouds do. But if the sun is directly behind a water vapor "cloud," it can appear dark, just as a thundercloud does when it is between you and the sun.



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